

CHAPTER V

CONCLUSION

After analyzing the working situation at the On Air Department of Radio Maestro, it is certain that Radio Maestro needs to do something to improve the working environment. The current working environment at the On Air Department has created a negative atmosphere for the working environment and affects the employees' work performance. To improve the current working environment, the first and the most important thing that Radio Maestro must do is to create a climate of trust; a condition where employees have faith in other intentions and behaviors (Schuler and Jackson 350). After comparing and contrasting the possible solutions based on the current working condition at the On Air Department, I propose that Radio Maestro should implement an effective team in the On Air Department. The aim of implementing an effective team is to create a climate of trust so that employees at the On Air Department can work together more effectively. Implementing an effective team will cost the company more but Radio Maestro should think of it as an investment for the company's long term benefit. Investment will be made to hold various training or team building activities as a part of implementing effective team

at the On Air Department. By implementing an effective team, the communication and the gap between employees can be solved quite soon because an effective team can improve communication, cooperation, understanding, trust, and many other aspects that will result in the employees working more effectively.