

CHAPTER I

INTRODUCTION

A. Background of the study

“How to Improve Teachers’ Competence in Teaching at Kids Talent International Preschool and Kindergarten” is the topic that I use for my term paper. I choose this topic because I have discovered that Kids Talent International Preschool and Kindergarten do not pay attention to the teachers’ competence in teaching. If the teachers’ competence in teaching is not improved, it will give bad influence to the children they teach as well as to the institution. Competent teachers are important for preschools, including for Kids Talent International Preschool and Kindergarten, because they play a vital role in the development of the children they teach. What the children learn and experience during their early years can sharpen their views of themselves and the world around so they can reach their future success at school, at work and in their personal life.

From many sources that I found shows that Competence can be encouraged by interaction, interest, opportunities, admiration and signs of affection. Studies of young children rated as highly competent (Ainsworth & Wittig, 1972; White & Watts, 1973) show that to encourage preschoolers to make the most their abilities, adults should :

encourage preschoolers to make the most of their abilities, adults should :

- Interact with children often and in a variety ways.
- Show interest in what the children do and say.
- Provide opportunities for children to investigate and experience many things.
- Permit and encourage children to do many things.
- Urge children to try to achieve maturity and skilled types of behavior.
- Establish firm and consistent limits regarding unacceptable form of behavior.
- Show that children's achievements are admired and appreciated.
- Communicate love in a warm and sincere way.

Regarding my internship experiences, I discover that some Kids Talent teachers interact with the children only in class and as a result they do not know the children well and they do not know whether the material is suitable for the children or whether they understand the teachers' instructions. Another problem is that when teaching some teachers only based on the syllabus or lesson plan. They do not provide opprtunities for the children to investigate and experience many things. All these situations make some children feel uncomfortable during the lesson and sometimes make some parents not satisfied with teachers who cannot play their role as preschool teachers.

To be more clear about the problem, I will analyze the causes and

effects. By analyzing the causes and effects I can find out what causes the problem and identify the effects as the result of the causes. The final step is I will find the best solution that can be used to solve the problem and the solution that can make the teachers at Kids Talent International Preschool and Kindergarten improve their competence in teaching.

B. Identification of the Problem

Lack of competence in teaching young children is the main problem at Kids Talent International Preschool and Kindergarten that must be solved to improve their teacher's competence. There are some points that refer to the statement of the problem :

- What is the purpose of increasing teachers' competence in teaching?
- What is the best solution to solve the problem?

C. Objectives and Benefits of the study

By the end of this term paper, I hope the solution can solve the problem at Kids Talent International Preschool and Kindergarten to improve their teachers' competence in teaching. It will give a good impact on the children, teachers and also the school in the midst of the tight competition among preschools.

For other students who will do their internship program, I hope this term paper will motivate them when they do their internship, especially if they take it at Kids Talent International Preschool and Kindergarten.

For myself, it is expected this term paper can give me a good experience about how to analyze the problem systematically and find how to solve the problem by thinking logically. This term paper also helps me to practice my English skills that I have gained during my study at D-III English Programme . Moreover, I hope this term paper can give me knowledge that I can use when I work in the real working place.

D. Description of the Institution

Kids Talent International Preschool and Kindergarten was established in 2004 and is located at Jl. Taman Kopo Indah II Blok 3A no 61. Kids Talent International Preschool and Kindergarten is an institution that is concerned with the education sector, especially education for children at an early age. This institution exists with the purpose to become the facilitator to help every parent build their children's character, discover their potential and develop their children's achievement at an early age.

Kids Talent International Preschool and Kindergarten have missions to achieve their goal. The missions are:

1. Character building

Character is very important to be possessed by every human being

In order to make good things.

2. Discover potential

Potential is something precious that God has given to every human

being in the world to develop and use optimally.

3. Achievement development

Achievement is something that can be achieved when someone acts in a good way and uses the potency maximally.

In their operation, Kids Talent International Preschool and Kindergarten offers classes based on child development at an early age. They are Toddler class (for children age 1 to 2 years), Nursery class (for children of age 2 to 3 years), Playgroup class (for children of 3 to 4 years), and Kindergarten I (for children of age 4 to 5 years). This year they will open Kindergarten II (for children of age 5 to 6 year).

Kids Talent also has various facilities that support their teaching processes, like a sand pool, a ball pool, a swimming pool, an audio visual room, an outdoor playground, an indoor playground, a small garden and a library. Beside that, Kids Talent offers educational programs such as Eks. School program, Music program, Dancing program, Motoric program, BIMBEL program, Calistung program and Pra Calistung program. Besides all the programs above, Kids Talent also offers Daycare and Birthday organizers.

E. Limitations of the Study

Limitations of the study from the problem that I have state in this term paper are based on my observations at Kids Talent International Preschool and Kindergarten for one month. From my observations result, I discover a problem which is related with teaching, and this is what I will analyze it in my term paper. I will analyze it by using theories about good teaching that are taken from various sources, such as textbooks and the

Internet.

F. Organization of the Term Paper

Chapter I, the Introduction, provides information about the problem. Chapter II, Problem Analysis, discusses some factors that cause the problem and the effects as a result of the problem. It also provides some relevant theories that support the process of analyzing. Chapter III, The Potential Solutions, provides some solutions that can be used to solve problem, with positive and negative effects from the given solutions. Chapter IV, Conclusion, provides a chosen potential solution to solve the problem. This solution is proposed based on the analysis in the previous chapter.