

CHAPTER IV

CONCLUSION

In Chapter one, I have explained the causes and the effects of the negligence of the workers to check the goods stock in the warehouse, which can give bad impacts to P.T.RTC. I also have discussed some potential solutions to solve this problem including with the positive and negative effects.

Now, this chapter will talk the best potential solution to solve this problem. I decide to combine two potential solutions. Considering that both are very important not only for the workers but also for the company. First, the boss takes all staff out for lunch together every three months. Second, the supervisor always supervises the workers' work.

I choose to combine two potential solutions because PT. RTC should pay attention to the quality of working and motivation. For the quality of the working, the best solution is the supervisor always supervises the workers work. I totally agree with an article entitled Beat The GMAT which stated that

“Most employees function better in an environment where they are being supervised” (par. 2). Supervising the workers is a very effective way because they will work with more concentration and focus. They will not waste their time for chatting with other workers or do useless things. The supervisor can also remind them directly, if they make mistakes. Hence, the quality of the workers will be better than before. For the quality of motivation, I choose the boss takes all the staff out for lunch together every three months because it can create the atmosphere of the workplace to become better. It can give good impacts to the workers. The atmosphere of working will be even more fun and the workers will be more excited and high-spirited in working. It would be nice if all of staff go to the office everyday not because they have to but they want to. Good relationship among the staff and the boss can determine good communication between them. Furthermore, my suggestion to P.T. RTC is the company should evaluate all work activities regularly for better service, especially the availability of the goods stock, so delivery orders will always be on time.