APPENDIX
FLOWCHART

Causes

1. The teachers lackinitiative.
2. Creative Learning is not providing various teaching aids and also the supplies of making teaching aids.
3. Creative Learning does not monitor the teachers' performance.

Problem

The teachers do not use various teaching aids to teach English to children at grade one to two in Creative Learning

Effects

1. The children are not interested in listening to the teacher's explanation.
2. Usually it is hard for the teachers to explain the lesson well.
3. The children cannot concentrate on listening to the teacher's explanation.

Positive Effects

1. The teachers will become more creative to teach English to children.
2. The children like to listen to the teachers' explanation.
3. The teachers can explain the lesson effectively with teaching aids.

Potential Solution I

The teachers in Creative Learning should use various teaching aids and make additional teaching aids.

Negative Effects

1. The teachers should spend time to make the teaching aids.
2. The teachers should adjust the time allocation in the class.

1. The teachers can use the supplies to make teaching aids.
2. The teachers will take the initiative to make the teaching aids or use directly the taching aids.

Potential Solution II

Creative Learning should provide some teaching supplies for making teaching aids and various teaching aids.

1. Creative Learning should spend some money to buy some teaching supplies and teaching aids.
2. Not all the supplies that have been bought will be used.
3. There should be a teacher who in charge of buying and checking the supplies regularly.

1. Creative Learning will know the development of teaching quality of every teacher.
2. The teachers will be more serious and motivated to teach the children.
3. The teachers will get feedback to develope their teaching skill.

Potential Solution III

Creative Learning should establish a monitoring system for the teachers.

1. The supervisor should spend time to monitor the teachers.
2. The teachers will be not confortable when the supervisor is monitoring them.

Chosen Solutions

The combination of potential solutions I, II, and III.