

LAMPIRAN

KUESIONER DERAJAT *STRESS*

Petunjuk Pengisian:

Berikut ini terdapat beberapa pernyataan mengenai derajat *stress* kerja. Saudara diminta untuk menjawab pernyataan yang ada berdasarkan keadaan diri saudara pada saat menghadapi situasi pekerjaan yang sebenarnya.

Saudara diminta untuk memilih salah satu dari empat kemungkinan jawaban yang ada dan berilah tanda silang (X) pada kotak yang tersedia. Jangan sampai saudara melewatkan satu nomor pun. Keempat pilihan jawaban itu adalah:

- Sangat Sering (SS)
- Sering (SR)
- Jarang (J)
- Tidak Pernah (TP)

Semua jawaban yang saudara berikan adalah benar, tidak ada jawaban yang salah. Jadi isilah semua pernyataan sesuai dengan keadaan diri saudara. Dan setiap jawaban yang saudara berikan, **kami jamin kerahasiaannya**. Terima kasih.

Peneliti,

Risgabe Pristina Simanjuntak

DATA PRIBADI

- Nama (inisial) :
- Usia :
- Pendidikan Terakhir :
- Pengalaman kerja pada jabatan sekarang : tahun
- Status Pernikahan :
- Menikah
 - Belum Menikah
 -

DATA PENUNJANG

Petunjuk Pengisian : Berilah tanda (X) pada kotak yang sesuai dengan keadaan diri Saudara.

1. Menurut Saudara, peran sebagai Kepala Cabang
 - Sangat menyenangkan
 - Cukup menyenangkan
 - Kurang menyenangkan
 - Tidak menyenangkan

2. Menurut Saudara, pekerjaan Saudara di tempat kerja
 - Sangat jelas fungsi dan tugasnya
 - Cukup jelas fungsi dan tugasnya
 - Kurang jelas fungsi dan tugasnya
 - Tidak jelas fungsi dan tugasnya

3. Tuntutan Saudara terhadap diri sendiri dalam bekerja
- Sangat tinggi
 - Tinggi
 - Cukup
 - Rendah
4. Menurut penghayatan Saudara, tuntutan tugas di tempat Saudara bekerja
- Mudah dan sedikit tuntutan tugasnya
 - Mudah dan banyak tuntutan tugasnya
 - Sukar dan sedikit tuntutan tugasnya
 - Sukar dan banyak tuntutan tugasnya
5. Apakah keluarga Saudara mendukung karir Saudara
- Sangat mendukung
 - Kurang mendukung
 - Tidak mendukung
6. Apakah Saudara memiliki teman kantor (atasan, bawahan, atau rekan sejawat) yang dapat Saudara jadikan tempat untuk bertukar pikiran?
- Ya
 - Tidak, karena

Lampiran 1

1. Saat menghadapi tanggung jawab / keputusan yang harus diambil dalam waktu yang singkat, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

Lampiran 1

2. Saat menghadapi bawahan yang sulit diajak kerjasama / lebih memetingkan kepentingannya sendiri, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

3. Saat menghadapi keputusan yang sulit, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

4. Saat menghadapi mutasi kerja yang tidak pasti, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

5. Saat mengetahui besarnya tanggung jawab yang saya emban dalam *job-description*, yang saya rasakan....

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

6. Saat menghadapi tuntutan yang tinggi dari atasan, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

7. Saat menerima tugas/pekerjaan yang mendadak, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

8. Saat menghadapi berbagai *costumer* yang meminta berbagai macam pelayanan (*service*), yang saya rasakan ...

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

9. Saat menghadapi permintaan dari *costumer* yang diluar wewenang saya, yang saya rasakan ...

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

10. Saat bawahan tidak menyelesaikan pekerjaan yang saya berikan tidak tepat waktu, yang saya rasakan ...

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

11. Saat saya tidak mengetahui apa yang sesungguhnya diinginkan oleh atasan saya untuk saya lakukan, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

12. Saat saya tidak dilibatkan secara optimal dalam pengambilan keputusan berkaitan dengan tanggungjawab saya ditempat saya bertugas, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

13. Saat saya harus mengambil keputusan dengan cepat dan akurat, yang saya rasakan

....

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

14. Saat target hasil kerja yang dituntut oleh atasan kepada saya tidak masuk akal, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

15. Saat akan menghadiri rapat presentasi pertanggungjawaban, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|----------------------------------|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjala bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

16. Saat saya tidak bisa mencapai target hasil pekerjaan yang telah ditetapkan sebelumnya, yang saya rasakan

| Pernyataan | SS | SR | J | TP |
|---|----|----|---|----|
| denyut jantung bertambah cepat, | | | | |
| Sakit kepala, | | | | |
| Rasa mual, | | | | |
| Berkeringat lebih banyak, | | | | |
| Rasa sesak didada, | | | | |
| Rasa tegang pada belakang belakang leher, | | | | |
| cemas, | | | | |
| apatis, | | | | |
| depresi, | | | | |
| frustrasi, | | | | |
| rasa bersalah dan malu, | | | | |
| rasa percaya diri rendah, | | | | |
| murung, | | | | |
| tegang, | | | | |
| gugup, | | | | |
| sulit berkonsentrasi, | | | | |
| sensitif terhadap kritik | | | | |
| Mudah marah, | | | | |
| Hilang nafsu makan, | | | | |
| Nafsu Makan bertambah, | | | | |
| Intensitas merokok meningkat, | | | | |
| Berjalan bolak-balik | | | | |
| Ingin merusak, | | | | |
| Ingin menyendiri | | | | |

Tabel Validitas dan Reliabilitas

| Nomor Item | Validitas | Keterangan |
|------------|-----------|----------------|
| 1. | 0,828 | diterima |
| 2. | 0,771 | diterima |
| 3. | 0,737 | diterima |
| 4. | 0,772 | diterima |
| 5 | 0,808 | diterima |
| 6 | 0,791 | diterima |
| 7 | 0,856 | diterima |
| 8 | 0,621 | diterima |
| 9 | 0,616 | diterima |
| 10 | 0,544 | diterima |
| 11 | 0,674 | diterima |
| 12 | 0,624 | diterima |
| 13 | 0,510 | diterima |
| 14 | 0,843 | diterima |
| 15 | 0,720 | diterima |
| 16 | 0,877 | diterima |
| 17 | 0,894 | diterima |
| 18 | 0,716 | diterima |
| 19 | 0,800 | diterima |
| 20 | 0,776 | diterima |
| 21 | 0,840 | diterima |
| 22 | 0,375 | diterima |
| 23 | 0,107 | <i>ditolak</i> |
| 23 | 0,841 | diterima |

Reliabilitas alat ukur sebesar 0.930 (reliabilitas sangat tinggi)

Tabel Kategori Stress

| No.responden | Nilai total Stress | Tingkat stress |
|--------------|--------------------|----------------|
| 1 | 577 | tinggi |
| 2 | 619 | tinggi |
| 3 | 480 | rendah |
| 4 | 588 | tinggi |
| 5 | 465 | rendah |
| 6 | 490 | moderat |
| 7 | 421 | rendah |
| 8 | 394 | rendah |
| 9 | 534 | moderat |
| 10 | 419 | rendah |
| 11 | 386 | rendah |
| 12 | 695 | tinggi |
| 13 | 503 | moderat |
| 14 | 489 | moderat |
| 15 | 501 | moderat |
| 16 | 565 | moderat |
| 17 | 422 | rendah |
| 18 | 455 | rendah |
| 19 | 374 | rendah |
| 20 | 373 | rendah |
| 21 | 411 | rendah |
| 22 | 428 | rendah |
| 23 | 385 | rendah |
| 24 | 393 | rendah |
| 25 | 429 | rendah |

Tabel Skoring Aspek Gejala Fisiologis

| Subjek | F1 | F2 | F3 | F4 | F5 | F6 | Tot | Tingkat stress |
|--------|----|----|----|----|----|----|-----|----------------|
| 1 | 32 | 32 | 16 | 16 | 16 | 32 | 144 | moderat |
| 2 | 25 | 16 | 16 | 16 | 20 | 28 | 181 | tinggi |
| 3 | 18 | 19 | 18 | 16 | 16 | 22 | 109 | rendah |
| 4 | 39 | 32 | 16 | 33 | 34 | 35 | 189 | tinggi |
| 5 | 28 | 29 | 16 | 20 | 22 | 25 | 140 | moderat |
| 6 | 34 | 31 | 18 | 18 | 21 | 30 | 152 | moderat |
| 7 | 21 | 17 | 16 | 16 | 17 | 26 | 113 | rendah |
| 8 | 29 | 23 | 16 | 16 | 16 | 20 | 120 | rendah |
| 9 | 36 | 21 | 18 | 25 | 19 | 28 | 147 | moderat |
| 10 | 36 | 16 | 16 | 16 | 29 | 20 | 133 | rendah |
| 11 | 27 | 16 | 16 | 16 | 16 | 18 | 109 | rendah |
| 12 | 39 | 29 | 33 | 36 | 35 | 32 | 204 | tinggi |
| 13 | 33 | 31 | 21 | 17 | 16 | 37 | 185 | tinggi |
| 14 | 41 | 19 | 16 | 27 | 17 | 19 | 139 | moderat |
| 15 | 42 | 17 | 21 | 16 | 30 | 23 | 149 | moderat |
| 16 | 45 | 36 | 35 | 36 | 34 | 36 | 222 | rendah |
| 17 | 33 | 28 | 16 | 27 | 16 | 17 | 137 | rendah |
| 18 | 26 | 22 | 20 | 19 | 19 | 19 | 125 | rendah |
| 19 | 16 | 16 | 16 | 16 | 16 | 16 | 96 | rendah |
| 20 | 18 | 16 | 16 | 16 | 16 | 16 | 98 | rendah |
| 21 | 23 | 20 | 16 | 18 | 17 | 24 | 118 | rendah |
| 22 | 23 | 16 | 16 | 25 | 16 | 19 | 115 | rendah |
| 23 | 20 | 19 | 16 | 16 | 16 | 19 | 106 | rendah |
| 24 | 18 | 19 | 18 | 16 | 16 | 22 | 109 | rendah |
| 25 | 45 | 25 | 17 | 19 | 23 | 34 | 123 | rendah |

Tabel Skoring Aspek Gejala Psikologis

| Subjek | p1 | p2 | p3 | p4 | p5 | p6 | p7 | p8 | p9 | p10 | p11 | Tot | Tingkat stress |
|--------|----|----|----|----|----|----|----|----|----|-----|-----|-----|----------------|
| 1 | 32 | 16 | 33 | 16 | 32 | 16 | 16 | 32 | 16 | 32 | 32 | 273 | moderat |
| 2 | 35 | 17 | 16 | 16 | 20 | 24 | 20 | 45 | 38 | 26 | 28 | 285 | tinggi |
| 3 | 17 | 16 | 16 | 17 | 21 | 17 | 16 | 16 | 16 | 16 | 17 | 185 | rendah |
| 4 | 35 | 19 | 19 | 18 | 23 | 20 | 24 | 32 | 30 | 25 | 26 | 271 | rendah |
| 5 | 30 | 16 | 16 | 16 | 17 | 17 | 20 | 30 | 25 | 20 | 17 | 224 | rendah |
| 6 | 21 | 16 | 21 | 21 | 23 | 21 | 19 | 27 | 22 | 18 | 19 | 228 | rendah |
| 7 | 26 | 17 | 16 | 16 | 18 | 16 | 16 | 25 | 20 | 16 | 16 | 202 | rendah |
| 8 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 176 | rendah |
| 9 | 30 | 16 | 16 | 18 | 30 | 18 | 16 | 31 | 28 | 30 | 28 | 261 | moderat |
| 10 | 18 | 16 | 16 | 16 | 18 | 16 | 16 | 20 | 16 | 16 | 17 | 185 | rendah |
| 11 | 16 | 16 | 16 | 17 | 18 | 16 | 16 | 18 | 16 | 16 | 16 | 181 | rendah |
| 12 | 38 | 30 | 32 | 31 | 24 | 26 | 21 | 36 | 31 | 32 | 31 | 332 | tinggi |
| 13 | 30 | 19 | 16 | 18 | 16 | 16 | 16 | 35 | 23 | 23 | 17 | 229 | moderat |
| 14 | 29 | 16 | 19 | 17 | 18 | 18 | 16 | 31 | 18 | 21 | 22 | 225 | rendah |
| 15 | 22 | 16 | 27 | 17 | 23 | 23 | 16 | 22 | 16 | 16 | 21 | 219 | rendah |
| 16 | 36 | 22 | 18 | 18 | 19 | 20 | 18 | 30 | 17 | 19 | 18 | 235 | moderat |
| 17 | 21 | 16 | 16 | 16 | 16 | 16 | 16 | 19 | 17 | 16 | 19 | 188 | rendah |
| 18 | 21 | 18 | 20 | 17 | 19 | 19 | 22 | 23 | 20 | 20 | 20 | 219 | rendah |
| 19 | 16 | 16 | 16 | 16 | 17 | 17 | 16 | 19 | 16 | 17 | 16 | 182 | rendah |
| 20 | 18 | 16 | 16 | 16 | 17 | 16 | 16 | 16 | 16 | 16 | 16 | 179 | rendah |
| 21 | 22 | 17 | 16 | 16 | 17 | 16 | 17 | 17 | 18 | 19 | 16 | 191 | rendah |
| 22 | 23 | 16 | 16 | 17 | 16 | 16 | 16 | 28 | 18 | 16 | 16 | 198 | rendah |
| 23 | 17 | 16 | 16 | 16 | 16 | 16 | 17 | 18 | 18 | 16 | 16 | 182 | rendah |
| 24 | 17 | 16 | 16 | 17 | 21 | 17 | 16 | 16 | 16 | 16 | 17 | 185 | rendah |
| 25 | 29 | 17 | 17 | 22 | 17 | 21 | 19 | 22 | 17 | 18 | 17 | 216 | rendah |

Tabel Skoring Aspek Gejala Perilaku

| Subjek | P1 | P2 | P3 | P4 | P5 | P6 | Tot | Tingkat stress |
|--------|----|----|----|----|----|----|-----|----------------|
| 1 | 48 | 16 | 32 | 32 | 16 | 16 | 160 | moderat |
| 2 | 38 | 36 | 31 | 52 | 24 | 32 | 213 | tinggi |
| 3 | 19 | 16 | 16 | 16 | 16 | 16 | 99 | rendah |
| 4 | 26 | 23 | 16 | 16 | 23 | 24 | 218 | tinggi |
| 5 | 21 | 16 | 16 | 16 | 16 | 16 | 101 | rendah |
| 6 | 21 | 17 | 16 | 18 | 22 | 16 | 110 | rendah |
| 7 | 25 | 17 | 16 | 16 | 16 | 16 | 106 | rendah |
| 8 | 16 | 16 | 17 | 17 | 16 | 16 | 98 | rendah |
| 9 | 22 | 16 | 16 | 19 | 35 | 18 | 126 | rendah |
| 10 | 21 | 16 | 16 | 16 | 16 | 16 | 101 | rendah |
| 11 | 16 | 16 | 16 | 16 | 16 | 16 | 96 | rendah |
| 12 | 29 | 37 | 34 | 16 | 18 | 25 | 159 | moderat |
| 13 | 24 | 19 | 16 | 16 | 28 | 16 | 119 | rendah |
| 14 | 26 | 28 | 19 | 16 | 19 | 17 | 125 | rendah |
| 15 | 25 | 20 | 16 | 28 | 16 | 22 | 127 | rendah |
| 16 | 23 | 20 | 17 | 16 | 16 | 16 | 108 | rendah |
| 17 | 17 | 16 | 16 | 16 | 16 | 16 | 97 | rendah |
| 18 | 23 | 18 | 17 | 17 | 18 | 18 | 111 | rendah |
| 19 | 16 | 16 | 16 | 16 | 16 | 16 | 96 | rendah |
| 20 | 16 | 16 | 16 | 16 | 16 | 16 | 96 | rendah |
| 21 | 17 | 17 | 17 | 16 | 19 | 16 | 102 | rendah |
| 22 | 18 | 16 | 18 | 16 | 31 | 16 | 115 | rendah |
| 23 | 16 | 16 | 16 | 16 | 17 | 16 | 97 | rendah |
| 24 | 19 | 16 | 16 | 16 | 16 | 16 | 99 | rendah |
| 25 | 23 | 18 | 16 | 16 | 18 | 22 | 113 | rendah |

LAMPIRAN DATA MENTAH

Subjek 1 :

| | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 1 | 1 | 1 | 4 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 3 | 2 | 3 | 1 | 1 | 1 | 3 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 36 | 16 | 16 | 16 | 29 | 20 | 18 | 16 | 16 | 16 | 18 | 16 | 16 | 20 | 16 | 16 | 17 | 21 | 16 | 16 | 16 | 16 |

Subjek 2 :

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 1 |
| 32 | 32 | 16 | 16 | 16 | 32 | 32 | 16 | 33 | 16 | 32 | 16 | 16 | 32 | 16 | 32 | 32 | 48 | 16 | 32 | 32 | 16 | 16 |

Subjek 5 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 2 | 3 | 1 | 1 |
| 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 |
| 2 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 3 | 2 | 2 | 2 | 3 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 2 | 1 | 2 | 2 | 2 | 3 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 3 | 2 | 2 | 2 | 3 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 2 | 3 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 |
| 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 |
| 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 2 | 3 | 1 | 1 |
| 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 |
| 25 | 16 | 16 | 16 | 20 | 28 | 35 | 17 | 16 | 16 | 20 | 24 | 20 | 45 | 38 | 26 | 28 | 38 | 36 | 31 | 52 | 24 | 32 |

Subjek 6 :

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | |
| 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 |
| 31 | 16 | 16 | 19 | 16 | 21 | 25 | 16 | 16 | 16 | 16 | 16 | 17 | 30 | 29 | 26 | 18 | 27 | 17 | 18 | 28 | 30 | 16 |

Subjek 7 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 4 | 3 | 1 | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 1 | 1 | 2 | 3 | |
| 3 | 3 | 1 | 2 | 3 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | |
| 2 | 2 | 1 | 3 | 3 | 3 | 3 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 3 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 1 | 2 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 |
| 3 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 |
| 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 |
| 3 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 |
| 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 |
| 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 1 | 3 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 |
| 39 | 32 | 16 | 33 | 34 | 35 | 35 | 19 | 19 | 18 | 23 | 20 | 24 | 32 | 30 | 25 | 26 | 26 | 23 | 16 | 16 | 23 | 24 |

Subjek 8 :

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 |
| 3 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 3 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 3 | 1 | 2 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 3 | 1 |
| 2 | 1 | 1 | 3 | 1 | 2 | 3 | 1 | 1 | 1 | 3 | 2 | 1 | 3 | 2 | 3 | 2 | 2 | 1 | 1 | 1 | 3 | 1 |
| 4 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 1 |
| 3 | 1 | 1 | 3 | 2 | 3 | 3 | 1 | 1 | 2 | 2 | 1 | 1 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 3 | 1 |
| 36 | 21 | 18 | 25 | 19 | 28 | 30 | 16 | 16 | 18 | 30 | 18 | 16 | 31 | 28 | 30 | 28 | 22 | 16 | 16 | 19 | 35 | 18 |

Subjek 13 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 3 | 2 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 3 | 1 |
| 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 |
| 3 | 3 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 3 | 2 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 2 | 2 | 1 | 1 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 1 |
| 2 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 2 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 1 |
| 33 | 31 | 21 | 17 | 16 | 37 | 30 | 19 | 16 | 18 | 16 | 16 | 16 | 35 | 23 | 23 | 17 | 24 | 19 | 16 | 16 | 28 | 16 |

Subjek 14 :

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 |
| 3 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 1 |
| 3 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 |
| 3 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 1 |
| 4 | 3 | 1 | 2 | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 2 | 1 | 1 | 3 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 3 | 1 | 1 | 1 | 1 |
| 4 | 1 | 1 | 2 | 1 | 1 | 3 | 1 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 41 | 19 | 16 | 27 | 17 | 19 | 29 | 16 | 19 | 17 | 18 | 18 | 16 | 31 | 18 | 21 | 22 | 26 | 28 | 19 | 16 | 19 | 17 |

Subjek 15 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 2 |
| 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 2 | 1 | 3 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 1 | 3 | 1 | 3 |
| 3 | 1 | 1 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |
| 3 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |
| 3 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |
| 4 | 1 | 1 | 1 | 4 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 3 | 1 | 4 | 4 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 2 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 2 | 1 | 1 | 3 | 3 | 3 | 1 | 1 | 3 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 1 | 1 | 1 | 1 | 4 | 4 | 1 | 4 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 4 |
| 42 | 17 | 21 | 16 | 30 | 23 | 22 | 16 | 27 | 17 | 23 | 23 | 16 | 22 | 16 | 16 | 21 | 25 | 20 | 16 | 28 | 22 | 22 |

Subjek 16 :

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 4 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 3 | 2 | 3 | 2 | 2 | 3 | 1 | 1 | 1 | 3 | 3 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 45 | 36 | 35 | 36 | 34 | 36 | 36 | 22 | 18 | 18 | 19 | 20 | 18 | 30 | 17 | 19 | 18 | 23 | 20 | 17 | 16 | 16 | 16 |

Subjek 17 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 33 | 28 | 16 | 27 | 16 | 17 | 21 | 16 | 16 | 16 | 16 | 16 | 16 | 19 | 17 | 16 | 19 | 17 | 16 | 16 | 16 | 16 | 16 |

Subjek 18 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 |
| 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 |
| 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 26 | 22 | 20 | 19 | 19 | 19 | 21 | 18 | 20 | 17 | 19 | 19 | 22 | 23 | 20 | 20 | 20 | 23 | 18 | 17 | 17 | 18 | 18 |

Subjek 19 :

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 17 | 17 | 16 | 19 | 16 | 17 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 20 | 19 | 16 | 16 | 16 | 19 | 17 | 16 | 16 | 16 | 16 | 16 | 17 | 18 | 18 | 16 | 16 | 16 | 16 | 16 | 16 | 17 | 16 |

Subjek 24 :

| | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 18 | 19 | 18 | 16 | 16 | 22 | 17 | 16 | 16 | 17 | 21 | 17 | 16 | 16 | 16 | 16 | 17 | 19 | 16 | 16 | 16 | 16 |

Subjek 25 :

| | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 3 | 3 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 3 |
| 2 | 2 | 2 | 2 | 2 | 3 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| 3 | 2 | 1 | 1 | 1 | 4 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 3 |
| 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 |
| 3 | 2 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 |
| 3 | 3 | 1 | 2 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 2 | 1 | 1 | 3 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

Lampiran 8

| | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 |
| 45 | 25 | 17 | 19 | 23 | 34 | 29 | 17 | 17 | 22 | 17 | 21 | 19 | 22 | 17 | 18 | 17 | 23 | 18 | 16 | 16 | 18 | 22 | |

SEJARAH PERUSAHAAN

PT. UNITED TRACTORS ,Tbk

PT. United Tractors, Tbk (UT) adalah perusahaan yang memiliki aspirasi untuk terus-menerus mengembangkan visinya sebagai distributor alat berat terkemuka di Indonesia. Selain menjadi distributor terbesar untuk alat-alat berat di Indonesia, UT juga turut bergerak di bidang produksi komponen serta kontraktor pertambangan. UT berdiri pada tanggal 13 Oktober 1972 dengan PT. Astra Internasional, Tbk sebagai pemegang saham mayoritas. Dalam perkembangannya, UT memperoleh kepercayaan sebagai agen tunggal berbagai macam merk alat berat yang memiliki reputasi internasional, salah satunya merk Komatsu dari Jepang. Sepanjang dasawarsa tahun 80'an, UT mulai mengembangkan usahanya pada areal seluas 18 ha di Cakung, Jakarta Timur, dan terus membangun reputasi sebagai distributor yang berorientasi pada *product support*.

Untuk memenuhi kebutuhan pasar dan memperkokoh usahanya, pada tahun 1981 UT melangkah kebidang produksi komponen dengan mendirikan beberapa anak perusahaan. Selanjutnya pada tahun 1988 didirikan pula anak perusahaan yang bergerak di bidang kontraktor penambangan. Fokus utama bidang usaha UT dapat dikategorikan menjadi dua, yaitu Mesin Konstruksi dan Kontraktor Penambangan.

Berbagai peralatan berat yang diageni UT seperti Komatsu *construction and mining equipment*, Nissan Diesel *Truck*, Scania *Truck and Bus*, Valmet *forestry*

equipment, Komatsu *forklift*, Komatsu *generator set*, Todano *crane* memberi kontribusi bagi penambangan disektor perkebunan, kehutanan, industri dan transportasi. Melalui jaringan distribusinya di seluruh wilayah Indonesia, dalam bentuk kantor cabang, kantor pendukung serta kantor distribusi di Singapura, UT siap melayani dan mendukung aktivitas pelanggan.

Adapun *visi* yang di miliki UT adalah menjadi distributor resmi alat berat terkemuka di wilayahnya yang memfokuskan diri pada pelanggan, melalui inisiatif kolaborasi antara kegiatan *product* dan *product support* yang pada akhirnya akan membantu masing-masing pelanggan untuk dapat mencapai *the lowest lifetime cost per total output*. Selain memiliki visi, UT juga memiliki *misi* yaitu untuk menjadi perusahaan yang selalu:

- 1) Memiliki aspirasi untuk mentransformasikan pelanggannya kearah yang lebih baik berdasarkan pemahaman yang menyeluruh melalui interaksi yang terus-menerus.
- 2) Menciptakan kesempatan bagi setiap insan perusahaan untuk meningkatkan status sosial dan aktualitas diri yang berlandaskan pada prestasi.
- 3) Memberikan nilai tambah yang berkesinambungan bagi para *stakeholders*.
- 4) Memberi sumbangan yang berkelanjutan bagi kemakmuran Negara.