

Lampiran A

Kuesioner Motivasi Kerja dan Data Pribadi

Saya mahasiswa Fakultas Psikologi Universitas Kristen Maranatha sedang menyusun tugas akhir dengan melakukan penelitian yang judulnya berkaitan dengan

bidang pekerjaan Bapak/Ibu khususnya di Departemen Weaving perusahaan ini. Untuk itu saya mohon kesediaan Bapak/Ibu untuk meluangkan waktu mengisi kuesioner ini. Kuesioner ini terdiri dari beberapa bagian, dimana setiap bagian memiliki petunjuk cara pengisiannya masing-masing. Bacalah terlebih dahulu petunjuk pengisian pada setiap bagian dari kuesioner ini dan isilah sesuai dengan keadaan atau perasaan Bapak/Ibu yang sebenarnya. Dalam hal ini tidak ada jawaban yang benar atau salah sehingga Bapak/Ibu tidak perlu merasa ragu dalam mengisinya. Untuk menjaga kerahasiaan, maka identitas dan jawaban Bapak/Ibu akan kami jaga dan data yang terkumpul akan dipergunakan untuk kepentingan penelitian dan tidak ada hubungannya dengan manajemen perusahaan.

Atas bantuan dan kerjasama dari Bapak/Ibu saya ucapkan terima kasih.

Hormat Saya,

Peneliti

PETUNJUK KUESIONER BAGIAN I

Pada bagian ini terdapat beberapa pernyataan mengenai bentuk-bentuk imbalan yang mungkin diterima Bapak/Ibu selama bekerja di perusahaan ini. Jawablah setiap pernyataan pada setiap nomor dengan *memberi tanda silang (X)* pada kolom yang sesuai dengan pendapat atau perasaan Bapak/Ibu.

Contoh :

NO	PERNYATAAN	I	N	TI
1.	Wewenang yang lebih tinggi.	X		

Apabila Bapak/Ibu *menginginkan* “wewenang yang lebih tinggi” sebagai bentuk penghargaan setelah Bapak/Ibu menyelesaikan suatu pekerjaan, maka *berilah tanda silang (X) pada kolom I (Ingin)*.

NO	PERNYATAAN	I	N	TI
1.	Wewenang yang lebih tinggi.		X	

Apabila Bapak/Ibu merasa *biasa-biasa saja* untuk menerima “wewenang yang lebih tinggi” sebagai bentuk penghargaan setelah Bapak/Ibu menyelesaikan suatu pekerjaan, maka *berilah tanda silang (X) pada kolom N (Netral)*.

NO	PERNYATAAN	I	N	TI
1.	Wewenang yang lebih tinggi.			X

Apabila Bapak/Ibu *tidak menginginkan* wewenang yang lebih tinggi sebagai bentuk penghargaan setelah Bapak/Ibu menyelesaikan suatu pekerjaan, maka *berilah tanda silang (X) pada kolom TI (Tidak Ingin)*.

Jawablah dengan jujur pada setiap pernyataan sesuai dengan persepsi yang Bapak/Ibu rasakan. Bekerjalah sendiri-sendiri dan mohon kerjakanlah dengan teliti jangan sampai ada yang terlewat.

BENTUK-BENTUK IMBALAN

NO	PERNYATAAN	I	N	TI
1.	Pengakuan atas hasil kerja yang baik dari atasan.			
2.	Bonus atas prestasi kerja yang baik.			
3.	Memperoleh kesempatan untuk promosi jabatan.			
4.	Memperoleh kepercayaan dari atasan.			
5.	Memperoleh kebanggaan dalam diri apabila mampu menampilkan prestasi kerja yang baik.			
6.	Perusahaan memberikan penghargaan terhadap karyawan yang berprestasi.			
7.	Memperoleh tugas-tugas baru yang menarik.			
8.	Pujian dari rekan kerja atas hasil kerja yang baik.			
9.	Meningkatnya harga diri apabila prestasi kerja baik.			
10.	Pengakuan atas hasil kerja yang baik dari rekan kerja.			
11.	Pujian dari atasan atas hasil kerja yang baik.			
12.	Memperoleh dukungan dari atasan terhadap penyelesaian pekerjaan.			
13.	Memperoleh penilaian kerja yang tinggi dari atasan.			
14.	Dukungan dari rekan kerja dalam menyelesaikan pekerjaan.			
15.	Dipertahankan sebagai karyawan tetap.			

PETUNJUK KUESIONER BAGIAN II

Pada bagian ini terdapat beberapa pernyataan mengenai seberapa besar keyakinan Bapak/Ibu bahwa suatu hasil kerja tertentu akan menghasilkan imbalan atau penghargaan tertentu. Jawablah setiap pernyataan pada setiap nomor dengan **memberi tanda silang (X)** pada kolom yang sesuai dengan pendapat atau perasaan Bapak/Ibu.

Contoh :

NO	PERNYATAAN	Y	TY
1.	Jika dapat menampilkan hasil kerja terbaik, saya akan memperoleh wewenang yang lebih tinggi.	X	

Apabila Bapak/Ibu **merasa yakin** bahwa jika:
Bapak/Ibu dapat “menampilkan hasil kerja yang baik maka akan memperoleh wewenang yang lebih tinggi”,
maka **berilah tanda silang (X) pada kolom Y (Yakin)**.

NO	PERNYATAAN	Y	TY
1.	Jika dapat menampilkan hasil kerja terbaik, saya akan memperoleh wewenang yang lebih tinggi.		X

Apabila Bapak/Ibu **merasa tidak yakin** bahwa jika:
Bapak/Ibu dapat “menampilkan hasil kerja yang baik maka akan memperoleh wewenang yang lebih tinggi”,
maka **berilah tanda silang (X) pada kolom TY (Tidak Yakin)**.

Jawablah dengan jujur pada setiap pernyataan sesuai dengan persepsi yang Bapak/Ibu rasakan. Bekerjalah sendiri-sendiri dan mohon kerjakanlah dengan teliti jangan sampai ada yang terlewat.

NO	PERNYATAAN	Y	TY
1.	Jika hasil kerja saya lebih dari standar, akan memperoleh bonus dari perusahaan.		
2.	Apabila hasil kerja saya baik, akan memperoleh pujian dari atasan.		
3.	Meskipun tampilan kerja saya terbaik diantara rekan-rekan kerja yang lain, pengakuan dari mereka tidak akan diperoleh.		
4.	Apabila prestasi kerja saya baik, perusahaan akan memberikan penghargaan (misalnya: bonus atau <i>applaus</i> tertentu).		
5.	Meskipun prestasi kerja saya baik, promosi jabatan tidak akan diperoleh.		
6.	Jika tampilan kerja saya baik, atasan akan memberikan kepercayaannya untuk menyelesaikan tugas-tugas baru.		
7.	Jika prestasi kerja saya baik, perusahaan akan mempertimbangkan untuk memberikan promosi jabatan.		
8.	Pujian dari atasan tidak akan diperoleh, sebaik apapun hasil kerja saya.		
9.	Meskipun hasil kerja saya baik, tidak membuat rekan-rekan kerja memberikan pujiannya.		
10.	Atasan akan memberikan kepercayaannya, apabila saya mampu menunjukkan tampilan kerja yang baik.		
11.	Meskipun hasil kerja saya baik, tidak membuat atasan memberikan pujiannya.		
12.	Pengakuan dari rekan-rekan kerja akan diperoleh, apabila tampilan kerja saya terbaik diantara mereka.		
13.	Perusahaan tidak memberikan penghargaan tertentu (misalnya: memberikan bonus atau <i>applaus</i>), meskipun prestasi saya baik.		
14.	Dukungan dari rekan-rekan kerja tidak akan diperoleh, sebaik apapun tampilan kerja saya.		
15.	Sebaik apapun tampilan kerja saya, dukungan dari atasan tidak akan diperoleh.		
16.	Bonus dari perusahaan tidak akan diperoleh, meskipun hasil kerja saya lebih dari standar.		
17.	Apabila tampilan kerja saya baik, dukungan dari rekan-rekan kerja akan diperoleh.		
18.	Jika hasil kerja baik, saya akan menjadi karyawan tetap di perusahaan ini.		
19.	Jika saya mampu menunjukkan hasil kerja yang baik, akan memperoleh pujian dari rekan-rekan kerja.		
20.	Atasan tidak akan memberikan kepercayaannya untuk menyelesaikan tugas-tugas baru, sebaik apapun tampilan kerja saya.		
21.	Sebaik apapun tampilan kerja saya, kepercayaan dari atasan tidak akan diperoleh.		
22.	Apabila saya mampu menunjukkan hasil kerja yang baik, akan memperoleh pujian dari atasan.		

PETUNJUK KUESIONER BAGIAN III

Pada bagian ini terdapat beberapa pernyataan mengenai seberapa besar keyakinan Bapak/Ibu bahwa usaha-usaha yang dikeluarkan dalam bekerja dapat memberikan hasil kerja yang baik. Jawablah setiap pernyataan pada setiap nomor dengan *memberi tanda silang (X)* pada kolom yang sesuai dengan pendapat atau perasaan Bapak/Ibu.

Contoh :

NO	PERNYATAAN	Y	TY
1.	Jika berusaha dengan keras dalam bekerja, hasil kerja saya akan baik.	X	

Apabila Bapak/Ibu *merasa yakin* bahwa jika:

Bapak/Ibu berusaha keras dalam bekerja akan dapat memberikan hasil kerja yang baik,

maka *berilah tanda silang (X) pada kolom Y (Yakin)*.

NO	PERNYATAAN	Y	TY
1.	Jika berusaha dengan keras dalam bekerja, hasil kerja saya akan baik.		X

Apabila Bapak/Ibu *merasa tidak yakin* bahwa jika:

Bapak/Ibu berusaha keras dalam bekerja akan dapat memberikan hasil kerja yang baik,

maka *berilah tanda silang (X) pada kolom TY (Tidak Yakin)*.

Jawablah dengan jujur pada setiap pernyataan sesuai dengan persepsi yang Bapak/Ibu rasakan. Bekerjalah sendiri-sendiri dan mohon kerjakanlah dengan teliti jangan sampai ada yang terlewat.

NO	PERNYATAAN	Y	TY
1.	Jika tidak melakukan kesalahan dalam bekerja, hasil kerja saya akan lebih banyak dari orang lain.		
2.	Sebesar apapun usaha yang saya keluarkan, tidak ada pengaruhnya terhadap penyelesaian pekerjaan.		
3.	Walaupun telah berusaha lebih keras, tidak ada pengaruhnya terhadap hasil kerja saya.		
4.	Jika saya lebih berkonsentrasi, cacat produksi tidak akan terjadi.		
5.	Apabila saya berusaha dengan optimal dalam bekerja, target produksi akan tercapai.		
6.	Jika saya berusaha lebih keras, hasil kerja yang ditampilkan akan baik.		
7.	Usaha yang optimal dalam bekerja, akan berpengaruh terhadap prestasi kerja saya.		
8.	Jika mampu menangani semua masalah yang dihadapi dalam bekerja, hasil kerja saya akan baik.		
9.	Walaupun telah berusaha lebih keras dalam bekerja, hasil kerja saya belum tentu menjadi yang terbaik		
10.	Jika berusaha lebih keras dalam bekerja, hasil kerja saya akan menjadi yang terbaik dibanding orang lain.		
11.	Meskipun saya telah berusaha mengerahkan seluruh kemampuan dalam bekerja, hasil kerja yang diperoleh belum tentu baik.		
12.	Walaupun saya berusaha lebih teliti, tidak ada pengaruhnya terhadap kualitas kain yang dihasilkan.		
13.	Sebesar apapun usaha saya dalam bekerja, tidak akan berpengaruh terhadap pencapaian target produksi.		
14.	Usaha saya untuk dapat menekan cacat produksi, akan berpengaruh terhadap prestasi kerja.		
15.	Walaupun tidak melakukan kesalahan dalam bekerja, hasil kerja saya tidak meningkat.		
16.	Walaupun telah berusaha dengan optimal, tidak ada pengaruhnya terhadap prestasi kerja saya.		
17.	Sebesar apapun usaha saya untuk dapat menekan cacat produksi, tidak ada pengaruhnya terhadap prestasi kerja.		

DATA PRIBADI

Identitas Pribadi.

Berilah tanda silang (X) pada tempat yang telah disediakan di samping kiri alternatif jawaban yang sesuai dengan keadaan diri Bapak/Ibu dan isilah pertanyaan yang ada dengan sejujurnya dan sesuai dengan keadaan diri Bapak/Ibu saat ini.

1. Jenis kelamin : () Pria.
() Wanita.
2. Usia : tahun.
3. Status Marital :
() Belum Menikah () Menikah () Duda/Janda
4. Pendidikan Terakhir :
() SD () SMP () SMU () D3 Lainnya:
5. Masa kerja di Departemen *Weaving* :
() 0-5 thn () 6-10 thn () 11-15 thn () 16-20 thn () >21 thn
6. Jabatan saat ini :

INSTRUKSI :

Jawablah pertanyaan-pertanyaan di bawah ini dengan sejujur-jujurnya sesuai dengan apa yang Bapak/Ibu rasakan saat ini. Berilah ***tanda silang (X)*** pada huruf yang sesuai dengan pernyataan yang Bapak/Ibu anggap sesuai, ***pilihan jawaban boleh lebih dari 1 (satu)***. Apabila Bapak/Ibu merasa ***jawaban yang tersedia tidak sesuai dengan pendapat Bapak/Ibu, tuliskanlah di tempat yang telah disediakan.***

KETERANGAN : (*) coret yang tidak perlu.

1. Apakah Bapak/Ibu menyukai pekerjaan Bapak/Ibu saat ini? (Ya/Biasa Saja/Tidak)*
Jika jawaban Bapak/Ibu adalah “Ya”, apa yang Bapak/Ibu sukai dari pekerjaan ini?
 - a. Tugas-tugas dalam pekerjaan tersebut yang tidak terlalu berat.
 - b. Pekerjaan ini sesuai dengan keahlian yang dimiliki.
 - c. Pekerjaan ini adalah pekerjaan yang menarik
 - d.

Jika jawaban Bapak/Ibu adalah “Tidak”, alasannya:

- a. Tugas-tugas yang dikerjakan terlalu berat.
- b. Pekerjaan ini membosankan dan tidak menarik.
- c. Pekerjaan ini tidak sesuai dengan keahlian dan keterampilan yang dimiliki.
- d.

2. Apakah atasan memberikan dukungan dan perhatiannya terhadap Bapak/Ibu dalam menyelesaikan pekerjaan?(Ya/Tidak)*

Jika jawaban Bapak/Ibu “Ya”, alasannya :

- a. Pekerjaan saya selalu diawasi oleh atasan.
- b. Atasan membantu saya apabila mengalami kesulitan.
- c. Atasan memberikan instruksi yang jelas terhadap tugas yang harus dikerjakan.
- d. Atasan menegur saya apabila melakukan kesalahan
- e.

Jika jawaban Bapak/Ibu “Tidak”, alasannya:

- a. Atasan tidak pernah memberikan perhatiannya terhadap pekerjaan yang saya lakukan.
- b. Atasan tidak pernah menegur saya apabila melakukan kesalahan.
- c. Atasan tidak pernah membantu saya apabila mengalami kesulitan.
- d. Atasan tidak pernah memberikan instruksi yang jelas kepada saya untuk melakukan suatu pekerjaan.
- e.

3. Apakah Bapak/Ibu senang bekerja secara tim?(Ya/Tidak)*

Jika jawaban Bapak/Ibu “Ya”, alasannya :

- a. Membantu dalam menyelesaikan pekerjaan.
- b. Rekan kerja satu tim dapat meningkatkan semangat dalam bekerja.
- c. Bekerja dengan tim tidak membuat saya bosan dalam bekerja.
- d. Dapat bekerjasama untuk bisa mencapai target produksi.
- e.

Jika jawaban Bapak/Ibu “Tidak”, alasannya :

- a. Menghambat saya untuk dapat menyelesaikan pekerjaan.
- b. Saya lebih suka bekerja secara individual/sendiri.

- c. Rekan kerja tim tidak dapat diajak bekerjasama untuk menyelesaikan pekerjaan.
- d.
4. Apakah Bapak/Ibu merasa memiliki kesempatan untuk memperoleh promosi atau kenaikan jabatan? (Ya/Tidak)*
- Jika jawaban Bapak/Ibu “Ya”, alasannya :
- a. Saya memiliki kemampuan untuk dapat dipromosikan.
- b. Prestasi kerja saya baik sehingga memungkinkan untuk dipromosikan.
- c.
- Jika jawaban Bapak/Ibu “Tidak”, alasannya :
- a. Sistem di perusahaan tidak memungkinkan saya memperoleh promosi jabatan.
- b. Prestasi kerja saya kurang baik untuk dipromosikan.
- c.
5. Apakah gaji yang Bapak/Ibu terima sudah sesuai dengan pekerjaan yang dilakukan? (Sudah/Belum)*
- Jika jawaban Bapak/Ibu “Belum”, alasannya :
- a. Gaji yang diberikan masih di bawah standar UMR.
- b. Pekerjaan yang dilakukan cukup berat, tidak sesuai dengan gaji.
- c.
6. Apakah penghargaan yang diberikan oleh perusahaan sudah sesuai dengan prestasi kerja yang diperoleh Bapak/Ibu? (Sudah/Belum)*
- Jika jawaban Bapak/Ibu “Sudah”, alasannya :
- a. Adanya bonus tertentu.
- b. Ada penghargaan dari perusahaan,yaitu berupa
- c. Ada kenaikan gaji bagi karyawan dengan prestasi kerja yang baik.
- d.
- Jika jawaban Bapak/Ibu adalah “Belum”, alasannya :
- a. Tidak ada bonus tertentu yang diberikan perusahaan.
- b. Tidak ada kenaikan gaji apabila prestasi karyawan baik.
- c.

7. Berikut ini terdapat pernyataan-pernyataan mengenai fasilitas-fasilitas yang mungkin ada di perusahaan tempat Bapak/Ibu bekerja. Berilah tanda “X” pada kolom yang sesuai dengan pendapat Bapak/Ibu.

NO	PERNYATAAN	Sudah Ada	Belum Ada
1.	Diberikan uang makan oleh perusahaan.		
2.	Fasilitas antar-jemput karyawan.		
3.	Asuransi kesehatan untuk karyawan.		
4.	Kondisi mesin yang baik.		
5.	Kondisi perusahaan yang relatif stabil.		
6.	Diberikan tunjangan pensiun di akhir masa kerja.		
7.	Diberikan jatah cuti dari perusahaan.		
8.	Disediakan seragam kerja.		
9.	Asuransi kesehatan untuk anggota keluarga karyawan (terutama istri dan anak).		
10.	Disediakan fasilitas pengobatan gratis untuk karyawan di Poliklinik perusahaan.		
11.	Tunjangan Hari Raya.		
12.	Dana Rekreasi.		

**** Periksa kembali jawaban Bapak/Ibu, jangan sampai ada yang terlewat.****

- Selamat Bekerja -

Lampiran B

Lampiran B1 : Hasil Validitas Kuesioner Motivasi Kerja dan Hasil

VALENCE

NO	Jenis Item	Validitas	Ditolak/ Diterima
16.	+	0.705	Diterima
17.	+	0.476	Diterima
18.	+	0.602	Diterima
19.	+	0.232	Ditolak
20.	+	0.392	Diterima
21.	+	0.574	Diterima
22.	+	0.522	Diterima
23.	+	0.544	Diterima
24.	+	0.499	Diterima
25.	+	0.421	Diterima
26.	+	0.174	Ditolak
27.	+	0.611	Diterima
28.	+	0.648	Diterima
29.	+	0.567	Diterima
30.	+	0.731	Diterima
31.	+	0.206	Ditolak
32.	+	0.344	Diterima
33.	+	0.313	Diterima

Jumlah item diterima : 15

Jumlah item ditolak : 3

INSTRUMENTALLITY

NO	Jenis Item	Validitas	Ditolak/ Diterima
23.	+	0.302	Diterima
24.	+	0.484	Diterima
25.	-	0.376	Diterima
26.	+	0.225	Ditolak
27.	+	0.714	Diterima
28.	-	0.413	Diterima
29.	+	0.487	Diterima
30.	+	0.437	Diterima
31.	-	0.836	Diterima
32.	-	0.634	Diterima
33.	+	0.481	Diterima
34.	-	0.774	Diterima
35.	+	0.639	Diterima
36.	-	0.550	Diterima
37.	-	0.122	Ditolak
38.	-	0.658	Diterima
39.	-	0.683	Diterima
40.	-	0.560	Diterima
41.	+	0.533	Diterima
42.	+	0.686	Diterima
43.	+	0.704	Diterima
44.	-	0.601	Diterima
45.	-	0.738	Diterima
46.	+	0.072	Ditolak
47.	+	0.418	Diterima
48.	-	0.183	Ditolak

Jumlah item diterima : 22

Jumlah item ditolak : 4

EXPECTANCY

NO	Jenis Item	Validitas	Ditolak/ Diterima
18.	+	0.174	Ditolak
19.	+	0.614	Diterima
20.	-	0.437	Diterima
21.	-	0.411	Diterima
22.	+	0.378	Diterima
23.	+	0.391	Diterima
24.	+	0.298	Ditolak
25.	+	0.316	Diterima
26.	+	0.354	Diterima
27.	+	0.367	Diterima
28.	-	0.240	Ditolak
29.	-	0.399	Diterima
30.	+	0.311	Diterima
31.	-	0.211	Ditolak
32.	-	0.458	Diterima
33.	-	0.437	Diterima
34.	-	0.540	Diterima
35.	+	0.316	Diterima
36.	+	0.174	Ditolak
37.	+	0.087	Ditolak
38.	-	0.321	Diterima
39.	-	0.118	Ditolak
40.	-	0.391	Diterima
41.	-	0.572	Diterima

Jumlah item diterima : 17

Jumlah item ditolak : 7

Lampiran B

Lampiran B2 : Reliabilitas Kuesioner Motivasi Kerja

Reliability

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS -
SCALE (ALPHA)

Reliability Coefficients

N of Cases = 30.0

N of Items = 4

Alpha = .7090

Lampiran C1

NO	MF	
	SKOR	KATEGORI
1	0.19	Rendah
2	0.01	Rendah
3	0.41	Rendah
4	0.65	Tinggi
5	0.44	Rendah
6	0.61	Tinggi
7	0.48	Tinggi
8	0.17	Rendah
9	0.3	Rendah
10	0.95	Tinggi
11	-0.07	Rendah
12	0.01	Rendah
13	0.05	Rendah
14	0.36	Rendah
15	0.17	Rendah
16	0.2	Rendah
17	0.25	Rendah
18	-0.01	Rendah
19	-0.05	Rendah
20	-0.03	Rendah
21	-0.04	Rendah
22	0	Rendah
23	0.06	Rendah
24	0.12	Rendah
25	0.7	Tinggi
26	0.21	Rendah
27	0.25	Rendah
28	0.64	Tinggi
29	0.25	Rendah
30	0.33	Rendah
31	0.26	Rendah
32	0.14	Rendah
33	0.1	Rendah
34	0.05	Rendah
35	0.05	Rendah
36	0.13	Rendah
37	0.04	Rendah
38	0.37	Rendah
39	0.3	Rendah
40	0.46	Tinggi
41	0.48	Tinggi
42	0.27	Rendah
43	0.05	Rendah
44	0.28	Rendah
45	0.32	Rendah
46	0.19	Rendah
47	0.41	Rendah
48	0.27	Rendah
49	0.3	Rendah
50	0.09	Rendah
51	0.09	Rendah
52	-0.06	Rendah
53	0.23	Rendah
54	0.18	Rendah
55	0.18	Rendah
56	0.7	Rendah
57	0.42	Rendah
58	0.58	Tinggi
59	0.06	Rendah

NO	MF	
	SKOR	KATEGORI
60	0.53	Tinggi
61	0.31	Rendah
62	0.55	Tinggi
63	0.05	Rendah
64	0.03	Rendah
65	0.26	Rendah
66	0.02	Rendah
67	0.09	Rendah
68	0.13	Rendah
69	0.5	Tinggi
70	0.02	Rendah
71	0.18	Rendah
72	0.09	Rendah
73	0.34	Rendah
74	0.06	Rendah
75	0.02	Rendah
76	0.33	Rendah
77	0.27	Rendah
78	-0.001	Rendah
79	-0.1	Rendah
80	-0.002	Rendah
81	0.02	Rendah
82	0	Rendah
83	0.29	Rendah
84	0.12	Rendah
85	-0.05	Rendah
86	0.09	Rendah
87	0.3	Rendah
88	-0.01	Rendah
89	0.22	Rendah
90	0.51	Tinggi
91	0.6	Tinggi
92	0.36	Rendah
93	0.19	Rendah
94	0.03	Rendah
95	0.43	Rendah
96	0.26	Rendah
97	0.16	Rendah
98	0.4	Rendah
99	0.42	Rendah
100	0.45	Tinggi
101	0.16	Rendah
102	0.32	Rendah
103	0.05	Rendah
104	0.05	Rendah
105	0.15	Rendah
106	0.07	Rendah
107	0.11	Rendah
108	0.53	Tinggi
109	0	Rendah
110	-0.05	Rendah
111	0.33	Rendah
112	0.56	Tinggi
113	0.03	Rendah
114	0.39	Rendah
115	0.24	Rendah
116	0.06	Rendah
117	0.01	Rendah
118	0.23	Rendah

Lampiran C2

VALENCE															jm lh	Total	KtgrVal
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15			
1	1	0	0	0	1	0	0	0	1	1	0	1	0	1	7	0.47	Tinggi
1	1	0	1	0	0	-1	-1	0	0	0	0	0	1	1	3	0.2	Tinggi
1	1	1	1	1	1	1	-1	1	1	0	1	0	1	1	11	0.73	Tinggi
1	1	0	1	1	-1	1	1	1	1	1	1	1	1	1	12	0.8	Tinggi
1	1	1	1	0	1	1	0	1	1	1	1	1	1	1	13	0.87	Tinggi
1	1	1	1	1	1	1	-1	1	1	1	1	1	1	1	13	0.87	Tinggi
0	1	1	1	1	0	0	0	0	0	0	1	1	1	1	8	0.53	Tinggi
1	1	1	1	1	0	0	0	1	0	0	0	1	0	0	7	0.47	Tinggi
1	1	0	1	1	1	0	0	1	0	-1	1	1	1	1	9	0.6	Tinggi
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	1	Tinggi
0	1	0	0	-1	1	-1	-1	0	-1	-1	0	-1	0	1	-3	-0.2	Rendah
1	1	1	0	0	1	-1	0	-1	0	0	1	1	0	1	5	0.33	Tinggi
1	1	-1	-1	1	0	1	-1	1	0	-1	1	0	1	1	4	0.27	Tinggi
1	1	-1	1	0	1	1	-1	0	0	1	-1	1	1	1	6	0.4	Tinggi
1	1	-1	1	1	-1	1	0	0	0	0	1	-1	1	1	5	0.33	Tinggi
1	1	0	1	1	0	0	0	-1	0	1	1	1	1	1	8	0.53	Tinggi
1	0	-1	1	0	0	0	0	1	0	1	1	1	1	1	7	0.47	Tinggi
0	0	-1	0	0	0	0	0	0	0	0	0	0	0	0	-1	-0.07	Rendah
1	0	-1	-1	-1	1	0	-1	-1	-1	0	1	-1	1	1	-2	-0.13	Rendah
0	-1	0	0	0	1	-1	0	0	-1	0	-1	0	0	1	-2	-0.13	Rendah
0	1	-1	0	1	0	0	-1	-1	-1	0	0	0	0	0	-2	-0.13	Rendah
-1	-1	-1	1	1	0	0	0	0	0	1	-1	0	0	1	0	0	Rendah
0	1	-1	0	0	1	1	0	0	0	-1	0	0	1	1	3	0.2	Tinggi
1	-1	-1	1	1	1	-1	-1	1	1	1	1	1	-1	1	5	0.33	Tinggi
1	1	1	1	1	1	0	-1	1	0	1	1	1	1	1	11	0.73	Tinggi
1	1	1	0	0	1	0	0	1	0	0	-1	0	-1	1	4	0.27	Tinggi
1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	14	0.93	Tinggi
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	1	Tinggi
1	1	1	1	1	1	1	-1	1	-1	0	1	0	1	1	9	0.6	Tinggi
1	1	0	1	-1	1	1	-1	1	0	1	1	1	1	1	9	0.6	Tinggi
1	1	0	1	1	1	1	0	1	0	0	1	1	1	1	11	0.73	Tinggi
1	1	0	1	1	1	0	0	0	-1	-1	1	-1	1	1	5	0.33	Tinggi
0	0	1	0	1	1	0	0	0	0	1	1	1	1	1	8	0.53	Tinggi
1	1	0	0	1	1	1	0	1	0	1	1	1	1	1	11	0.73	Tinggi
1	1	0	0	1	1	1	0	1	0	1	1	1	1	1	11	0.73	Tinggi
0	1	1	1	0	0	1	0	0	0	1	0	1	1	1	8	0.53	Tinggi
-1	1	1	-1	1	1	1	-1	-1	-1	1	-1	1	-1	1	1	0.07	Tinggi
1	1	0	0	1	1	0	1	1	0	1	1	0	1	1	10	0.67	Tinggi
1	1	0	0	1	1	0	1	1	0	1	1	0	1	1	10	0.67	Tinggi
1	1	0	1	1	1	0	0	0	0	0	1	1	1	1	9	0.6	Tinggi
1	1	1	1	1	1	0	0	0	0	0	1	1	1	1	10	0.67	Tinggi
1	1	1	1	1	1	0	-1	1	0	1	0	1	1	1	10	0.67	Tinggi
1	1	1	1	0	1	1	-1	-1	0	-1	1	0	1	1	6	0.4	Tinggi
1	1	1	1	1	1	0	0	0	1	0	1	1	1	1	11	0.73	Tinggi
0	1	-1	1	0	1	0	0	1	0	0	1	0	1	1	6	0.4	Tinggi
1	1	1	1	1	1	-1	-1	-1	-1	1	1	1	1	1	7	0.47	Tinggi
1	1	1	1	-1	1	1	0	-1	1	0	1	0	1	1	8	0.53	Tinggi
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	1	Tinggi
1	1	-1	0	1	1	0	0	1	0	1	1	1	1	1	9	0.6	Tinggi
0	1	0	1	0	1	0	0	0	0	1	1	1	1	1	8	0.53	Tinggi
0	0	1	0	1	1	0	0	0	0	1	1	1	1	1	8	0.53	Tinggi
0	-1	0	0	1	0	-1	-1	-1	0	0	0	0	0	0	-3	-0.2	Rendah
1	1	1	1	1	1	0	-1	0	1	-1	1	0	0	1	7	0.47	Tinggi
1	1	1	1	1	1	0	1	1	1	1	0	0	1	1	12	0.8	Tinggi
1	1	1	1	1	1	0	1	1	1	1	0	0	1	1	12	0.8	Tinggi
1	1	-1	1	1	1	1	1	1	1	1	1	1	1	1	13	0.87	Tinggi
1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	14	0.93	Tinggi
1	1	-1	1	1	1	1	1	1	1	1	1	1	1	1	13	0.87	Tinggi
1	1	1	1	-1	1	-1	1	-1	0	-1	-1	-1	1	1	2	0.13	Tinggi
1	1	-1	1	1	1	0	0	0	0	0	1	1	1	1	8	0.53	Tinggi
1	1	1	1	1	1	1	0	1	1	0	1	1	1	1	13	0.87	Tinggi
1	1	1	1	1	1	0	1	1	1	1	1	1	1	1	14	0.93	Tinggi
0	1	1	1	1	0	0	-1	0	0	1	0	0	0	0	3	0.2	Tinggi
0	1	0	1	-1	1	-1	-1	-1	-1	1	1	1	1	1	3	0.2	Tinggi
0	1	-1	1	0	1	0	0	1	0	0	1	0	1	1	6	0.4	Tinggi
1	-1	-1	1	0	0	-1	1	0	0	1	-1	1	-1	1	1	0.07	Tinggi
1	1	0	1	1	0	0	-1	0	-1	0	1	0	0	1	4	0.27	Tinggi
-1	1	0	1	1	1	0	0	-1	-1	1	1	1	1	1	6	0.4	Tinggi
1	1	1	1	1	1	0	0	0	1	0	1	1	1	1	11	0.73	Tinggi
1	0	0	1	1	1	1	-1	-1	0	-1	1	0	0	1	3	0.2	Tinggi
1	1	1	1	1	1	0	-1	1	-1	-1	1	0	1	1	7	0.47	Tinggi
1	1	0	1	1	1	0	-1	0	-1	0	0	0	1	1	5	0.33	Tinggi

EXPECTANCY																	jm	lh	Total	Kategori	Exp
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17					
0	1	1	1	1	1	1	1	0	1	0	0	1	1	1	0	1	1	2	0.7	Tinggi	
1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	3	0.2	Rendah		
1	1	1	1	1	1	1	1	0	0	0	1	1	1	1	1	1	14	0.8	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
0	1	1	1	1	0	1	1	1	0	1	1	1	1	1	0	0	12	0.7	Tinggi		
0	0	0	1	1	1	1	1	1	1	0	1	1	1	1	0	1	12	0.7	Tinggi		
1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	16	0.9	Tinggi		
0	0	1	1	1	1	1	1	1	1	0	0	1	1	0	0	0	10	0.6	Rendah		
0	1	1	1	1	0	0	1	0	0	1	1	0	1	0	1	0	9	0.5	Rendah		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	1	1	1	1	1	1	1	0	1	0	0	1	0	1	1	1	13	0.8	Tinggi		
1	1	1	1	0	1	1	1	0	0	0	1	0	0	0	0	0	8	0.5	Rendah		
0	1	0	1	1	1	1	1	0	0	0	1	1	1	1	0	0	9	0.5	Rendah		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	13	0.8	Tinggi		
0	1	1	1	1	1	1	0	1	0	0	1	1	1	1	1	0	11	0.6	Tinggi		
1	1	0	1	1	1	0	1	1	0	1	1	1	1	1	0	0	12	0.7	Tinggi		
1	0	0	0	0	1	1	1	0	0	0	0	0	1	0	0	0	5	0.3	Rendah		
1	1	1	1	1	1	1	1	1	0	1	0	1	0	1	0	1	13	0.8	Tinggi		
0	1	1	1	0	0	0	1	1	0	0	1	0	0	1	0	0	7	0.4	Rendah		
1	1	0	1	1	1	0	1	1	0	1	1	1	1	1	1	1	14	0.8	Tinggi		
1	1	1	1	1	1	0	1	1	0	1	1	1	0	0	0	0	11	0.6	Tinggi		
1	1	1	1	1	1	1	0	0	1	0	1	1	1	1	0	1	13	0.8	Tinggi		
1	1	1	1	1	1	0	1	0	1	1	1	1	0	1	1	1	14	0.8	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	16	0.9	Tinggi		
0	0	0	1	1	1	0	1	0	0	1	1	1	0	1	0	1	9	0.5	Rendah		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	1	1	1	1	1	1	1	0	0	0	1	1	1	1	1	1	14	0.8	Tinggi		
0	1	1	1	1	1	1	1	0	1	0	1	0	1	1	1	0	12	0.7	Tinggi		
1	1	1	1	1	1	0	1	0	1	1	0	1	1	1	0	0	12	0.7	Tinggi		
1	1	1	0	0	1	0	0	0	1	1	1	1	0	0	1	1	10	0.6	Rendah		
0	0	0	1	1	1	1	1	0	1	0	0	0	1	1	0	0	8	0.5	Rendah		
1	0	0	1	1	1	1	1	1	0	1	1	1	0	1	1	1	13	0.8	Tinggi		
1	0	0	1	1	1	1	1	0	1	1	1	0	1	1	1	1	13	0.8	Tinggi		
1	1	0	1	0	1	1	1	0	1	1	0	1	1	1	1	1	13	0.8	Tinggi		
0	1	1	1	1	1	1	1	0	0	0	1	1	1	1	1	1	13	0.8	Tinggi		
1	1	1	1	1	1	1	1	0	0	1	1	1	1	0	1	1	14	0.8	Tinggi		
1	1	1	1	1	1	1	1	0	0	0	1	1	1	1	0	1	13	0.8	Tinggi		
1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	16	0.9	Tinggi		
1	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	1	15	0.9	Tinggi		
1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	0	1	15	0.9	Tinggi		
1	0	1	1	0	0	1	0	0	0	0	1	1	1	1	1	1	10	0.6	Rendah		
0	1	1	1	1	1	0	1	0	0	0	1	1	0	1	0	0	9	0.5	Rendah		
1	1	1	1	1	1	0	1	1	0	1	1	1	1	1	1	1	15	0.9	Tinggi		
1	1	1	1	1	1	1	1	1	0	1	1	1	0	1	1	0	14	0.8	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	0	1	1	1	1	0	1	1	0	0	1	0	1	1	0	0	10	0.6	Rendah		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
0	0	0	1	1	1	1	1	0	1	0	0	0	1	1	0	0	8	0.5	Rendah		
0	0	0	1	1	0	1	1	0	1	0	0	0	1	1	0	0	7	0.4	Rendah		
1	1	1	1	1	1	1	1	0	1	1	1	1	0	1	0	0	13	0.8	Tinggi		
1	1	1	1	1	1	1	1	0	0	0	1	1	0	1	1	1	13	0.8	Tinggi		
1	1	1	1	1	1	1	1	0	0	1	1	1	0	0	0	1	12	0.7	Tinggi		
1	1	1	1	1	1	1	1	0	0	1	1	1	0	0	0	1	12	0.7	Tinggi		
1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	16	0.9	Tinggi		
0	1	0	1	1	1	0	0	1	1	0	1	0	0	1	1	1	10	0.6	Rendah		
0	1	0	1	1	1	1	1	0	1	1	1	1	1	1	1	1	14	0.8	Tinggi		
1	1	1	1	1	1	1	1	1	0	0	0	0	1	0	0	1	11	0.6	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
1	1	1	1	1	1	1	1	0	0	0	1	1	0	0	0	1	11	0.6	Tinggi		
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	17	1	Tinggi		
0	1	1	1	1	0	0	0	0	0	0	1	1	1	1	1	1	10	0.6	Rendah		
0	0	0	1	1	1	1	1	0	1	0	0	0	1	1	0	0	8	0.5	Rendah		
1	1	1	1	1	1	0	1	1	0	1	1	0	0	1	0	1	12	0.7	Tinggi		
1	1	0	1	1	1	1	1	0	0	1	1	0	0	1	0	1	11	0.6	Tinggi		
0	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	1	14	0.8	Tinggi		
1	1	1	1	1	1	1	0	1	0	0	1	1	1	1	1	1	14	0.8	Tinggi		
0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	16	0.9	Tinggi		
1	1	1	1	0	0	1	1	0	0	0	0	1	0	1	0	1	11	0.6	Tinggi		
0	1	1	0	0	1	1	1	0	0	0	1	1	1	1	1	1	11	0.6	Tinggi		
0	0	1	1	1	1	0	0	1	0	0	1	1	1	0	0	1	9	0.5	Rendah		

Lampiran D

Hasil Tabulasi Silang Total Skor dengan Item-item *Valence*.

Valence01 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence01	-1.00	Count	1	0	2	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	6
		% of Total	.8%	.0%	1.7%	.0%	.8%	.8%	.0%	.0%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	5.1%
	.00	Count	0	2	2	5	0	2	0	3	0	2	3	0	5	1	0	0	0	0	0	25	
		% of Total	.0%	1.7%	1.7%	4.2%	.0%	1.7%	.0%	2.5%	.0%	1.7%	2.5%	.0%	4.2%	.8%	.0%	.0%	.0%	.0%	.0%	21.2%	
	1.00	Count	0	0	1	0	1	1	2	4	5	6	2	8	6	8	6	9	8	9	7	4	87
		% of Total	.0%	.0%	.8%	.0%	.8%	.8%	1.7%	3.4%	4.2%	5.1%	1.7%	6.8%	5.1%	6.8%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	73.7%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence02 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence02	-1.00	Count	1	1	1	3	1	2	0	1	0	1	0	0	0	0	0	0	0	0	0	11	
		% of Total	.8%	.8%	.8%	2.5%	.8%	1.7%	.0%	.8%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	9.3%
	.00	Count	0	0	1	2	1	1	0	1	1	0	0	1	3	2	0	0	0	0	0	13	
		% of Total	.0%	.0%	.8%	1.7%	.8%	.8%	.0%	.8%	.8%	.0%	.0%	.8%	2.5%	1.7%	.0%	.0%	.0%	.0%	.0%	.0%	11.0%
	1.00	Count	0	1	3	0	0	1	2	5	4	7	6	7	8	7	6	9	8	9	7	4	94
		% of Total	.0%	.8%	2.5%	.0%	.0%	.8%	1.7%	4.2%	3.4%	5.9%	5.1%	5.9%	6.8%	5.9%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	79.7%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence03 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	
Valence03	-1.00	Count	1	0	4	4	2	3	0	2	2	2	3	1	1	1	0	1	0	2	0	0	29
		% of Total	.8%	.0%	3.4%	3.4%	1.7%	2.5%	.0%	1.7%	1.7%	1.7%	2.5%	.8%	.8%	.8%	.0%	.8%	.0%	1.7%	.0%	.0%	24.6%
	.00	Count	0	2	1	1	0	0	1	3	2	5	1	3	4	5	2	4	3	2	2	0	41
		% of Total	.0%	1.7%	.8%	.8%	.0%	.0%	.8%	2.5%	1.7%	4.2%	.8%	2.5%	3.4%	4.2%	1.7%	3.4%	2.5%	1.7%	1.7%	.0%	34.7%
	1.00	Count	0	0	0	0	0	1	1	2	1	1	2	4	6	3	4	4	5	5	5	4	48
		% of Total	.0%	.0%	.0%	.0%	.0%	.8%	.8%	1.7%	.8%	.8%	1.7%	3.4%	5.1%	2.5%	3.4%	3.4%	4.2%	4.2%	4.2%	3.4%	40.7%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence04 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	
Valence04	-1.00	Count	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	3
		% of Total	.0%	.0%	.8%	.0%	.0%	.8%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	2.5%
	.00	Count	1	2	4	5	1	1	0	2	2	2	1	2	2	1	2	2	0	1	0	0	31
		% of Total	.8%	1.7%	3.4%	4.2%	.8%	.8%	.0%	1.7%	1.7%	1.7%	.8%	1.7%	1.7%	.8%	1.7%	1.7%	.0%	.8%	.0%	.0%	26.3%
	1.00	Count	0	0	0	0	1	2	2	5	2	6	5	6	9	8	4	7	8	8	7	4	84
		% of Total	.0%	.0%	.0%	.0%	.8%	1.7%	1.7%	4.2%	1.7%	5.1%	4.2%	5.1%	7.6%	6.8%	3.4%	5.9%	6.8%	6.8%	5.9%	3.4%	71.2%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence05 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence05	-1.00	Count	1	1	1	0	0	0	1	1	1	0	1	0	1	1	0	0	0	0	0	0	9
		% of Total	.8%	.8%	.8%	.0%	.0%	.0%	.8%	.8%	.8%	.0%	.8%	.0%	.8%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	7.6%
	.00	Count	0	0	3	4	0	2	1	4	1	2	4	2	3	0	0	0	0	1	0	0	27
		% of Total	.0%	.0%	2.5%	3.4%	.0%	1.7%	.8%	3.4%	.8%	1.7%	3.4%	1.7%	2.5%	.0%	.0%	.0%	.0%	.8%	.0%	.0%	22.9%
	1.00	Count	0	1	1	1	2	2	0	2	3	6	1	6	7	8	6	9	8	8	7	4	82
		% of Total	.0%	.8%	.8%	.8%	1.7%	1.7%	.0%	1.7%	2.5%	5.1%	.8%	5.1%	5.9%	6.8%	5.1%	7.6%	6.8%	6.8%	5.9%	3.4%	69.5%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence06 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence06	-1.00	Count	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	5
		% of Total	.8%	.0%	.0%	.0%	.8%	.0%	.0%	.8%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.8%	.0%	.0%	.0%
	.00	Count	0	1	1	5	1	3	1	3	2	1	0	2	4	0	0	0	0	0	0	0	24
		% of Total	.0%	.8%	.8%	4.2%	.8%	2.5%	.8%	2.5%	1.7%	.8%	.0%	1.7%	3.4%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	20.3%
	1.00	Count	0	1	4	0	0	1	1	3	3	6	6	6	7	9	6	9	7	9	7	4	89
		% of Total	.0%	.8%	3.4%	.0%	.0%	.8%	.8%	2.5%	2.5%	5.1%	5.1%	5.1%	5.9%	7.6%	5.1%	7.6%	5.9%	7.6%	5.9%	3.4%	75.4%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence07 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	Total
Valence07	-1.00	Count	1	2	3	4	0	2	2	4	0	4	0	2	0	0	0	0	0	0	0	0	24
		% of Total	.8%	1.7%	2.5%	3.4%	.0%	1.7%	1.7%	3.4%	.0%	3.4%	.0%	1.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	20.3%
	.00	Count	0	0	2	1	2	0	0	1	3	3	3	5	7	5	5	4	3	0	4	0	48
		% of Total	.0%	.0%	1.7%	.8%	1.7%	.0%	.0%	.8%	2.5%	2.5%	2.5%	4.2%	5.9%	4.2%	4.2%	3.4%	2.5%	.0%	3.4%	.0%	40.7%
	1.00	Count	0	0	0	0	0	2	0	2	2	1	3	1	4	4	1	5	5	9	3	4	46
		% of Total	.0%	.0%	.0%	.0%	.0%	1.7%	.0%	1.7%	1.7%	.8%	2.5%	.8%	3.4%	3.4%	.8%	4.2%	4.2%	7.6%	2.5%	3.4%	39.0%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence08 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	Total
Valence08	-1.00	Count	1	2	4	4	0	2	1	6	4	4	3	5	2	3	1	2	0	2	0	0	46
		% of Total	.8%	1.7%	3.4%	3.4%	.0%	1.7%	.8%	5.1%	3.4%	3.4%	2.5%	4.2%	1.7%	2.5%	.8%	1.7%	.0%	1.7%	.0%	.0%	39.0%
	.00	Count	0	0	1	1	1	0	0	1	1	4	3	3	9	6	3	7	4	4	1	0	49
		% of Total	.0%	.0%	.8%	.8%	.8%	.0%	.0%	.8%	.8%	3.4%	2.5%	2.5%	7.6%	5.1%	2.5%	5.9%	3.4%	3.4%	.8%	.0%	41.5%
	1.00	Count	0	0	0	0	1	2	1	0	0	0	0	0	0	0	2	0	4	3	6	4	23
		% of Total	.0%	.0%	.0%	.0%	.8%	1.7%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.7%	.0%	3.4%	2.5%	5.1%	3.4%	19.5%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence09 * TotalValence Crosstabulation

			TotalValence																		Total		
			-.93	-.20	-.13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence09	-1.00	Count	1	1	4	0	1	2	1	2	1	1	2	0	2	1	0	0	0	0	0	0	19
		% of Total	.8%	.8%	3.4%	.0%	.8%	1.7%	.8%	1.7%	.8%	.8%	1.7%	.0%	1.7%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	16.1%
	.00	Count	0	1	1	5	1	2	1	4	2	4	2	4	7	2	3	3	0	0	0	0	42
		% of Total	.0%	.8%	.8%	4.2%	.8%	1.7%	.8%	3.4%	1.7%	3.4%	1.7%	3.4%	5.9%	1.7%	2.5%	2.5%	.0%	.0%	.0%	.0%	35.6%
	1.00	Count	0	0	0	0	0	0	0	1	2	3	2	4	2	6	3	6	8	9	7	4	57
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.8%	1.7%	2.5%	1.7%	3.4%	1.7%	5.1%	2.5%	5.1%	6.8%	7.6%	5.9%	3.4%	48.3%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence10 * TotalValence Crosstabulation

			TotalValence																		Total		
			-.93	-.20	-.13	-.07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence10	-1.00	Count	1	1	5	0	1	1	0	1	2	2	1	2	1	2	0	0	0	0	0	0	20
		% of Total	.8%	.8%	4.2%	.0%	.8%	.8%	.0%	.8%	1.7%	1.7%	.8%	1.7%	.8%	1.7%	.0%	.0%	.0%	.0%	.0%	.0%	16.9%
	.00	Count	0	1	0	5	1	3	2	5	2	5	4	4	9	7	6	4	4	0	0	0	62
		% of Total	.0%	.8%	.0%	4.2%	.8%	2.5%	1.7%	4.2%	1.7%	4.2%	3.4%	3.4%	7.6%	5.9%	5.1%	3.4%	3.4%	.0%	.0%	.0%	52.5%
	1.00	Count	0	0	0	0	0	0	0	1	1	1	1	2	1	0	0	5	4	9	7	4	36
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.8%	.8%	.8%	.8%	1.7%	.8%	.0%	.0%	4.2%	3.4%	7.6%	5.9%	3.4%	30.5%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence11 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	Total
Valence11	-1.00	Count	1	1	2	3	0	2	1	3	1	1	1	4	2	1	0	0	0	0	0	0	23
		% of Total	.8%	.8%	1.7%	2.5%	.0%	1.7%	.8%	2.5%	.8%	.8%	.8%	3.4%	1.7%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	19.5%
	.00	Count	0	1	3	2	1	1	1	2	4	6	3	2	4	5	3	5	2	2	0	0	47
		% of Total	.0%	.8%	2.5%	1.7%	.8%	.8%	.8%	1.7%	3.4%	5.1%	2.5%	1.7%	3.4%	4.2%	2.5%	4.2%	1.7%	1.7%	.0%	.0%	39.8%
	1.00	Count	0	0	0	0	1	1	0	2	0	1	2	2	5	3	3	4	6	7	7	4	48
		% of Total	.0%	.0%	.0%	.0%	.8%	.8%	.0%	1.7%	.0%	.8%	1.7%	1.7%	4.2%	2.5%	2.5%	3.4%	5.1%	5.9%	5.9%	3.4%	40.7%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence12 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	Total
Valence12	-1.00	Count	1	0	1	0	1	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	7
		% of Total	.8%	.0%	.8%	.0%	.8%	.8%	.8%	.0%	.8%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%
	.00	Count	0	2	1	2	0	0	1	3	0	2	0	2	1	0	1	0	3	0	0	0	18
		% of Total	.0%	1.7%	.8%	1.7%	.0%	.0%	.8%	2.5%	.0%	1.7%	.0%	1.7%	.8%	.0%	.8%	.0%	2.5%	.0%	.0%	.0%	15.3%
	1.00	Count	0	0	3	3	1	3	0	4	4	6	5	6	10	9	5	9	5	9	7	4	93
		% of Total	.0%	.0%	2.5%	2.5%	.8%	2.5%	.0%	3.4%	3.4%	5.1%	4.2%	5.1%	8.5%	7.6%	4.2%	7.6%	4.2%	7.6%	5.9%	3.4%	78.8%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence13 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence13	-1.00	Count	1	1	1	0	0	1	1	0	1	2	0	0	0	0	0	0	0	0	0	0	8
		% of Total	.8%	.8%	.8%	.0%	.0%	.8%	.8%	.0%	.8%	1.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	6.8%
	.00	Count	0	1	4	2	2	1	1	4	4	4	4	2	1	2	3	1	3	0	0	0	39
		% of Total	.0%	.8%	3.4%	1.7%	1.7%	.8%	.8%	3.4%	3.4%	3.4%	3.4%	1.7%	.8%	1.7%	2.5%	.8%	2.5%	.0%	.0%	.0%	33.1%
	1.00	Count	0	0	0	3	0	2	0	3	0	2	2	6	10	7	3	8	5	9	7	4	71
		% of Total	.0%	.0%	.0%	2.5%	.0%	1.7%	.0%	2.5%	.0%	1.7%	1.7%	5.1%	8.5%	5.9%	2.5%	6.8%	4.2%	7.6%	5.9%	3.4%	60.2%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence14 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87		.93	1.00
Valence14	-1.00	Count	1	0	0	1	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	6
		% of Total	.8%	.0%	.0%	.8%	.0%	.8%	.0%	.8%	.8%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	5.1%
	.00	Count	0	2	2	1	1	1	1	3	1	2	0	3	0	0	0	0	0	0	0	0	17
		% of Total	.0%	1.7%	1.7%	.8%	.8%	.8%	.8%	2.5%	.8%	1.7%	.0%	2.5%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	14.4%
	1.00	Count	0	0	3	3	1	2	1	3	3	5	6	5	11	9	6	9	8	9	7	4	95
		% of Total	.0%	.0%	2.5%	2.5%	.8%	1.7%	.8%	2.5%	2.5%	4.2%	5.1%	4.2%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	80.5%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Valence15 * TotalValence Crosstabulation

			TotalValence																		Total		
			-93	-20	-13	-07	.00	.07	.13	.20	.27	.33	.40	.47	.53	.60	.67	.73	.80	.87	.93	1.00	Total
Valence15	-1.00	Count	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
		% of Total	.8%	.0%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.7%
	.00	Count	0	1	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	6
		% of Total	.0%	.8%	.8%	.8%	.0%	.8%	.0%	.8%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	5.1%
	1.00	Count	0	1	4	4	1	3	2	6	5	8	6	7	11	9	6	9	8	9	7	4	110
		% of Total	.0%	.8%	3.4%	3.4%	.8%	2.5%	1.7%	5.1%	4.2%	6.8%	5.1%	5.9%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	93.2%
Total		Count	1	2	5	5	2	4	2	7	5	8	6	8	11	9	6	9	8	9	7	4	118
		% of Total	.8%	1.7%	4.2%	4.2%	1.7%	3.4%	1.7%	5.9%	4.2%	6.8%	5.1%	6.8%	9.3%	7.6%	5.1%	7.6%	6.8%	7.6%	5.9%	3.4%	100.0%

Lampiran E

Hasil Tabulasi Silang Total Skor dengan Item-item *Instrumentality*.

Ins01 * TotalInstr Crosstabulation

		totalins																						Total	
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins01	.00	Count	1	4	2	5	2	1	4	4	10	7	14	5	8	5	4	4	4	4	0	0	1	0	89
		% of Total	.8%	3.4%	1.7%	4.2%	1.7%	.8%	3.4%	3.4%	8.5%	5.9%	11.9%	4.2%	6.8%	4.2%	3.4%	3.4%	3.4%	3.4%	.0%	.0%	.8%	.0%	75.4%
	1.00	Count	0	0	0	1	0	0	0	0	1	3	1	0	2	2	1	2	1	4	1	5	3	2	29
		% of Total	.0%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.8%	2.5%	.8%	.0%	1.7%	1.7%	.8%	1.7%	.8%	3.4%	.8%	4.2%	2.5%	1.7%	24.6%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins02 * TotalInstr Crosstabulation

		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins02	.00	Count	1	4	2	6	2	1	4	4	4	5	6	2	4	3	2	2	0	3	0	1	0	0	56
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	3.4%	4.2%	5.1%	1.7%	3.4%	2.5%	1.7%	1.7%	.0%	2.5%	.0%	.8%	.0%	.0%	47.5%
	1.00	Count	0	0	0	0	0	0	0	7	5	9	3	6	4	3	4	5	5	1	4	4	2	62	
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	.0%	5.9%	4.2%	7.6%	2.5%	5.1%	3.4%	2.5%	3.4%	4.2%	4.2%	.8%	3.4%	3.4%	1.7%	52.5%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins03 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins03	.00	Count	0	2	1	2	2	1	2	3	5	3	6	1	3	4	1	0	1	2	0	1	0	0	40
		% of Total	.0%	1.7%	.8%	1.7%	1.7%	.8%	1.7%	2.5%	4.2%	2.5%	5.1%	.8%	2.5%	3.4%	.8%	.0%	.8%	1.7%	.0%	.8%	.0%	.0%	33.9%
	1.00	Count	1	2	1	4	0	0	2	1	6	7	9	4	7	3	4	6	4	6	1	4	4	2	78
		% of Total	.8%	1.7%	.8%	3.4%	.0%	.0%	1.7%	.8%	5.1%	5.9%	7.6%	3.4%	5.9%	2.5%	3.4%	5.1%	3.4%	5.1%	.8%	3.4%	3.4%	1.7%	66.1%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins04 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins04	.00	Count	1	4	2	5	2	1	4	2	7	8	9	2	8	3	1	2	2	1	0	0	0	0	64
		% of Total	.8%	3.4%	1.7%	4.2%	1.7%	.8%	3.4%	1.7%	5.9%	6.8%	7.6%	1.7%	6.8%	2.5%	.8%	1.7%	1.7%	.8%	.0%	.0%	.0%	.0%	54.2%
	1.00	Count	0	0	0	1	0	0	0	2	4	2	6	3	2	4	4	4	3	7	1	5	4	2	54
		% of Total	.0%	.0%	.0%	.8%	.0%	.0%	.0%	1.7%	3.4%	1.7%	5.1%	2.5%	1.7%	3.4%	3.4%	3.4%	2.5%	5.9%	.8%	4.2%	3.4%	1.7%	45.8%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins05 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins05	.00	Count	1	2	2	5	2	0	3	3	7	6	6	3	6	3	3	1	0	1	0	3	0	0	57
		% of Total Count	.8%	1.7%	1.7%	4.2%	1.7%	.0%	2.5%	2.5%	5.9%	5.1%	5.1%	2.5%	5.1%	2.5%	2.5%	.8%	.0%	.8%	.0%	2.5%	.0%	.0%	48.3%
	1.00	Count	0	2	0	1	0	1	1	1	4	4	9	2	4	4	2	5	5	7	1	2	4	2	61
		% of Total Count	.0%	1.7%	.0%	.8%	.0%	.8%	.8%	.8%	3.4%	3.4%	7.6%	1.7%	3.4%	3.4%	1.7%	4.2%	4.2%	5.9%	.8%	1.7%	3.4%	1.7%	51.7%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins06 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins06	.00	Count	1	4	1	5	1	1	3	3	8	5	7	1	4	3	5	1	1	1	0	0	1	0	56
		% of Total Count	.8%	3.4%	.8%	4.2%	.8%	.8%	2.5%	2.5%	6.8%	4.2%	5.9%	.8%	3.4%	2.5%	4.2%	.8%	.8%	.8%	.0%	.0%	.8%	.0%	47.5%
	1.00	Count	0	0	1	1	1	0	1	1	3	5	8	4	6	4	0	5	4	7	1	5	3	2	62
		% of Total Count	.0%	.0%	.8%	.8%	.8%	.0%	.8%	.8%	2.5%	4.2%	6.8%	3.4%	5.1%	3.4%	.0%	4.2%	3.4%	5.9%	.8%	4.2%	2.5%	1.7%	52.5%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins07 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins07	.00	Count	1	3	1	4	2	1	3	2	8	8	14	5	9	3	2	5	2	5	0	1	1	0	80
		% of Total	.8%	2.5%	.8%	3.4%	1.7%	.8%	2.5%	1.7%	6.8%	6.8%	11.9%	4.2%	7.6%	2.5%	1.7%	4.2%	1.7%	4.2%	.0%	.8%	.8%	.0%	67.8%
	1.00	Count	0	1	1	2	0	0	1	2	3	2	1	0	1	4	3	1	3	3	1	4	3	2	38
		% of Total	.0%	.8%	.8%	1.7%	.0%	.0%	.8%	1.7%	2.5%	1.7%	.8%	.0%	.8%	3.4%	2.5%	.8%	2.5%	2.5%	.8%	3.4%	2.5%	1.7%	32.2%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins08 * TotalInstr Crosstabulation

		totalins																					Total	
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00
ins08	.00	Count	1	4	2	4	2	1	4	2	8	5	4	1	3	1	1	0	1	0	1	0	0	45
		% of Total	.8%	3.4%	1.7%	3.4%	1.7%	.8%	3.4%	1.7%	6.8%	4.2%	3.4%	.8%	2.5%	.8%	.8%	.0%	.8%	.0%	.8%	.0%	.0%	38.1%
	1.00	Count	0	0	0	2	0	0	0	2	3	5	11	4	7	6	4	6	4	8	0	5	4	73
		% of Total	.0%	.0%	.0%	1.7%	.0%	.0%	.0%	1.7%	2.5%	4.2%	9.3%	3.4%	5.9%	5.1%	3.4%	5.1%	3.4%	6.8%	.0%	4.2%	3.4%	61.9%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%

Ins09 * TotalInstr Crosstabulation

		totalins																						Total	
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins09	.00	Count	1	4	1	4	2	1	4	4	9	6	8	2	4	4	2	3	0	2	0	0	0	61	
		% of Total Count	.8%	3.4%	.8%	3.4%	1.7%	.8%	3.4%	3.4%	7.6%	5.1%	6.8%	1.7%	3.4%	3.4%	1.7%	2.5%	.0%	1.7%	.0%	.0%	.0%	51.7%	
	1.00	Count	0	0	1	2	0	0	0	0	2	4	7	3	6	3	3	3	5	6	1	5	4	57	
		% of Total Count	.0%	.0%	.8%	1.7%	.0%	.0%	.0%	.0%	1.7%	3.4%	5.9%	2.5%	5.1%	2.5%	2.5%	2.5%	4.2%	5.1%	.8%	4.2%	3.4%	48.3%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins10 * TotalInstr Crosstabulation

		totalins																						Total	
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins10	.00	Count	1	4	1	5	1	1	0	2	5	2	5	0	0	2	1	0	0	0	0	0	0	30	
		% of Total Count	.8%	3.4%	.8%	4.2%	.8%	.8%	.0%	1.7%	4.2%	1.7%	4.2%	.0%	.0%	1.7%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	25.4%	
	1.00	Count	0	0	1	1	1	0	4	2	6	8	10	5	10	5	4	6	5	8	1	5	4	88	
		% of Total Count	.0%	.0%	.8%	.8%	.8%	.0%	3.4%	1.7%	5.1%	6.8%	8.5%	4.2%	8.5%	4.2%	3.4%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	74.6%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins11 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins11	.00	Count	1	4	2	4	1	1	1	3	6	5	5	3	1	1	0	1	1	0	0	0	0	0	40
		% of Total Count	.8%	3.4%	1.7%	3.4%	.8%	.8%	.8%	2.5%	5.1%	4.2%	4.2%	2.5%	.8%	.8%	.0%	.8%	.8%	.0%	.0%	.0%	.0%	.0%	33.9%
	1.00	Count	0	0	0	2	1	0	3	1	5	5	10	2	9	6	5	5	4	8	1	5	4	2	78
		% of Total Count	.0%	.0%	.0%	1.7%	.8%	.0%	2.5%	.8%	4.2%	4.2%	8.5%	1.7%	7.6%	5.1%	4.2%	4.2%	3.4%	6.8%	.8%	4.2%	3.4%	1.7%	66.1%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins12 * TotalInstr Crosstabulation

		totalins																					Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95		1.00	
ins12	.00	Count	1	4	2	6	2	1	4	2	5	6	12	5	7	1	1	2	3	4	1	2	0	0	71
		% of Total Count	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	1.7%	4.2%	5.1%	10.2%	4.2%	5.9%	.8%	.8%	1.7%	2.5%	3.4%	.8%	1.7%	.0%	.0%	60.2%
	1.00	Count	0	0	0	0	0	0	2	6	4	3	0	3	6	4	4	2	4	0	3	4	2	47	
		% of Total Count	.0%	.0%	.0%	.0%	.0%	.0%	1.7%	5.1%	3.4%	2.5%	.0%	2.5%	5.1%	3.4%	3.4%	1.7%	3.4%	.0%	2.5%	3.4%	1.7%	39.8%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins13 * TotalInstr Crosstabulation

		totalins																						Total	
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins13	.00	Count	1	4	2	6	2	1	2	2	8	6	7	2	2	2	1	1	1	0	0	0	0	51	
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	1.7%	1.7%	6.8%	5.1%	5.9%	1.7%	1.7%	1.7%	.8%	.8%	.8%	.8%	.0%	.0%	.0%	43.2%	
	1.00	Count	0	0	0	0	0	0	2	2	3	4	8	3	8	5	4	5	4	7	1	5	4	2	67
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	1.7%	1.7%	2.5%	3.4%	6.8%	2.5%	6.8%	4.2%	3.4%	4.2%	3.4%	5.9%	.8%	4.2%	3.4%	1.7%	56.8%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins14 * TotalInstr Crosstabulation

		totalins																						Total	
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins14	.00	Count	1	4	2	6	1	0	3	3	6	4	5	3	5	2	1	1	1	0	0	0	0	48	
		% of Total	.8%	3.4%	1.7%	5.1%	.8%	.0%	2.5%	2.5%	5.1%	3.4%	4.2%	2.5%	4.2%	1.7%	.8%	.8%	.8%	.0%	.0%	.0%	.0%	40.7%	
	1.00	Count	0	0	0	0	1	1	1	1	5	6	10	2	5	5	4	5	4	8	1	5	4	2	70
		% of Total	.0%	.0%	.0%	.0%	.8%	.8%	.8%	.8%	4.2%	5.1%	8.5%	1.7%	4.2%	4.2%	3.4%	4.2%	3.4%	6.8%	.8%	4.2%	3.4%	1.7%	59.3%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins15 * TotalInstr Crosstabulation

		totalins																							Total
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00	Total	
ins15	.00	Count	1	4	2	6	1	1	2	2	5	4	4	0	2	0	0	0	0	0	0	0	0	34	
		% of Total	.8%	3.4%	1.7%	5.1%	.8%	.8%	1.7%	1.7%	4.2%	3.4%	3.4%	.0%	1.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	28.8%	
	1.00	Count	0	0	0	0	1	0	2	2	6	6	11	5	8	7	5	6	5	8	1	5	4	84	
		% of Total	.0%	.0%	.0%	.0%	.8%	.0%	1.7%	1.7%	5.1%	5.1%	9.3%	4.2%	6.8%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	71.2%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118	
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%	

Ins16 * TotalInstr Crosstabulation

		totalins																							Total
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00	Total	
ins16	.00	Count	1	4	2	6	2	1	4	4	10	6	10	1	3	5	1	2	1	1	0	0	0	64	
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	8.5%	5.1%	8.5%	.8%	2.5%	4.2%	.8%	1.7%	.8%	.8%	.0%	.0%	.0%	54.2%	
	1.00	Count	0	0	0	0	0	0	0	1	4	5	4	7	2	4	4	4	7	1	5	4	2	54	
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.8%	3.4%	4.2%	3.4%	5.9%	1.7%	3.4%	3.4%	3.4%	5.9%	.8%	4.2%	3.4%	1.7%	45.8%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118	
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%	

Ins17 * TotalInstr Crosstabulation

		totalins																				Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00	
ins17	.00	Count	1	3	1	6	1	0	1	2	7	4	12	3	6	4	1	1	2	2	0	0	0	57
		% of Total Count	.8%	2.5%	.8%	5.1%	.8%	.0%	.8%	1.7%	5.9%	3.4%	10.2%	2.5%	5.1%	3.4%	.8%	.8%	1.7%	1.7%	.0%	.0%	.0%	48.3%
	1.00	Count	0	1	1	0	1	1	3	2	4	6	3	2	4	3	4	5	3	6	1	5	4	61
		% of Total Count	.0%	.8%	.8%	.0%	.8%	.8%	2.5%	1.7%	3.4%	5.1%	2.5%	1.7%	3.4%	2.5%	3.4%	4.2%	2.5%	5.1%	.8%	4.2%	3.4%	51.7%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%

Ins18 * TotalInstr Crosstabulation

		totalins																				Total		
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00	Total
ins18	.00	Count	1	4	2	4	1	0	0	1	4	3	2	0	2	1	2	2	1	0	1	0	0	31
		% of Total Count	.8%	3.4%	1.7%	3.4%	.8%	.0%	.0%	.8%	3.4%	2.5%	1.7%	.0%	1.7%	.8%	1.7%	1.7%	.8%	.0%	.8%	.0%	.0%	26.3%
	1.00	Count	0	0	0	2	1	1	4	3	7	7	13	5	8	6	3	4	4	8	0	5	4	87
		% of Total Count	.0%	.0%	.0%	1.7%	.8%	.8%	3.4%	2.5%	5.9%	5.9%	11.0%	4.2%	6.8%	5.1%	2.5%	3.4%	3.4%	6.8%	.0%	4.2%	3.4%	73.7%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%

Ins19 * TotalInstr Crosstabulation

		totalins																				Total			
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins19	.00	Count	1	4	2	6	2	1	4	2	7	7	12	4	6	2	4	4	2	3	0	2	1	0	76
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	1.7%	5.9%	5.9%	10.2%	3.4%	5.1%	1.7%	3.4%	3.4%	1.7%	2.5%	.0%	1.7%	.8%	.0%	64.4%
	1.00	Count	0	0	0	0	0	0	2	4	3	3	1	4	5	1	2	3	5	1	3	3	2	42	
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	1.7%	3.4%	2.5%	2.5%	.8%	3.4%	4.2%	.8%	1.7%	2.5%	4.2%	.8%	2.5%	2.5%	1.7%	35.6%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins20 * TotalInstr Crosstabulation

		totalins																				Total			
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00		
ins20	.00	Count	1	2	2	5	1	1	4	2	5	6	2	0	1	2	0	0	1	0	0	0	0	35	
		% of Total	.8%	1.7%	1.7%	4.2%	.8%	.8%	3.4%	1.7%	4.2%	5.1%	1.7%	.0%	.8%	1.7%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	29.7%	
	1.00	Count	0	2	0	1	1	0	2	6	4	13	5	9	5	5	6	4	8	1	5	4	2	83	
		% of Total	.0%	1.7%	.0%	.8%	.8%	.0%	1.7%	5.1%	3.4%	11.0%	4.2%	7.6%	4.2%	4.2%	5.1%	3.4%	6.8%	.8%	4.2%	3.4%	1.7%	70.3%	
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	2	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	1.7%	100.0%

Ins21 * TotalInstr Crosstabulation

		totalins																						Total
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00	Total
ins21	.00	Count	1	4	2	4	0	0	3	2	4	6	5	2	1	1	0	1	1	0	0	0	0	37
		% of Total	.8%	3.4%	1.7%	3.4%	.0%	.0%	2.5%	1.7%	3.4%	5.1%	4.2%	1.7%	.8%	.8%	.0%	.8%	.8%	.0%	.0%	.0%	.0%	31.4%
	1.00	Count	0	0	0	2	2	1	1	2	7	4	10	3	9	6	5	5	4	8	1	5	4	81
		% of Total	.0%	.0%	.0%	1.7%	1.7%	.8%	.8%	1.7%	5.9%	3.4%	8.5%	2.5%	7.6%	5.1%	4.2%	4.2%	3.4%	6.8%	.8%	4.2%	3.4%	68.6%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%

Ins22 * TotalInstr Crosstabulation

		totalins																						Total
		.05	.09	.14	.18	.23	.27	.32	.36	.41	.45	.50	.55	.59	.64	.68	.73	.77	.82	.86	.91	.95	1.00	Total
ins22	.00	Count	1	4	2	4	2	0	1	2	5	8	10	5	5	4	2	3	0	2	0	0	0	60
		% of Total	.8%	3.4%	1.7%	3.4%	1.7%	.0%	.8%	1.7%	4.2%	6.8%	8.5%	4.2%	4.2%	3.4%	1.7%	2.5%	.0%	1.7%	.0%	.0%	.0%	50.8%
	1.00	Count	0	0	0	2	0	1	3	2	6	2	5	0	5	3	3	3	5	6	1	5	4	58
		% of Total	.0%	.0%	.0%	1.7%	.0%	.8%	2.5%	1.7%	5.1%	1.7%	4.2%	.0%	4.2%	2.5%	2.5%	2.5%	4.2%	5.1%	.8%	4.2%	3.4%	49.2%
Total		Count	1	4	2	6	2	1	4	4	11	10	15	5	10	7	5	6	5	8	1	5	4	118
		% of Total	.8%	3.4%	1.7%	5.1%	1.7%	.8%	3.4%	3.4%	9.3%	8.5%	12.7%	4.2%	8.5%	5.9%	4.2%	5.1%	4.2%	6.8%	.8%	4.2%	3.4%	100.0%

Lampiran F

Hasil Tabulasi Silang Total Skor dengan Item-item *Expectancy*.

exp01 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp01	.00	Count	2	2	1	1	3	3	7	5	2	6	1	2	1	1	0	37
		% of Total	1.7%	1.7%	.8%	.8%	2.5%	2.5%	5.9%	4.2%	1.7%	5.1%	.8%	1.7%	.8%	.8%	.0%	31.4%
	1.00	Count	1	0	1	0	0	2	2	7	7	9	12	15	7	7	11	81
		% of Total	.8%	.0%	.8%	.0%	.0%	1.7%	1.7%	5.9%	5.9%	7.6%	10.2%	12.7%	5.9%	5.9%	9.3%	68.6%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp02 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp02	.00	Count	3	1	2	0	2	4	4	5	0	3	2	1	0	0	0	27
		% of Total	2.5%	.8%	1.7%	.0%	1.7%	3.4%	3.4%	4.2%	.0%	2.5%	1.7%	.8%	.0%	.0%	.0%	22.9%
	1.00	Count	0	1	0	1	1	1	5	7	9	12	11	16	8	8	11	91
		% of Total	.0%	.8%	.0%	.8%	.8%	.8%	4.2%	5.9%	7.6%	10.2%	9.3%	13.6%	6.8%	6.8%	9.3%	77.1%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp03 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp03	.00	Count	2	1	2	0	2	4	5	4	1	5	4	2	0	0	0	32
		% of Total	1.7%	.8%	1.7%	.0%	1.7%	3.4%	4.2%	3.4%	.8%	4.2%	3.4%	1.7%	.0%	.0%	.0%	27.1%
	1.00	Count	1	1	0	1	1	1	4	8	8	10	9	15	8	8	11	86
		% of Total	.8%	.8%	.0%	.8%	.8%	.8%	3.4%	6.8%	6.8%	8.5%	7.6%	12.7%	6.8%	6.8%	9.3%	72.9%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp04 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp04	.00	Count	1	1	2	1	1	0	1	4	2	1	0	0	0	0	0	14
		% of Total	.8%	.8%	1.7%	.8%	.8%	.0%	.8%	3.4%	1.7%	.8%	.0%	.0%	.0%	.0%	.0%	11.9%
	1.00	Count	2	1	0	0	2	5	8	8	7	14	13	17	8	8	11	104
		% of Total	1.7%	.8%	.0%	.0%	1.7%	4.2%	6.8%	6.8%	5.9%	11.9%	11.0%	14.4%	6.8%	6.8%	9.3%	88.1%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp05 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp05	.00	Count	3	1	2	1	2	1	1	2	3	0	1	0	0	0	0	17
		% of Total	2.5%	.8%	1.7%	.8%	1.7%	.8%	.8%	1.7%	2.5%	.0%	.8%	.0%	.0%	.0%	.0%	14.4%
	1.00	Count	0	1	0	0	1	4	8	10	6	15	12	17	8	8	11	101
		% of Total	.0%	.8%	.0%	.0%	.8%	3.4%	6.8%	8.5%	5.1%	12.7%	10.2%	14.4%	6.8%	6.8%	9.3%	85.6%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp06 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp06	.00	Count	3	2	0	0	2	0	2	3	1	1	0	0	0	0	0	14
		% of Total	2.5%	1.7%	.0%	.0%	1.7%	.0%	1.7%	2.5%	.8%	.8%	.0%	.0%	.0%	.0%	.0%	11.9%
	1.00	Count	0	0	2	1	1	5	7	9	8	14	13	17	8	8	11	104
		% of Total	.0%	.0%	1.7%	.8%	.8%	4.2%	5.9%	7.6%	6.8%	11.9%	11.0%	14.4%	6.8%	6.8%	9.3%	88.1%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp07 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp07	.00	Count	3	1	0	0	2	0	8	7	3	5	2	2	1	0	0	34
		% of Total	2.5%	.8%	.0%	.0%	1.7%	.0%	6.8%	5.9%	2.5%	4.2%	1.7%	1.7%	.8%	.0%	.0%	28.8%
	1.00	Count	0	1	2	1	1	5	1	5	6	10	11	15	7	8	11	84
		% of Total	.0%	.8%	1.7%	.8%	.8%	4.2%	.8%	4.2%	5.1%	8.5%	9.3%	12.7%	5.9%	6.8%	9.3%	71.2%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp08 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp08	.00	Count	3	2	1	0	0	0	4	4	1	2	1	2	0	0	0	20
		% of Total	2.5%	1.7%	.8%	.0%	.0%	.0%	3.4%	3.4%	.8%	1.7%	.8%	1.7%	.0%	.0%	.0%	16.9%
	1.00	Count	0	0	1	1	3	5	5	8	8	13	12	15	8	8	11	98
		% of Total	.0%	.0%	.8%	.8%	2.5%	4.2%	4.2%	6.8%	6.8%	11.0%	10.2%	12.7%	6.8%	6.8%	9.3%	83.1%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp09 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp09	.00	Count	2	2	2	1	2	5	6	7	5	6	9	9	5	1	0	62
		% of Total	1.7%	1.7%	1.7%	.8%	1.7%	4.2%	5.1%	5.9%	4.2%	5.1%	7.6%	7.6%	4.2%	.8%	.0%	52.5%
	1.00	Count	1	0	0	0	1	0	3	5	4	9	4	8	3	7	11	56
		% of Total	.8%	.0%	.0%	.0%	.8%	.0%	2.5%	4.2%	3.4%	7.6%	3.4%	6.8%	2.5%	5.9%	9.3%	47.5%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp10 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp10	.00	Count	3	2	2	1	2	1	7	7	9	8	8	13	3	4	0	70
		% of Total	2.5%	1.7%	1.7%	.8%	1.7%	.8%	5.9%	5.9%	7.6%	6.8%	6.8%	11.0%	2.5%	3.4%	.0%	59.3%
	1.00	Count	0	0	0	0	1	4	2	5	0	7	5	4	5	4	11	48
		% of Total	.0%	.0%	.0%	.0%	.8%	3.4%	1.7%	4.2%	.0%	5.9%	4.2%	3.4%	4.2%	3.4%	9.3%	40.7%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp11 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp11	.00	Count	3	2	2	1	3	5	5	10	5	5	6	10	1	0	0	58
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	4.2%	8.5%	4.2%	4.2%	5.1%	8.5%	.8%	.0%	.0%	49.2%
	1.00	Count	0	0	0	0	0	0	4	2	4	10	7	7	7	8	11	60
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	3.4%	1.7%	3.4%	8.5%	5.9%	5.9%	5.9%	6.8%	9.3%	50.8%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp12 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp12	.00	Count	1	1	1	1	1	4	1	1	2	4	3	2	0	0	0	22
		% of Total	.8%	.8%	.8%	.8%	.8%	3.4%	.8%	.8%	1.7%	3.4%	2.5%	1.7%	.0%	.0%	.0%	18.6%
	1.00	Count	2	1	1	0	2	1	8	11	7	11	10	15	8	8	11	96
		% of Total	1.7%	.8%	.8%	.0%	1.7%	.8%	6.8%	9.3%	5.9%	9.3%	8.5%	12.7%	6.8%	6.8%	9.3%	81.4%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp13 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp13	.00	Count	1	1	1	1	2	5	1	3	1	2	1	0	0	0	0	19
		% of Total	.8%	.8%	.8%	.8%	1.7%	4.2%	.8%	2.5%	.8%	1.7%	.8%	.0%	.0%	.0%	.0%	16.1%
	1.00	Count	2	1	1	0	1	0	8	9	8	13	12	17	8	8	11	99
		% of Total	1.7%	.8%	.8%	.0%	.8%	.0%	6.8%	7.6%	6.8%	11.0%	10.2%	14.4%	6.8%	6.8%	9.3%	83.9%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp14 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp14	.00	Count	3	1	0	0	1	1	5	5	4	6	6	3	1	1	0	37
		% of Total	2.5%	.8%	.0%	.0%	.8%	.8%	4.2%	4.2%	3.4%	5.1%	5.1%	2.5%	.8%	.8%	.0%	31.4%
	1.00	Count	0	1	2	1	2	4	4	7	5	9	7	14	7	7	11	81
		% of Total	.0%	.8%	1.7%	.8%	1.7%	3.4%	3.4%	5.9%	4.2%	7.6%	5.9%	11.9%	5.9%	5.9%	9.3%	68.6%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp15 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp15	.00	Count	3	2	2	1	0	2	4	4	5	4	2	2	1	0	0	32
		% of Total	2.5%	1.7%	1.7%	.8%	.0%	1.7%	3.4%	3.4%	4.2%	3.4%	1.7%	1.7%	.8%	.0%	.0%	27.1%
	1.00	Count	0	0	0	0	3	3	5	8	4	11	11	15	7	8	11	86
		% of Total	.0%	.0%	.0%	.0%	2.5%	2.5%	4.2%	6.8%	3.4%	9.3%	9.3%	12.7%	5.9%	6.8%	9.3%	72.9%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp16 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp16	.00	Count	3	2	2	1	3	5	8	7	6	10	3	1	2	0	0	53
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	6.8%	5.9%	5.1%	8.5%	2.5%	.8%	1.7%	.0%	.0%	44.9%
	1.00	Count	0	0	0	0	0	0	1	5	3	5	10	16	6	8	11	65
		% of Total	.0%	.0%	.0%	.0%	.0%	.0%	.8%	4.2%	2.5%	4.2%	8.5%	13.6%	5.1%	6.8%	9.3%	55.1%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

exp17 * totalexp Crosstabulation

		totalexp															Total	
		.18	.24	.29	.35	.41	.47	.53	.59	.65	.71	.76	.82	.88	.94	1.00		
exp17	.00	Count	3	2	2	1	2	5	3	6	4	7	3	2	1	1	0	42
		% of Total	2.5%	1.7%	1.7%	.8%	1.7%	4.2%	2.5%	5.1%	3.4%	5.9%	2.5%	1.7%	.8%	.8%	.0%	35.6%
	1.00	Count	0	0	0	0	1	0	6	6	5	8	10	15	7	7	11	76
		% of Total	.0%	.0%	.0%	.0%	.8%	.0%	5.1%	5.1%	4.2%	6.8%	8.5%	12.7%	5.9%	5.9%	9.3%	64.4%
Total		Count	3	2	2	1	3	5	9	12	9	15	13	17	8	8	11	118
		% of Total	2.5%	1.7%	1.7%	.8%	2.5%	4.2%	7.6%	10.2%	7.6%	12.7%	11.0%	14.4%	6.8%	6.8%	9.3%	100.0%

Lampiran G

Hasil Tabulasi Silang Promosi Jabatan dengan Alasan Tidak Ada Kesempatan

		KategoriTotal		Total
		Rendah	Tinggi	
AlsnTdk4	Count	21	3	24
	% of Total	17.8%	2.5%	20.3%
faktor usia	Count	1	0	1
	% of Total	.8%	.0%	.8%
jarang ada kesempatan	Count	1	0	1
	% of Total	.8%	.0%	.8%
pendidikan rendah	Count	2	1	3
	% of Total	1.7%	.8%	2.5%
pendidikan rendah,usia	Count	4	1	5
	% of Total	3.4%	.8%	4.2%
Prestasi kerja kurang baik	Count	13	3	16
	% of Total	11.0%	2.5%	13.6%
sistem perusahaan tdk mgkn	Count	54	6	60
	% of Total	45.8%	5.1%	50.8%
sistem perusahaan tdk mgkn,kemampuan tdk diperhitungkan	Count	1	0	1
	% of Total	.8%	.0%	.8%
sistem perusahaan tdk mgkn,prestasi kerja jelek	Count	2	0	2
	% of Total	1.7%	.0%	1.7%
sistem perusahaan tdk mgkn,usia status kontrak	Count	0	1	1
	% of Total	.0%	.8%	.8%
tidak ingin	Count	2	1	3
	% of Total	1.7%	.8%	2.5%
	Count	0	1	1
	% of Total	.0%	.8%	.8%
Total	Count	101	17	118
	% of Total	85.6%	14.4%	100.0%

Lampiran H

Hasil Tabulasi Silang Gaji dengan Alasan Belum Sesuai

		Kategori Total		Total	
		Rendah	Tinggi		
AlsnBlm	Count	50	13	63	
	% of Total	42.4%	11.0%	53.4%	
	di bwh standr UMR	Count	7	0	7
	% of Total	5.9%	.0%	5.9%	
	di bwh stndr UMR,pekerjiaan berat	Count	1	0	1
	% of Total	.8%	.0%	.8%	
	kurang bonus,uang makan	Count	0	1	1
	% of Total	.0%	.8%	.8%	
	pekerjaan berat	Count	40	3	43
	% of Total	33.9%	2.5%	36.4%	
	pekerjaan berat,tdk ssuai kbthn	Count	1	0	1
	% of Total	.8%	.0%	.8%	
	perlu keahlian	Count	1	0	1
	% of Total	.8%	.0%	.8%	
	tdk sesuai kebutuhan	Count	1	0	1
% of Total	.8%	.0%	.8%		
Total	Count	101	17	118	
	% of Total	85.6%	14.4%	100.0%	

Lampiran I

Hasil Tabulasi Silang Penghargaan dengan Alasan Belum Ada

		KategoriTotal		Total
		Rendah	Tinggi	
AlasanBlm6	Count	42	10	52
	% of Total	35.6%	8.5%	44.1%
banyak saingan	Count	1	0	1
	% of Total	.8%	.0%	.8%
tdk ada bonus,tdk ada	Count	9	1	10
	% of Total	7.6%	.8%	8.5%
kenaikan gaji tdk ada	Count	15	1	16
	% of Total	12.7%	.8%	13.6%
kenaikan gaji tdk ada	Count	1	0	1
	% of Total	.8%	.0%	.8%
penghargaan tidak ada bonus	Count	33	5	38
	% of Total	28.0%	4.2%	32.2%
Total	Count	101	17	118
	% of Total	85.6%	14.4%	100.0%

Lampiran J

Hasil Tabulasi Silang Perasaan Terhadap Pekerjaan dengan Alasan Senang

		Kategori Total		Total
		Rendah	Tinggi	
AlasanYa	Count	32	3	35
	% of Total	27.1%	2.5%	29.7%
kebutuhan keluarga	Count	1	0	1
	% of Total	.8%	.0%	.8%
membantu perekonomian	Count	3	0	3
	% of Total	2.5%	.0%	2.5%
Membutuhkan pekerjaan	Count	1	0	1
	% of Total	.8%	.0%	.8%
memerlukan otot	Count	1	0	1
	% of Total	.8%	.0%	.8%
menambah wawasan	Count	1	0	1
	% of Total	.8%	.0%	.8%
mendapat penghasilan	Count	1	0	1
	% of Total	.8%	.0%	.8%
pekerjaan yang menarik	Count	6	2	8
	% of Total	5.1%	1.7%	6.8%
sesuai dgn keahlian	Count	25	7	32
	% of Total	21.2%	5.9%	27.1%
sesuai dgn keahlian, pekerjaan yang menarik	Count	1	1	2
	% of Total	.8%	.8%	1.7%
tidak monoton	Count	1	0	1
	% of Total	.8%	.0%	.8%
tugas tidak berat	Count	24	2	26
	% of Total	20.3%	1.7%	22.0%
tugas tidak berat, pekerjaan yang menarik	Count	2	1	3
	% of Total	1.7%	.8%	2.5%
tugas tidak berat, sesuai dengan keahlian	Count	0	1	1
	% of Total	.0%	.8%	.8%
tugas tidak berat, tanggung jwb besar	Count	1	0	1
	% of Total	.8%	.0%	.8%
Untuk pengalaman	Count	1	0	1
	% of Total	.8%	.0%	.8%
Total	Count	101	17	118
	% of Total	85.6%	14.4%	100.0%

Lampiran K

Hasil Tabulasi Silang Dukungan Atasan dengan Alasan Ada Dukungan

		KategoriTotal		Total
		Rendah	Tinggi	
AlasanYa2	Count	14	0	14
	% of Total	11.9%	.0%	11.9%
atasan membantu	Count	9	3	12
	% of Total	7.6%	2.5%	10.2%
atasan membantu,mem berikan instruksi yang jelas	Count	2	0	2
	% of Total	1.7%	.0%	1.7%
atasan membantu,mem berikan instruksi yg jelas	Count	4	0	4
	% of Total	3.4%	.0%	3.4%
atasan membantu,mem berikan instruksi yg jelas,menegur apabila salah	Count	5	2	7
	% of Total	4.2%	1.7%	5.9%
atasan membantu,mene gur apabila salah	Count	2	0	2
	% of Total	1.7%	.0%	1.7%
atasan tahu yang terbaik	Count	1	0	1
	% of Total	.8%	.0%	.8%
memberikan instruksi yang jelas	Count	19	4	23
	% of Total	16.1%	3.4%	19.5%
memberikan instruksi yg jelas,menegur apabila salah	Count	6	1	7
	% of Total	5.1%	.8%	5.9%
memberikan motivasi	Count	1	0	1
	% of Total	.8%	.0%	.8%
menegur apabila salah	Count	17	2	19
	% of Total	14.4%	1.7%	16.1%
menegur apabila salah,mengontrol hasil kerja	Count	1	0	1
	% of Total	.8%	.0%	.8%
mengontrol hasil kerja	Count	2	0	2
	% of Total	1.7%	.0%	1.7%
selalu diawasi	Count	9	3	12
	% of Total	7.6%	2.5%	10.2%
selalu diawasi,atasan membantu	Count	1	0	1
	% of Total	.8%	.0%	.8%

	selalu diawasi,atasan membantu,memberikan instruksi yg jelas	Count	1	0	1
		% of Total	.8%	.0%	.8%
	selalu diawasi,atasan membantu,memberikan instruksi yg jelas,menegur apabila salah	Count	5	2	7
		% of Total	4.2%	1.7%	5.9%
	selalu diawasi,atasan membantu,menegur apabila salah	Count	1	0	1
		% of Total	.8%	.0%	.8%
	selalu diawasi,memberikan instruksi yg jelas,menegur apabila salah	Count	1	0	1
		% of Total	.8%	.0%	.8%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Lampiran L

Hasil Tabulasi Silang Bekerja Secara Tim dengan Alasan Senang Bekerjasama

		KategoriTotal		Total
		Rendah	Tinggi	
AlasanYa3	Count	11	1	12
	% of Total	9.3%	.8%	10.2%
bekerjasama	Count	27	8	35
mencapai target produksi	% of Total	22.9%	6.8%	29.7%
berat kalau sendiri	Count	1	0	1
	% of Total	.8%	.0%	.8%
cepat	Count	1	0	1
selesai,lebih ringan	% of Total	.8%	.0%	.8%
mau membantu	Count	1	0	1
	% of Total	.8%	.0%	.8%
membntu dlm menyelesaikan pek	Count	13	1	14
	% of Total	11.0%	.8%	11.9%
membntu penyelesaian pek,bekerjasama mncpi target	Count	1	0	1
	% of Total	.8%	.0%	.8%
meningkatkan mutu	Count	1	0	1
	% of Total	.8%	.0%	.8%
meningkatkan semangat	Count	8	1	9
	% of Total	6.8%	.8%	7.6%
meningktkn smgt,bkrjasm	Count	1	0	1
	% of Total	.8%	.0%	.8%
meningktkn smgt,tdk mmbuat bosan	Count	1	0	1
	% of Total	.8%	.0%	.8%
mmbntu penyelesaian pek,bkrjasm	Count	4	0	4
	% of Total	3.4%	.0%	3.4%
mmbntu penyelesaian pek,meningtktn smgt	Count	2	0	2
	% of Total	1.7%	.0%	1.7%
mmbntu penyelesaian pek,meningtktn smgt,bkrjasm	Count	3	2	5
	% of Total	2.5%	1.7%	4.2%
mmbntu	Count	1	0	1

penyelesaian pek,meningtkn smgt,tdk mmbuat bosan	% of Total	.8%	.0%	.8%
mmbntu	Count	5	1	6
penyelesaian pek,meningtkn smgt,tdk mmbuat bosan,bkrjasm	% of Total	4.2%	.8%	5.1%
mmbntu	Count	1	0	1
penyelesaian pek,meningtkn smgt,tdk mmbuat bosan,bkrjasm,k ompak	% of Total	.8%	.0%	.8%
mmbntu	Count	1	0	1
penyelesaian pek,meningtkn smgt,tdk mmbuat bosan,bkrjasm,lb h ringan	% of Total	.8%	.0%	.8%
mmbntu	Count	0	1	1
penyelesaian pek,meningtkn smgt,tdk mmbuat bosan,bkrjasm,sl g bantu	% of Total	.0%	.8%	.8%
mmbntu	Count	1	0	1
penyelesaian pek,tdk mmbuat bosan	% of Total	.8%	.0%	.8%
mmbntu	Count	3	1	4
penyelesaian pek,tdk mmbuat bosan,bkrjasm saling mengandalkan	% of Total	2.5%	.8%	3.4%
mmbntu	Count	1	0	1
solidaritas menonjol	% of Total	.8%	.0%	.8%
tdk dpt kerjasama	Count	1	0	1
tdk membuat bosan	% of Total	.8%	.0%	.8%
tdk membuat bosan,bkrjasm	Count	11	0	11
tdk mmbuat bosan,bkrjasm	% of Total	9.3%	.0%	9.3%
tdk mmbuat bosan,bkrjasm	Count	0	1	1
tdk mmbuat bosan,bkrjasm	% of Total	.0%	.8%	.8%
Total	Count	101	17	118
	% of Total	85.6%	14.4%	100.0%

Lampiran M

Fasilitas-Fasilitas

Hasil Tabulasi Silang Uang Makan

			KategoriTotal		Total
			Rendah	Tinggi	
UangMakan	Belum Ada	Count	3	0	3
		% of Total	2.5%	.0%	2.5%
	Sudah Ada	Count	98	17	115
		% of Total	83.1%	14.4%	97.5%
Total	Count		101	17	118
	% of Total		85.6%	14.4%	100.0%

Hasil tabulasi Silang Antar Jemput

			KategoriTotal		Total
			Rendah	Tinggi	
AntarJemput	Belum Ada	Count	1	0	1
		% of Total	.8%	.0%	.8%
	Sudah Ada	Count	100	17	117
		% of Total	84.7%	14.4%	99.2%
Total	Count		101	17	118
	% of Total		85.6%	14.4%	100.0%

Hasil Tabulasi silang Asuransi Kesehatan

			KategoriTotal		Total
			Rendah	Tinggi	
AsuransiKsh n	Belum Ada	Count	4	0	4
		% of Total	3.4%	.0%	3.4%
	Sudah Ada	Count	97	17	114
		% of Total	82.2%	14.4%	96.6%
Total	Count		101	17	118
	% of Total		85.6%	14.4%	100.0%

Hasil Tabulasi Silang Kondisi Mesin

			KategoriTotal		Total
			Rendah	Tinggi	
KondisiMesin	Belum Ada	Count	15	2	17
		% of Total	12.7%	1.7%	14.4%
	Sudah Ada	Count	80	21	101
		% of Total	67.8%	17.8%	85.6%
Total		Count	95	23	118
		% of Total	80.5%	19.5%	100.0%

Hasil Tabulasi Silang Kondisi Perusahaan

			KategoriTotal		Total
			Rendah	Tinggi	
KondisiPerusahaan	Belum Ada	Count	24	1	25
		% of Total	20.3%	.8%	21.2%
	Sudah Ada	Count	77	16	93
		% of Total	65.3%	13.6%	78.8%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Hasil Tabulasi Silang Tunjangan Pensiun

			KategoriTotal		Total
			Rendah	Tinggi	
TunjgnPensiun	Belum Ada	Count	15	5	20
		% of Total	12.7%	4.2%	16.9%
	Sudah Ada	Count	86	12	98
		% of Total	72.9%	10.2%	83.1%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Hasil Tabulasi Silang Jatah Cuti

		KategoriTotal		Total	
		Rendah	Tinggi		
JatahCuti	Belum Ada	Count	1	0	1
		% of Total	.8%	.0%	.8%
	Sudah Ada	Count	100	17	117
		% of Total	84.7%	14.4%	99.2%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Tabel Tabulasi Silang Seragam Kerja

		KategoriTotal		Total	
		Rendah	Tinggi		
SeragamKerja	Sudah Ada	Count	101	17	118
		% of Total	85.6%	14.4%	100.0%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Tabel Tabulasi Silang Asuransi Kesehatan Untuk keluarga

		KategoriTotal		Total	
		Rendah	Tinggi		
AssrsniKel	Belum Ada	Count	6	2	8
		% of Total	5.1%	1.7%	6.8%
	Sudah Ada	Count	95	15	110
		% of Total	80.5%	12.7%	93.2%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Tabel Tabulasi Silang Fasilitas Pengobatan Gratis

			KategoriTotal		Total
			Rendah	Tinggi	
Poliklinik	Sudah Ada	Count	101	17	118
		% of Total	85.6%	14.4%	100.0%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Tabel Tabulasi Silang Tunjangan Hari Raya

			KategoriTotal		Total
			Rendah	Tinggi	
THR	Sudah Ada	Count	101	17	118
		% of Total	85.6%	14.4%	100.0%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%

Tabel Tabulasi Silang Dana Rekreasi

			KategoriTotal		Total
			Rendah	Tinggi	
Dana Rekreasi	Belum Ada	Count	46	5	51
		% of Total	39.0%	4.2%	43.2%
	Sudah Ada	Count	55	12	67
		% of Total	46.6%	10.2%	56.8%
Total		Count	101	17	118
		% of Total	85.6%	14.4%	100.0%