

BUKTI KORESPONDENSI
ARTIKEL JURNAL NASIONAL BEREPUTASI

Judul artikel: **Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being**

Jurnal: *BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi* *BISNIS & BIROKRASI: Jurnal Ilmu Administrasi*

Penulis: **Susanti Saragih, Meily Margaretha, Namira Suhada**

No.	Perihal	Tanggal
1	Bukti konfirmasi submit artikel dan artikel yang disubmit	4 Mei 2024
2	Bukti permintaan revisi tahap 1	16 Mei 2024
3	Bukti revisi tahap 1	16 Mei 2024
4	Bukti permintaan revisi tahap 2	5 Desember 2024
5	Paper di terima	18 Februari 2025



1. Bukti konfirmasi submit artikel dan artikel yang disubmit

MS #1513: Submission received for BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi

From Editors of BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi <editors-jbb-1513@dcuischolarhub.bepress.com>

Date Sat 4/05/2024 12:05 PM

To Susanti Saragih <susanti.saragih@eco.maranatha.edu>

Cc The Authors <authors-jbb-1513@dcuischolarhub.bepress.com>; The Editors <editors-jbb-1513@dcuischolarhub.bepress.com>

A new submission for BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi has been uploaded by "Susanti Saragih" <susanti.saragih@eco.maranatha.edu>.

The authors are:

"Susanti Saragih" <susanti.saragih@eco.maranatha.edu>

"Meily Margaretha" <meily.margaretha@eco.maranatha.edu>

"Namira Suhada" <namirasuhada7@gmail.com>

The title is:

"Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being"

The keywords are:

HRM practices, well-being, job crafting, job engagement, mediation, hotel industry

The disciplines are:

Business | Business Administration, Management, and Operations | E-Commerce | Entrepreneurial and Small Business Operations | Human Resources Management | Operations and Supply Chain Management | Organizational Behavior and Theory | Public Affairs, Public Policy and Public Administration | Taxation

The submission has been assigned #1513. Please refer to this number in any correspondence related to the submission.

Authors may check the status of the submission, submit revisions, and contact editors via the following link:

<https://scholarhub.ui.ac.id/cgi/preview.cgi?article=1513&context=jbb>

Editors can access the management tools for this submission at:

<https://scholarhub.ui.ac.id/cgi/editor.cgi?article=1513&context=jbb>

Thank you,
The Editors

BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi



2. Bukti permintaan revisi tahap 1

MS #1513: Update submitted for "Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being"

From Editors of BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi <editors-jbb-1513@dcuischolarhub.bepress.com>

Date Thu 16/05/2024 3:23 PM

To Susanti Saragih <susanti.saragih@eco.maranatha.edu>

Cc The Authors <authors-jbb-1513@dcuischolarhub.bepress.com>; Assigned Editor <editor-jbb-1513@dcuischolarhub.bepress.com>

This is an automatically-generated note to inform you that "Susanti Saragih" <susanti.saragih@eco.maranatha.edu> has submitted an update to MS #1513, "Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being," in BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi.

The reason for update is:
major revision

The changes made are:
Previously, a major revision was invited. This is that major revision.

The authors are:
"Susanti Saragih" <susanti.saragih@eco.maranatha.edu>
"Meily Margaretha" <meily.margaretha@eco.maranatha.edu>
"Namira Suhada" <namirasuhada7@gmail.com>

A preview of the title page and status may be viewed at:
<https://scholarhub.ui.ac.id/cgi/preview.cgi?article=1513&context=jbb>

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<https://scholarhub.ui.ac.id/cgi/editor.cgi?article=1513&context=jbb>

Thank you,
The Editors
BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi



3. Bukti revisi tahap 1

Re: MS #1513 - BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi

From Susanti Saragih <susanti.saragih@eco.maranatha.edu>

Date Thu 16/05/2024 3:32 PM

To Eliyani Noor <editor-jbb-1513-3639411@dcuiscolarhub.bepress.com>

Dear Mrs. Eliyani Noor

Thank you for reviewing our submission (MS #1513) and recognizing its potential. We appreciate the feedback regarding minimum word count and submission guidelines. We're pleased to inform you that we've uploaded a revised manuscript addressing these points. The revised manuscript now includes 6,097 words, and we've adjusted the abstract's font size to comply with the template's specifications (font size 11).

We noticed a slight discrepancy between the template and the website announcement concerning the font size for the entire manuscript. While the website mentions Times New Roman, size 12 pt., the template specifies size 11.

We opted to follow the template's guidance in this instance.

We appreciate your willingness to consider our revised work. We are confident that by addressing your feedback, we've created a manuscript that meets JBB's high standards. Please don't hesitate to reach out if you have any further questions.

Thank you for your time and consideration.

Sincerely,
Susanti

From: Eliyani Noor <editor-jbb-1513-3639411@dcuiscolarhub.bepress.com>

Sent: Thursday, 16 May 2024 10:28 AM

To: Susanti Saragih <susanti.saragih@eco.maranatha.edu>

Cc: The Authors <authors-jbb-1513@dcuiscolarhub.bepress.com>; The Editors <editors-jbb-1513@dcuiscolarhub.bepress.com>

Subject: MS #1513 - BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi

Dear Susanti Saragih, Meily Margaretha, and Namira Suhada

We believe that your submission "Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being" shows considerable promise. Although we cannot accept it in its current form, we believe that with certain changes we may be able to accept your submission.

Please follow JBB Submission guidelines and minimum word requirements.

<https://scholarhub.ui.ac.id/cgi/preview.cgi?article=1513&context=jbb>

To submit a revision, use the Revise Submission link on that page.

Thank you,

Eliyani Noor

Editor

BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi



Outlook

4. Bukti permintaan revisi tahap 2

MS #1513 - BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi

From Muhamad Imam Alfie Syarien <editor-jbb-1513-3642302@dcuischolarhub.bepress.com>

Date Thu 5/12/2024 5:09 PM

To Susanti Saragih <susanti.saragih@eco.maranatha.edu>

Cc The Authors <authors-jbb-1513@dcuischolarhub.bepress.com>; The Editors <editors-jbb-1513@dcuischolarhub.bepress.com>

Dear Susanti Saragih, Meily Margaretha, and Namira Suhada

We believe that your submission "Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being" shows considerable promise. Although we cannot accept it in its current form, we believe that with certain changes we may be able to accept your submission.

To see the reviews, please go to the following page:

<https://scholarhub.ui.ac.id/cgi/preview.cgi?article=1513&context=jbb>

To submit a revision, use the Revise Submission link on that page.

Thank you,

Muhamad Imam Alfie Syarien

Editor

BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi



Outlook

5. Paper di terima

MS #1513 - BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi

From Muhamad Imam Alfie Syarien <editor-jbb-1513-3642302@dcuischolarhub.bepress.com>

Date Tue 18/02/2025 3:55 PM

To Susanti Saragih <susanti.saragih@eco.maranatha.edu>

Cc The Authors <authors-jbb-1513@dcuischolarhub.bepress.com>; The Editors <editors-jbb-1513@dcuischolarhub.bepress.com>

Dear Susanti Saragih, Meily Margaretha, and Namira Suhada

Your submission "Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being" has been accepted into BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi.

Your Manuscript is undergoing proofreading and layout process.

Thank you,

Muhamad Imam Alfie Syarien

Editor

BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi



MS #1513: New submission published to BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi

From Editors of BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi <editors-jbb-1513@dcuischolarhub.bepress.com>

Date Sat 8/03/2025 11:40 AM

To Susanti Saragih <susanti.saragih@eco.maranatha.edu>; Meily Margaretha <meily.margaretha@eco.maranatha.edu>; Namira Suhada <namirasuhada7@gmail.com>

Cc The Editors <editors-jbb-1513@dcuischolarhub.bepress.com>

Dear Susanti Saragih, Meily Margaretha, and Namira Suhada,

Your submission "Rethinking the Mediating Mechanism: HRM Practices and Employee Well-being" (MS #1513) has been published to BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi.

<https://scholarhub.ui.ac.id/jbb/vol31/iss3/3>

Want to maximize readership? Improve the Google rank of your submission by putting its title, formatted as a link, on your personal or departmental webpage at your institution.

Thank you,

The Editors

BISNIS & BIROKRASI: Jurnal Ilmu Administrasi dan Organisasi