## **BUKTI KORESPONDENSI**

## **PROSIDING INTERNASIONAL**

Judul Artikel: Financial Reporting of Banking Sector: An Empirical Analysis

**Prosiding**: International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI) 2022

Penulis: Chelsea Olivia Ivanka, Rapina Rapina

No	Perihal	Tanggal
1	Bukti eflyer & konfirmasi submit artikel serta artikel yang disubmit	Jan 2022
2	Bukti konfirmasi review dari reviewer	Jan 2022
3	Bukti konfirmasi artikel accepted untuk dipresentasikan	19 Jan 2022
4	Bukti konfirmasi link kehadiran untuk ICMRSI	07 Feb 2022
5	Bukti sertifikat presenter	14 Feb 2022
6	Bukti konfirmasi dipublikasikan dalam prosiding	Feb 2022

# 1. Bukti eflyer dan konfirmasi submit artikel serta artikel yang disubmit (Jan 2022)

Abstract Submission Deadline: January 14, 2022

Payment Confirmation Deadline: January 24, 2022

Full Paper Collection Deadline: February 4, 2022

Conference Date: February 14-15, 2022



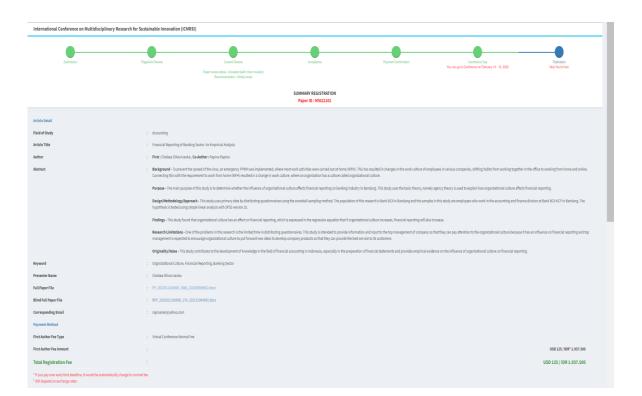
Full Paper Revision (D+7): February 22, 2022

Plagiarism Checkina Process (D+10): February 25, 2022

Author Plagiarism Revision Process (D+17): March 4, 2022

Article Review Process & Journal Recommendation (D+42): March 29, 2022

Author Confirmation & Consent Form (D+56): April 12, 2022



### Financial Reporting of Banking Sector: An Empirical Analysis

#### Chelsea Olivia Ivanka<sup>1</sup>, Rapina Rapina<sup>2</sup>

- <sup>1</sup> Maranatha Christian University, Indonesia
- <sup>2</sup> Maranatha Christian University, Indonesia

#### **Abstract**

To prevent the spread of the virus, an emergency PPKM was implemented. PPKM abbreviation of Enforcement of Community Activity Restrictions, where most work activities were carried out at home (WFH). This has resulted in changes in the work culture of employees in various companies, shifting habits from working together in the office to working from home and online. Connecting this with the requirement to work from home (WFH) result in a change in work culture, where an organization has culture called organizational culture. The main purpose of this study is to determine whether the influence of organizational culture affects financial reporting on banking industry in Bandung. This study uses primary data by distributing questionnaires using the snowball sampling method. The population of this research are employees of Bank BCA in Bandung and the samples in this study are employees who work in the accounting and finance division at Bank BCA KCP in Bandung. The hypothesis is tested using simple linear analysis with SPPS version 25. This study found that organizational culture has an effect on financial reporting, which is if organizational culture increases, financial reporting will also increase. This study is intended to provide information and input to the top management of company so that they can pay attention to the organizational culture. This study contributes to the development of knowledge in the field of financial accounting in Indonesia, especially in the preparation of financial statements and provides empirical evidence on the influence of organizational culture on financial reporting.

**Keywords**: Organizational Culture; Financial Reporting; Banking Sector

#### **INTRODUCTION**

Currently the world is facing a pandemic caused by SARS-CoV-2 or often called the Corona virus and is known by the name of the infection, namely COVID-19. This pandemic has greatly impacted various changes in the socio-economic sector in all affected countries, including Indonesia. To prevent the spread of the virus, an emergency PPKM was implemented, where most work activities were carried out at home (WFH). This has resulted in changes in the work culture of employees in various companies, shifting habits from working together in the office to working from home and online (Gutierrez, 2020)

Connecting this with the requirement to work from home (WFH) resulted in a change in work culture, where an organization has a culture called organizational culture. According to (Schein, 1990), organizational culture is a pattern of shared assumptions learned by a group of people in solving problems through external adaptation and internal integration that has worked quite well. The same thing is stated by Robbins (2003: 305), organizational culture is a system of shared meaning that is held firmly by a group of members to distinguish one organization from another. In an organization the form of manager's responsibility to the company is in financial management in order to achieve company (Amalia & Anwar, 2010). One of them is by providing financial reports that are in accordance with financial accounting standards and are reliable, where financial statements are one of the media for a company to communicate various information and economic measurements of its resources and company performance to investors or parties who have interest in the information.

Organizational culture or corporate culture provides advantages in the effectiveness of accounting practices such as providing financial information and reporting with integrity and

providing reliable financial reporting and accounting information (Hanpuwadal & Ussahawanitchakit, 2010).

Research conducted by Miradji *et al.,* (2020) in Gresik Regency found a lack of good financial management and a lack of knowledge about financial management. Micro, Small and Medium Enterprises (MSMEs) have an important role in promoting equitable distribution of people's welfare and being at the forefront of maintaining the Indonesian economy (Yanti *et al.,* 2018). Another problem related to financial reporting in research Rahmawati & Maryati (2021) regarding people in the home industry business does not have adequate knowledge in the field of accounting, especially financial management, resulting in people in this business often does not recording financial statements properly and accurately.

This problem is in line with what was expressed by Ferdiansyah (2018) as the Chief Marketing Officer of Small and Medium Enterprise Solutions, saying that many people in MSME do not understand the basics needed in financial records and organized bookkeeping, by having organized or neat bookkeeping, businessman can realize whether their business is good or not. One of the efforts to encourage Indonesian MSMEs to have the potential to develop so that they can contribute to the state is by having a neat and accurate bookkeeping.

With the lack of knowledge of MSME person on the importance of financial management, business people often ignore accounting, even though accounting itself has an important role, especially in providing information related to company finances (Rini & Laturette, 2016). The data system in an organization comes from Accounting Information. Understanding culture is important to be able to review information systems, because organizational culture is a determinant of the success or failure of information systems to work well so that they can produce accurate information (Rahayu & Anggadini, 2014). This is in line with research by Sari (2012) that organizational culture has a significant influence on the effectiveness of the implementation of public sector accounting because organizational culture can provide benefits of increasing effectiveness in the application of public sector accounting. The same thing is also found in the results of research by Rapina *et al.*, (2020), namely organizational culture affects financial reporting, according to him, a well-created and dynamic organizational culture can realize the company's goals and help company leaders provide space for members to learn from mistakes so that they will be able to develop their potential in order to contribute to the company.

Previous research is not in line with research by Amalia & Anwar (2010), that supervision and training have an effect on the completeness of financial statements, while organizational culture and personality have no effect on the completeness of financial statements. The same thing is also stated by Fanani & Jalil (2016), the research reports that there is no relationship between organizational culture and the role of internal audit on the quality of financial reporting, which means that the organizational culture and internal audit in fact do not affect the quality of financial reports. In companies in Gaziantep Turkey through data that has been collected from company managers also results that the dimensions of organizational culture have no effect on the company's financial performance, and it is said that the financial performance of companies with different cultural characteristics does not experience any differences in research Yesil & Kaya (2013).

Based on the research background, this research aims to examine how much influence organizational culture has on financial reporting in service companies, especially in the field of accounting and finance in Bandung. This study contributes to the science of Financial Accounting because it explains whether organizational culture affects financial reporting and it is expected that this research can provide information and recommendations to company leaders in paying attention to how much influence organizational culture has on financial reporting so that it can be used as an evaluation material for companies. Therefore, the title to be researched in this research is "Financial Reporting of Banking Sector: An Empirical Analysis"

#### LITERATURE REVIEW

#### Theoretical Review

One of the factors that affect the quality of financial reporting is organizational culture. This is revealed in a study Inah et al., (2014) conducted in Nigeria, that the practice of quality financial reporting is strongly influenced by organizational culture. A good organizational culture will have an influence on the company's organizational culture and the way it is organized. Organizational culture has an influence on the behavior habits of all members of the organization so that if the organizational culture grows and is well-maintained, then it can be concluded that the members of the organization consist of quality people and have the potential to spur the development of the company in a better direction (Astrina, 2016). This is the same as stated by Robbins & Coulter (2010), where organizational culture is the values, principles, traditions, and ways of working that are shared by members of the organization so that they can influence the way they act. Schein (1990) also says that organizational culture is the general values, standards of work behavior and work habits that a group learns so that it is considered as a tool to lead to the success of organizational goals. Wherein organizational culture can realize the company's goals in providing information and financial reporting with integrity (Hanpuwadal & Ussahawanitchakit, 2010). According to (Wiley, 2015) good financial reporting quality is indicated by completeness, unbiased measurement, and clear presentation.

#### **Previous Studies**

Turkey has a construction sector which is one of the largest sectors in the country which consists of industry and marketing. Turkey's share in the global construction industry is quite large, amounted of 3%, this is a concern because of organizational culture problems. For example, in Turkish companies, most of them are afraid to take risks, avoid competition, lack of good planning, and lack of success. According to (Albayrak & Albayrak, 2014), organizational culture is a factor in achieving organizational success because organizational culture can instill new vitality and enthusiasm into the organization and company employees. Therefore, managers are required to quickly realize the importance of organizational culture on employee performance in the construction industry so as to create an ideal organizational culture for the company.

The same thing was also stated in the research conducted by Sari (2012) which resulted that organizational culture influences the effectiveness of the implementation in public sector accounting. The implementation in public sector accounting has a magnitude in the medium category which is influenced by organizational culture, so it can be said that the organizational culture provides benefits to companies in increasing the effectiveness of public sector accounting implementation even though it has not reached the maximum level set. David & Tarigan (2016) states that there is a significant influence between organizational culture on financial management capabilities, with the application of organizational culture in a company is expected to maximize the company's financial management capabilities. The same thing is also stated by Reni (2019), that organizational culture has a significant influence on financial management, so it is recommended to improve, maintain, and create a quality organizational culture in financial management.

Furthermore, it is reported in research conducted by Lestari & Yadiati (2014), that organizational culture has an influence on the quality of financial reporting. A strong organizational culture can show Baitul Maal Wa Tamwil from all aspects to involve employees in making decisions and the contribution of employee ideas that become input for the company. The ability of employees to adapt to face competition among Baitul Maal Wa Tamwil is caused by the strong organizational culture that has been formed. According to (Robbins & Coulter, 2010) the more dynamic the organizational culture, the more it has a major influence on the way managers carry out leadership, controlling, and planning functions. In addition, Baitul Maal Wa Tamwil also encourages employees to be able to achieve the company's mission that has been given, so that a leader becomes an example for employees because most of the influence of employee performance is influenced by organizational culture.

Similarly, the results of the research conducted by Dewi et al., (2014) stated that there is a positive influence between organizational culture and financial statement information, where

organizational culture functions as a unifier and as a reference for behavior in a company to achieve a goal so that organizational culture indirectly has an influence and quality of financial statements in a company. This is in line with the research conducted by Hashim (2012), research is conducted on all companies listed on the Main Board of Bursa Malaysia for the period 1998 to 2006. The results show that there is a significant relationship between organizational culture and the quality of financial reporting and government policies affect the quality of financial reporting.

In this study Eniola *et al.*, (2019) research was conducted on Total Quality Management (TQM) which has an impact on the performance of small and medium enterprises (SMEs) in Nigeria mediated through organizational culture. The results report that TQM has a positive and significant direct impact on the performance of SMEs and indirectly has a significant and positive effect on organizational culture. SMEs must have a strong organizational culture that helps TQM operations to maximize good TQM performance in order to increase customer satisfaction and company performance. So that if the performance of SMEs is good, the company can create good financial reporting as well.

The same thing was also revealed in research conducted by Wahyuni (2015) which said that there is an influence between organizational culture and employee performance, which means that the stronger the organizational culture, the more ideal employee performance is to produce good financial reports.

With the description of the theoretical framework and several empirical studies described previously, the hypothesis is stated as follows:

H: Organizational culture has an effect on financial reporting.

#### **RESEARCH METHOD**

This study aims to examine and analyze the presence or absence of the influence of organizational culture as an independent variable on financial reporting which is the dependent variable. This study uses quantitative data that uses primary data type.

The population is a generalization area that includes an object or subject that has distinctive characteristics and quantities so that the researchers can determine to be observed, so that it can be concluded (Sugiyono, 2021:5). The population in this research is employees at BCA in Bandung, while the sample in this research is employees at BCA KCP in Bandung who work in the accounting and finance divisions. The sample used is 69 respondents. The basic sampling, stated Sekaran & Bougie (2016) that the ideal size of a sample in most studies ranges from greater than 30 and less than 500.

**Table 1. General Overview of The Research Samples** 

	Men	Women
Gender	21	48
	Managerial	Non-Managerial
Position	21	48
	Senior High School	Diploma and
		Bachelor
Education	3	66
	BCA KCU	BCA KCP
Job Sector	0	69

Source: Data processing result, 2021

The sampling method used in this study is non-probability with a snowball sampling method, meaning that respondents who have answered the distributed questionnaire are asked to redistribute it to other colleagues who work in the accounting and finance divisions at the company. This sample selection method consists of a part of the population whose data is easily obtained by the researcher by considering the time and conditions at the time of the study.

Furthermore, the data collection technique implemented in this study is a survey method by distributing questionnaires. The method by distributing questionnaires is by collecting data which

is carried out to collect data along with dividing a list of statements to the intended respondents to provide answers, so that from the results of respondents' answers it can be seen how organizational culture affects financial reporting. Data collection was carried out from October to November 2021. The questionnaire for this research data was filled out using a 5-point Likert scale and data analysis was processed by using SPSS software version 25.

#### **Measurement of Study Variables**

#### Dependent Variable

Financial reporting is the dependent variable in this research, which uses structured and modified questions about financial reporting with the theory proposed by Wiley (2015). The theory used reveals 3 dimensions, namely completeness, unbiased measurement, clear presentation, each of which has 2 indicators that are the question. For example, the dimension of completeness with indicators, namely the names accounts in financial reporting must be presented in full so that it results in a question that reads: so far, you have done complete financial reporting (for example: each account in financial reporting is inputted according to the transaction when making the transaction financial statements). The scale used to measure financial reporting variables is a 5-point Likert scale.

#### Independent Variables

Organizational culture is the independent variable in this research, using questions that are structured and modified about organizational culture with the theory proposed by Robbins & Coulter (2010). The theory used reveals 7 dimensions, namely innovation and risk taking, attention to detail, results orientation, human orientation, team orientation, aggressiveness and stability, each of which has 2 indicators that become the questions. For example, the dimensions of innovation and risk taking with indicators, namely being innovative, resulting in questions that read: so fay you have always created innovative ideas in your work (for example: you focus on the innovation of a company product so that you develop new products for company renewal). The scale used to measure the organizational culture variable is a 5-point Likert scale. This study is a replica of the previous research conducted by Rapina *et al.*, (2020) where organizational culture becomes an independent variable and is an indicator of how much organizational culture affects financial reporting.

# FINDINGS AND DISCUSSION Validity and Reliability Test

#### **Validity Test**

Validity test is used to analyze the validity of a research questionnaire using confirmatory factor analysis to test whether the results can show an index that reflects how far the measuring instrument can measure or test an indicator that can explain a variable. It can be said to be valid if the questions on a questionnaire are able to explain something that is measured by the questionnaire (Ghozali, 2013).

Table 2. Results of the Validity Test of Organizational Culture and Financial Reporting

Item r calculation		r table	Description
X1.1	0,364	0,234	Valid

X1.2	0,303	0,234	Valid
X1.3	0,378	0,234	Valid
X1.4	0,265	0,234	Valid
X1.5	0,466	0,234	Valid
X1.6	0,423	0,234	Valid
X1.7	0,295	0,234	Valid
X1.8	0,330	0,234	Valid
X1.9	0,588	0,234	Valid
X1.10	0,626	0,234	Valid
X1.11	0,411	0,234	Valid
X1.12	0,488	0,234	Valid
X1.13	0,503	0,234	Valid
Y1.1	0,623	0,234	Valid
Y1.2	0,693	0,234	Valid
Y1.3	0,698	0,234	Valid
Y1.4	0,822	0,234	Valid
Y1.5	0,725	0,234	Valid
Y1.6	0,768	0,234	Valid
		1	

Source: Data processing result, 2021

By using r-table, the value is from 0.234 (table r Pearson) with N 69 and a significance level of 0.05 (5%), reveals that table 2 value r count > r table so it can be concluded if all the questions above have been proven valid.

#### **Reliability Test**

Reliability is a tool to measure a questionnaire through an indicator that describes a variable. A questionnaire is called reliable if the respondent's answers are consistent over time to the questions. The measurement of this study is a one-time measurement or One Shot. In this study, the measurement was carried out only once, after which the results were compared with other questions or measured the correlation between the answers to the questions. A variable can be said to be reliable if it gives a Cronbach Alpha value > 0.60 (Ghozali, 2013).

**Table 3. Reliability Test Results of Organizational Culture Variables** 

#### **Reability Statistics**

Cronbach's Alpha	N of Items
.666	9

Source: Data processing result, 2021

Table 4. Reliability Test Results of Financial Reporting Variables

#### **Reability Statistics**

Cronbach's Alpha	N of Items
.816	6

Source: Data processing result, 2021

Based on Tables 3 & 4, the value of Cronbach's Alpha > 0.6, namely 0.666 and 0.816, so it can be concluded that the question items for the organizational culture and financial reporting variables used are reliable so that they are adequate to be used as a measuring instrument for the questionnaire instrument in research.

#### **Normality Test**

According to (Ghozali, 2013), the normality test aims to evaluate the distribution of data in the regression model. A good regression model must have a normal distribution therefore, the normality test is used. To test for normality, the Kolmogorov-Smirnov test is used. The way to accompany the normality test in this study is to determine the test hypothesis as follows:

H<sub>0</sub>: Data can be distributed normaly

H<sub>a</sub>: The data are not normally distributed

#### Where:

- a. The data is normally distributed if the value is significantly > 0.05
- b. The data is not normally distributed if the value is significantly < 0.05

**Table 5. Normality Test Result** 

#### **One-Sample Kolmogorov-Smirnov Test**

	Unstandardized Residual
N	69
Normal Parameters <sup>a,b</sup> Mean	.0000000
Std. Deviation	.03677166
Deviation	.091
Most Extreme Absolute	.091
Differences Negative	056
Test Statistic	.091
Asymp. Sig. (2-tailed)	.200c,d

#### Source: Data processing result, 2021

Based on the One-Sample Kolmogorov-Smirnov Test table presented above, the value obtained is 0.200. Given the fact that the value is significantly greater than the significance level ( $\alpha$ ) i.e. 0.200 > 0.050, therefore it can be concluded that the data are normally distributed.

#### **Heteroscedasticity Test**

Heteroscedasticity test is used to determine the presence or absence of the classical assumption which is the difference in variance of the residuals for all observations in the regression model. According to (Ghozali, 2013), the prerequisite that needs to be met in the regression model is the absence of heteroscedasticity. The Glejser test will be applied by regressing the independent variable with absolute residual using the regression equation:

$$|Ut| = \alpha + \beta Xt + vt$$
  
Where:

- a. If the independent variable and absolute residual > 5% then there is no heteroscedasticity problem.
- b. If the independent variable and absolute residual  $\leq$  5% then there is a heteroscedasticity problem.

**Table 6. Heteroscedasticity Test Result** 

#### Coefficientsa

Model	Unstanda Coeffic		Standardized Coefficients	t	Sig.
	В	Std. Error	Beta		
1 (Constant)	.002	.077		.025	.981
TOTAL_X1	.002	.002	.096	.791	.432

Source: Data processing result, 2021

Table 6 above shows that the significance value in the Coefficients Table for the independent variable is 0.432, which means that the significance value of the independent variable is more than 0.05 or 5%. It can be concluded that the data has no problem with heteroscedasticity in the regression model

#### **Coefficient of Determination**

The coefficient of determination or denoted by  $R^2$  aims to measure how much the model contributes in explaining the dependent variable (Y). The value of the coefficient of determination is between zero and one. This means that if the value ( $R^2$ ) is small, it indicates that the ability of the independent variable is limited in explaining the dependent variable. However, if the value is close to one, it means that the independent variable can provide the information needed to predict the dependent variable (Ghozali, 2013).

**Table 7. Coefficient of Determination Test Result** 

#### **Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	
1	.412a	.169	.157	1.98480	

Source: Data processing result, 2021

The Model Summary table shows the Adjusted R Square value of 0.157 or 15.7%. These result indicates that the variations in financial reporting changes can be explained by organizational culture variables by 15.7%, while the remaining of 84.3% is explained by other factors that are not included in this regression model.

#### Simple Linear Regression Test (t-test)

According to (Ghozali, 2013), the t-statistic test is to test how far the influence of the independent variable or individual explanation in explaining the variation of the dependent variable. The test can be done as follows:

 $H_0$ : bi = 0

 $H_a$ : bi  $\neq 0$ 

#### Where:

- 1.  $H_0$ : There is no influence of organizational culture on financial reporting.
- 2. H<sub>a</sub>: There is an influence of organizational culture on financial reporting.

To test the significance, compare the significance value in the table with a significance level of 0,05. The basis for decision making is as follows:

- a. If the significance value of the organizational culture variable is greater that or the same as 0.05,  $H_0$  is rejected.
- b. If the significance value of the organizational culture variable is less than 0,05,  $H_a$  is accepted.

Table 8. Result of t-test

#### Coefficientsa

Model	Unstand Coeffic		Standardized Coefficients	t	Sig.
	В	Std. Error	Beta		
1 (Constant)	11.404	4.152		2.747	.008
TOTAL_X1	.378	.102	.412	3.696	.000

Source: Data processing, result 2021

According to the results represented in table 8, it can be seen that the value of the organizational culture variable is significant because 0.000 < 0.05. Therefore, the decision to test the hypothesis is that Ha is accepted and it can be concluded that there is an influence of organizational culture on financial reporting.

### **Regression Equation Test**

Simple linear regression analysis is a statistical method used to test how far the causal relationship between the independent variable and the dependent variable is. This analysis determines the direction of the relationship between the independent and dependent variables, whether it is positive or negative. Also, this test will predict the value of the dependent variable when the value of the independent variable increases or decreases. The test model used in simple regression is as follows:

**Table 9. Regression Equation Test Result** 

#### **Coefficients**<sup>a</sup>

Model	Model Unstandardized Standardized Coefficients t		t	Sig.	
	В	Std. Error	Beta		
1 (Constant)	11.404	4.152		2.747	.008
TOTAL_X1	.378	.102	.412	3.696	.000

Souce: Data processing result, 2021

Regression Equation:

$$Y_i = \alpha_0 + \beta_1 X 1_i + \epsilon_i$$
 (1)

Where:

Y<sub>i</sub> = Financial reporting in company i X1<sub>i</sub> = Organizational culture in company i

 $\alpha_0$  = constant  $\beta_1$  = coefficient

 $\in_i$  = company confounding variable

The simple regression equation can be taken from table 9 as follows:

$$Y_i = 11,404 + 0,378X1_i + \epsilon_i$$
 (1)

The meaning of the equation above is:

 $\alpha_0$  = 11,404, means that if the organizational culture (X1) is constant or 0 (zero), the financial reporting (Y) will have a velue of 11,404 units.

 $\beta_1$  = 0,378, means that if the organizational culture (X1) increases by 1 unit, the financial reporting (Y) will increase by 0,378 units.

#### **Discussions**

The first hypothesis reports that organizational culture variables have an influence on financial reporting. It can be seen from the sig. of 000 (sig < 0.05). This reveals that organizational culture in a work environment affects financial reporting. There is a relationship between organizational culture and financial reporting wherein the better the organizational culture in a work environment, the better the company's financial reporting will be. These results are in line with research conducted by David & Tarigan (2016) which reports that there is a significant influence between organizational culture on financial management capabilities, according to him, the application of organizational culture in a company is expected to maximize the company's financial management capabilities. The same thing is also stated in research conducted by Wahyuni (2015)

that there is an influence between organizational culture and employee performance, meaning that the more dynamic the organizational culture, the better the employee's performance to produce financial reports properly. The results of this study are also supported by research conducted by Rapina *et al.*, (2020), Inah *et al.*, (2014), Albayrak & Albayrak (2014), Reni (2019), Lestari & Yadiati (2014), Dewi *et al.*, (2014), dan Eniola *et al.*, (2019) which prove that organizational culture has a positive influence on the quality and performance of companies in financial reporting. On the other hand, this study contradicts research conducted by Amalia & Anwar (2010), Fanani & Jalil (2016) and Yesil & Kaya (2013) which revealed that organizational culture has no effect on financial reporting.

#### **CONCLUSION**

The results showed that organizational culture affects financial reporting. If the organizational culture is good, it can create quality and good company financial performance as well. With a well-created organizational culture will lead the company in achieving company goals, if top management can direct good work habits to employees, the company is able to improve the quality of employee. This research is intended to provide information and input to the top management of a company so that they can pay attention to organizational culture because it has an influence on financial reporting and top management is expected to encourage organizational culture to put forward new ideas to develop company products so that they can provide the best service to customers. In addition, with the development of technology, it is expected that the company can create an application for the preparation of financial reporting according to financial accounting standards in order to facilitate the needs of the organization in preparing financial reporting and the intensity of supervision of team work needs to be expanded so that employees can provide quality results.

#### **LIMITATION & FURTHER RESEARCH**

However, in this study only 15.7% of variations in financial reporting changes can be explained by organizational culture variables, while the remaining 84.3% is explained by other variables so that later it can be an input for further researchers to add other variables to be researched. In addition, this study only covers service companies that work in the banking sector and due to the limited research time, the researchers only took samples in Bandung. It is recommended for further research to add other sectors as well as other big cities for further research.

#### REFERENCES

- Albayrak, G., & Albayrak, U. (2014). Organizational Culture Approach and Effects on Turkish Construction Sector. *APCBEE Procedia*, 9, 252–257. https://doi.org/10.1016/j.apcbee.2014.01.045
- Amalia, D., & Anwar, D. S. (2010). Pengaruh Tindakan Supervisi, Budaya Organisasi, Kepribadian, dan Pelatihan Terhadap Kelengkapan Laporan Keuangan Studi pada Kabupaten Karanganyar. *Jurnal Akuntansi Dan Auditing*, 7(1), 17–32. https://doi.org/10.14710/jaa.v7i1.4674
- Astrina, F. (2016). Pengaruh Budaya Organisasi, Komitmen Organisasi Dan Penerapan Prinsip-Prinsip Good Corporate Governance (Gcg) Terhadap Kinerja Perguruan Tinggi Dengan Pendekatan Balanced Scorecard (Bsc). *Ilmiah Ekonomi Global Masa Kini*, 7(01), 78.
- David, V., & Tarigan, J. (2016). Pengaruh Budaya Organisasi terhadap Kinerja Keuangan melalui Perilaku Manajer atas Isu Manajemen Lingkungan sebagai Variabel Interveningnya. 61–71.
- Dewi, K. A. P., Adiputra, I. M. P., & Atmadja, A. T. (2014). Pengaruh Kapasitas Sumber Daya Manusia,

- Tindakan Supervisi, Budaya Organisasi, dan Kepribadian Terhadap Informasi Laporang Keuangan (Studi pada PDAM Kabupaten Buleleng). 2(1).
- Eniola, A. A., Olorunleke, G. K., Akintimehin, O. O., Ojeka, J. D., & Oyetunji, B. (2019). The Impact of Organizational Culture on Total Quality Management in SMEs in Nigeria. *Heliyon*, *5*(8), e02293. https://doi.org/10.1016/j.heliyon.2019.e02293
- Fanani, B., & Jalil, M. (2016). Pengaruh Budaya Organisasi Dan Peran Audit Intern Terhadap Kualitas Pelaporan Keuangan. *Prosiding SNaPP: Sosial, Ekonomi, Dan Humaniora*, 6(1), 371–378. http://proceeding.unisba.ac.id/index.php/sosial/article/view/214
- Ferdiansyah, V. (2018). *Solusi UKM Tawarkan Metode Pembukuan yang Akurat dan Rapi untuk UMKM*. https://www.tribunnews.com/bisnis/2018/08/27/solusiukm-tawarkan-metodepembukuan-yang-akurat-dan-rapi-untuk-umkm
- Ghozali, I. (2013). *Aplikasi Analisis Multivariate IBM SPSS 21*. Badan Penerbit Universitas Diponegoro.
- Gutierrez, L. D. (2020). *COVID-19 workforce impacts—CHROs have the tools to drive recovery*. https://financialservicesblog.accenture.com/covid-19-workforce-impacts-chros-have-the-tools-to-drive-recovery
- Hanpuwadal, N., & Ussahawanitchakit, P. (2010). Accounting Practice Effectiveness and Financial Performance Of Thai Listed Firms: Mediating Effects Of Decision Making Efficiency For Tax Management, Competent Resource Allocation, and Strategic Planning Success. *European Journal of Management*, 10(Number 1).
- Hashim, H. A. (2012). The Influence of Culture on Financial Reporting Quality in Malaysia. *Asian Social Science*, 8(13), 192–199. https://doi.org/10.5539/ass.v8n13p192
- Inah, E. U., Tapang, A. T., & Uket, E. E. (2014). Organizational Culture and Financial Reporting in Nigeria. *Research Journal of Finance and Accounting*, 5(13), 190–199.
- Lestari, P., & Yadiati, W. (2014). The Effect of Firm Size and Organizational Culture on The Quality of Financial Reporting in Sharia Microfinancing Institution (Baitul Maal Wa Tamwil) (The Case of Ex Banyumas Residency-Indonesia). 5(1), 80–81.
- Miradji, M. A., Suhardiyah, M., Laksono, B. R., Utomo, S. P., & Dyatmika, S. W. (2020). Analisis Keberlanjutan Usaha Mikrokecil Dan Menengah Menjalani New Normal Saat Pandemi Corona Desa Banjarsari Kec. Cerme Kabupaten Gresik. *Ekobis Abdimas: Jurnal Pengabdian Masyarakat*, 1(2), 155–161. https://doi.org/10.36456/ekobisabdimas.1.2.3036
- Oswaldo, I. G. (2021). *Arti PPKM*. Detik Finance. https://finance.detik.com/berita-ekonomibisnis/d-5652484/arti-ppkm-adalah
- Rahayu, S. K., & Anggadini, S. D. (2014). Analisis budaya organisasi pada pengembangan sistem informasi di unikom. *Majalah Ilmiah UNIKOM*, *12*(2), 203–210. https://doi.org/10.34010/miu.v12i2.27
- Rahmawati, M., & Maryati, S. (2021). *Pengelolaan Keuangan Bagi Para Pelaku Usaha Home Industry Saat Pandemi Covid-19*. 5(1), 13–21.
- Rapina, R., Carolina, Y., Setiawan, S., & Gania, A. (2020). Organizations' Values Perspective To Financial Reporting. *Paper Knowledge*. *Toward a Media History of Documents*, 4(2), 197–207.
- Reni, M. (2019). Faktor-Faktor Budaya Organisasi Yang Mempengaruhi Kemampuan Aparatur Pemerintahan Nagari Dalam Pengelolaan Keuangan Nagari. *JESS (Journal of Education on Social Science)*, 3(1), 47. https://doi.org/10.24036/jess/vol3-iss1/172
- Rini, A. D., & Laturette, K. (2016). Relevansi Sikap Berakuntansi Pelaku Umkm Muda Dan Penggunaan Informasi Akuntansi Terhadap Keberhasilan Usaha. *Jurnal Riset Akuntansi Dan Keuangan*, 12(2), 85. https://doi.org/10.21460/jrak.2016.122.230
- Robbins, S. P., & Coulter, M. (2010). Manajemen (Kesepuluh). Erlangga.
- Roflin, E., Andriyani, I., & Pariyana, P. (2021). *Populasi,Sampel,Variabel dalam Penelitian Kedokteran*. Penerbit NEM.
- Sari, E. N. (2012). Pengaruh Budaya Organisasi Terhadap Efektivitas Penerapan Akuntansi Sektor Publik Serta Dampaknya Terhadap Good Governance (Studi Pada Satuan Kerja Perangkat Daerah di Kota Medan). *Jurnal Riset Akuntansi Dan Bisnis*, 12(No. 2), 25–54.
- Schein, E. H. (1990). Organizational Culture. American Psychologist, 45(No.2), 109-119.
- Sekaran, U., & Bougie, R. (2016). Research Methods For Business. Wiley.

- Sulaksono, H. (2019). Budaya Organisasi dan Kinerja. Deepublish.
- Wahyuni, E. (2015). Pengaruh Budaya Organisasi dan Gaya Kepemimpinan Terhadap Kinerja Pegawai Bagian Keuangan Organisasi Sektor Publik Dengan Motivasi Kerja Sebagai Variabel Intervening (Studi Kasus Pada Pegawai Pemerintah Kota Tasikmalaya). *Nominal*, 4(1), 96–112.
- Wiley, J. (2015). Level II CFA Study Guide. John Wiley & Sons, Inc.
- Yanti, V. A., Amanah, S., & Muldjono, P. (2018). Faktor yang Mempengaruhi Keberlanjutan Usaha Mikro Kecil Menengah di Bandung dan Bogor. *Jurnal Pengkajian Dan Pengembangan Teknologi Pertanian*, 20(2), 137–148.
- Yesil, S., & Kaya, A. (2013). The Effect of Organizational Culture on Firm Financial Performance: Evidence from a Developing Country. *Procedia Social and Behavioral Sciences*, 81, 428–437. https://doi.org/10.1016/j.sbspro.2013.06.455

# 2.Bukti konfirmasi review dari reviewer (Jan 2022)

#### ARTICLE DETAILS

Title	Financial Reporting of Banking Sector: An Empirical Analysis
Field	Accounting

#### ABSTRACT REVIEW FORM

Criteria	Excellent	Good	Fair	Poor	Comments
Background			<b>V</b>		Explain what is PPKM
Purpose		1			Quite clear
Design/ Methodology Approach			<b>V</b>		Explain the justification process of sampling
Findings			1		Quite clear but can still be enhanced by writing specific information
Research Limitations		1			Quite clear
Originality of Value		<b>V</b>			Quite clear
Readability and Writing Style		√			Systematic
Quality of English Language			<b>V</b>		Needs to be proofread
Topic Suitability	Relevant	Somewhat Relevant		No (Off-Topic)	
	1				relevant

#### PAPER ACCEPTANCE

Decision	Accept	Accept (with minor revision)	Accept (with major revision	Reject
		<b>V</b>		
Reviewer Recommendation	Kindly revise			

Thank you, in advance, for your efforts and contributions toward yet another successful RSF International Conference.

# 3.Bukti konfirmasi artikel accepted untuk dipresentasikan (19 Jan 2022)



International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI)

info@icmrsi.com | https://icmrsi.com/

#### ACCEPTANCE LETTER

January 19, 2022

Dear Rapina Rapina Rapina,

Submission ID : MSI22161

Manuscript Title : Financial Reporting of Banking Sector: An Empirical Analysis

Author(s) : Chelsea Olivia Ivanka, Rapina Rapina

Congratulation!

Based on systematic double blind peer review process and recommendations of the reviewers and the program committee, we are pleased to inform you that your paper has been **Accepted for virtual presentation** at **International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI)** which will be held virtually on **February 14 - 15, 2022**. Your **abstract** will be automatically included in the conference proceeding in the form online publication on the conference website. Meanwhile, **the full paper** will be reviewed and published in the international journal indexed by SCOPUS, WOS, Copernicus, DOAJ, Google Scholar, and more (depend on quality, content, and context of the paper).

You are cordially invited to share your academic research and findings with the participants of this event at the date of conference. As a presenter you are requested to send power point presentation of your research before **February 9, 2022**. To see your registration progress, edit details, payment confirmation, and upload full paper, please log in to your account and continue the process by visit below link: <a href="https://scholarvein.com/process/index.php/Main/login">https://scholarvein.com/process/index.php/Main/login</a>

In case **your paper is multi-authors** and more than one author will attend the conference, **each of attending author needs to register as attendee** through link: https://scholarvein.com/process/index.php/Main/login

We look forward to seeing you virtually on **February 14 - 15, 2022**. Should you need any further assistance, please contact the conference secretariat at <a href="mailto:info@icmrsi.com">info@icmrsi.com</a>.

Sincerely yours,

Prof. Ir. Sri Astuti Indriyati, MS., Ph.D.

Conference chair ICMRSI 2021

## 4. Bukti konfirmasi link kehadiran untuk ICMRSI

(07 Feb 2022)

[IMPORTANT] Zoom Meeting Link for Attending and Presenting at the ICMRSI 2022

■ Mon, Feb 7, 2022 at 6:19 PM ☆



Dear Chelsea Olivia Ivanka.

Thank you for joining ICMRSI 2021. We are very enthusiastic and looking forward to the conference day at February 14-15, 2022.

Topic : International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI) Date : 14-15 February 2022, Time : 8:00 AM, UTC+7, Jakarta (Indonesia) Time \*Please check your time zone

Join Zoom Meeting https://us06web.zoom.us/j/85306623070?pwd=K3M3OThsaDJpZ3BraThRSG1hYnBrZz09

Meeting ID: 853 0662 3070

Please stand by 10 minutes before starting.

For abstract proceeding book with ISBN will available on the conference website to download about 10 days after the conference (D=10 Conference Date). As a presenter in ICMRSI International Conference, you will need to use the picture as a zoom virtual background. We recommend you to try it first and check with your zoom settings. For book of Abstract, conference program, and Virtual background can be downloaded at this link: https://bit.ly/Material ICMRSI2022

We want to inform you that the International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI) will be going on live-stream presentations. There will be another attendee participant that will be joining to watch the presentation, share their ideas and discuss the

For Virtual Presentation, you will do the presentation (\$-10 minutes) and Q&A session (\$-5 minutes) with total time 12-15 minutes. Please kindly prepare your presentation file and upload into the scholarvein system by February 9, 2021.

Please don't forget to upload your presentation file into the system scholarvein by this link: <a href="http://scholarvein.com/process/index.php/Main/Login.">http://scholarvein.com/process/index.php/Main/Login.</a> Then select menn "FOLLOWED EVENT", "PowerPoint Presentation", "Main Paper". Next click on "Klik to Upload Your PowerPoint File"

Universitat Persada Indonesia YA I and Research Synergy Foundation (RSF) continuously keeps the spirit of research impact and dissemination for the betterment of wider societies. We aim to provide a good research ecosystem. We hope that it can be a good opportunity for sharing your research. See you on the conference day; Stay safe and healthy!

If you have any questions, the committee can be reached at Phone/WA: +62 811-227-479 / +62 811-2331-733 or email info@jcmrsi.com

Thank you and best regards,

# 5. Bukti sertifikat presenter (14 Feb 2022)



## CERTIFICATE OF APPRECIATION







This certificate is awarded to

### Chelsea Olivia Ivanka

Maranatha Christian University

For the manuscript entitled "Financial Reporting of Banking Sector: An Empirical Analysis"

Presented at The International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI)

Virtual Conference | February 14 - 15, 2022



Conference Chair of ICMRSI 2022 Universitas Persada Indonesia Y.A.I



# CERTIFICATE OF ATTENDANCE







This is to certify that

### Dr.Rapina, S.E., M.Si., Ak., CA.

Maranatha Christian University

Has attended a

The International Conference on Multidisciplinary Research for Sustainable Innovation (ICMRSI)

Virtual Conference | February 14 - 15, 2022



Prof. Ir. Sri Astuti Indriyati, MS., Ph.D Conference Chair of ICMRSI 2022 Universitas Persada Indonesia Y.A.I

# 6. Bukti konfirmasi dipublikasikan dalam prosiding (Feb 2022)





Link prosiding: https://icmrsi.com/1st-icmrsi/