

REFERENCES

Aylett, R. (2015). *Lesson in planning – a process approach to lesson planning*.

Retrieved from:

<https://www.modernenglishteacher.com/media/4517/aylett.pdf>

Çakmak, M. (2013). Learning from teaching experiences: Novice teachers' thoughts. *H.U. Journal of Education*. Özel Sayı (1): 55-67.

Retrieved from:

<http://www.efdergi.hacettepe.edu.tr/yonetim/icerik/makaleler/279-published.pdf>

Conducting needs assessment survey, assessing community needs and resources.

(n. d). University of Kansas. Retrieved from:

<https://ctb.ku.edu/en/table-of-contents/assessment/assessing-community-needs-and-resources/develop-a-plan/main>

Ganyaupfu, E. M. (2013). Teaching Methods and Students' Academic

Performance. *International Journal of Humanities and Social Science*

Invention, 2(9), 29-35.

Hammer, J. (1998). *How to teach english*. Essex, England: Pearson Education

Limited.

Jensen, L. (2001). Planning lesson. In Celce-Murcia, Marianne. (Eds.), *Teaching english as a second or foreign language* (3rd ed.). Philippines: Thomson.

Ma, G. (2018). Teaching mixed ability classes. *Teaching tips – Mixed ability classes*. Article 58. Retrieved from <http://www.witslanguageschool.com/NewsRoom/ArticleView/tabid/180/ArticleId/58/Teaching-Tips-Mixed-Ability-Classses.aspx>

National Center for Family Literacy and Center for Applied Linguistics. (2008). *Practitioner toolkit: Working with adult English Language Learners*. Center for Adult English Language Acquisition (CAELA).

Retrieved from:

http://www.cal.org/caela/tools/program_development/elltoolkit/Part2-5NeedsAssessment&LearnerSelf-Evaluation.pdf

Onofowora, Laura L. (2004). Teacher efficacy issues in the practice of novice teachers. *Educational Research Quarterly*. 28. 34-43.

Retrieved from: <https://eric.ed.gov/?q=onafowora&id=EJ718120>

Sabah, A & Mohammed, A. (2016). ESP needs analysis: a case study of PEH students. *Sino-US English Teaching*. 13(12). 905 - 923. doi:10.17265/1539-8072/2016.12.00

Torff, Bruce. (2005). Getting it wrong on threats to teacher quality. *PHI DELTA KAPPAN*. 87. 302-305.

Retrieved from:

<http://journals.sagepub.com/doi/abs/10.1177/003172170508700409>