

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh pelaksanaan program *corporate social responsibility* terhadap reputasi perusahaan di Kantor Wilayah Bandung PT. BNI Life Insurance. Pada penelitian ini peneliti mencoba mengeksplorasi pengaruh *corporate social responsibility* terhadap reputasi perusahaan lewat perspektif yang berbeda, yaitu dengan melakukan studi terhadap karyawan di Kantor Wilayah Bandung PT. BNI Life Insurance, kemudian peneliti mengukur tingkat pendapat mereka mengenai pelaksanaan program *corporate social responsibility* dan reputasi di perusahaan tempat mereka bekerja. Data dikumpulkan dari 50 responden yang merupakan karyawan di Kantor Wilayah Bandung PT. BNI Life Insurance. Karakteristik responden dalam penelitian ini berdasarkan enam karakteristik yaitu usia, *gender*, pendidikan terakhir, posisi pekerjaan, lama bekerja, dan kisaran gaji. Jenis penelitian yang digunakan dalam penelitian ini adalah *causal explanatory*. Penelitian ini menggunakan jenis penelitian *causal explanatory* karena peneliti ingin menjelaskan hubungan antara *corporate social responsibility* dan reputasi perusahaan. Teknik analisis data yang digunakan untuk mengolah data kuesioner adalah uji validitas, uji reliabilitas, dan uji signifikansi parameter individual (uji statistik t). Berdasarkan hasil uji data didapatkan bahwa pelaksanaan program *corporate social responsibility* berpengaruh positif dan signifikan terhadap reputasi perusahaan di Kantor Wilayah Bandung PT. BNI Life Insurance sebesar 62% dan sisanya sebesar 38% dipengaruhi oleh faktor-faktor lain.

Kata kunci : *corporate social responsibility*, reputasi perusahaan

ABSTRACT

*This research aims to determine the influence of the implementation of the corporate social responsibility to the company's reputation in Bandung Regional Office of PT. BNI Life Insurance. In this study, researcher tried to explore the influence of corporate social responsibility to corporate reputation through a different perspective, namely by conducting a research to employees at the Bandung Regional Office of PT. BNI Life Insurance, then the researcher measured their opinion on the implementation of corporate social responsibility and reputation in the company where they work. The data was collected from 50 respondents who are employees at the Bandung Regional Office of PT. BNI Life Insurance. Characteristics of respondents in this study were based on six characteristics such as age, gender, the latest education, job position, years of service, and salary's range. The type of research used in this study is causal explanatory. This research used causal explanatory study because researcher wanted to clarify the relationship between corporate social responsibility and corporate reputation. Data analysis technique that was used to process the questionnaire data are validity, reliability test, and the individual parameter significance test (*t* statistical test). Based on the test's result, researcher concluded that the implementation of corporate social responsibility program had a significant positive effect on the reputation of the company in Bandung Regional Office of PT. BNI Life Insurance and the correlation between them amounted 62% and the remaining 38% was influenced by other factors.*

Keywords : corporate social responsibility, corporate reputation

DAFTAR ISI

HALAMAN JUDUL	i
HALAMAN PENGESAHAN.....	ii
SURAT PERNYATAAN KEASLIAN SKRIPSI	iii
KATA PENGANTAR	iv
ABSTRAK	vii
<i>ABSTRACT</i>	viii
DAFTAR ISI	ix
DAFTAR TABEL	xii
DAFTAR GAMBAR	xiii
DAFTAR LAMPIRAN	xiv
BAB I : PENDAHULUAN	1
1.1 Latar Belakang Masalah	1
1.2 Rumusan Masalah	6
1.3 Tujuan Penelitian	7
1.4 Manfaat Penelitian	7
BAB II : LANDASAN TEORITIS	9
2.1 Teori <i>Corporate Social Responsibility</i>	9
2.1.1 Sejarah Singkat <i>Corporate Social Responsibility</i>	9
2.1.2 Definisi <i>Corporate Social Responsibility</i>	10
2.1.3 Konsep <i>Corporate Social Responsibility</i>	11
2.1.4 Sustainability dalam <i>Corporate Social Responsibility</i>	13
2.1.5 Pendekatan Dasar <i>Corporate Social Responsibility</i>	14
2.1.6 Pandangan Terhadap Studi <i>Corporate Social Responsibility</i> .	16

2.1.7 Kategori Program <i>Corporate Social Responsibility</i>	19
2.1.8 Tahapan <i>Corporate Social Responsibility</i>	20
2.1.9 Implementasi Program <i>Corporate Social Responsibility</i>	21
2.1.10 Manfaat <i>Corporate Social Responsibility</i>	22
2.2 Teori Reputasi Perusahaan	24
2.2.1 Definisi Reputasi Perusahaan	24
2.2.2 Faktor-Faktor Yang Mempengaruhi Reputasi Perusahaan	24
2.2.3 Riset Mengenai Reputasi Perusahaan	26
2.3 Rerangka Teoritis	27
2.4 Rerangka Pemikiran	28
2.5 Penelitian Terdahulu	29
2.6 Pengembangan Hipotesis	30
2.7 Model Penelitian	31
BAB III : METODE PENELITIAN	32
3.1 Jenis Penelitian	32
3.2 Populasi dan Sampel	32
3.3 Definisi Operasional Variabel	34
3.4 Teknik Pengumpulan Data	35
3.5 Teknik Analisis Data	36
3.5.1 Uji Normalitas	37
3.5.2 Uji Instrumen : Validitas	37
3.5.3 Uji Instrumen : Reliabilitas	38
3.5.4 Pengujian Hipotesis	38
BAB IV : HASIL PENELITIAN DAN PEMBAHASAN	40
4.1 Gambaran Umum Objek Penelitian	40
4.2 Karakteristik Responden	40
4.3 Uji Instrumen : Validitas	42
4.4 Uji Instrumen : Reliabilitas	44
4.5 Uji Asumsi Klasik : Normalitas	47

4.6 Uji Asumsi Klasik : Heterokedastisitas	48
4.7 Uji Signifikansi Parameter Individual (Uji Statistik T)	49
4.8 Koefisien Determinasi	51
4.9 Pembahasan	51
4.10 Hipotesis	52
BAB V : PENUTUP	54
5.1 Kesimpulan	54
5.2 Saran dan Keterbatasan Penelitian	55
5.3 Implikasi Penelitian	56



DAFTAR TABEL

Tabel 2.1	Penelitian Terdahulu	29
Tabel 3.1	Definisi Operasional Variabel	34
Tabel 3.2	Skala Likert	36
Tabel 4.1	Karakteristik Responden	40
Tabel 4.2	Tabel Validitas Variabel CSR	43
Tabel 4.3	Tabel Validitas Variabel Reputasi	43
Tabel 4.4	<i>Reliability Statistics</i> (Variabel X)	45
Tabel 4.5	<i>Item-Total Statistics</i> (Variabel X)	45
Tabel 4.6	<i>Reliability Statistics</i> (Variabel Y)	46
Tabel 4.7	<i>Item-Total Statistics</i> (Variabel Y)	46
Tabel 4.8	<i>One-Sample Kolmogorov-Smirnov Test</i>	47
Tabel 4.9	<i>Coefficient^a</i>	49
Tabel 4.10	<i>Coefficient^a</i>	50
Tabel 4.11	<i>Model Summary</i>	51

DAFTAR GAMBAR

Gambar 2.1	Tingkatan Tanggung Jawab Sosial	16
Gambar 2.2	Pandangan CSR	17
Gambar 2.3	Rerangka Teoritis	27
Gambar 2.4	Rerangka Pemikiran	28
Gambar 2.5	Model Penelitian	43



DAFTAR LAMPIRAN

Lampiran A	Kuesioner Penelitian	56
Lampiran B	Hasil Olah Data Penelitian	62

