

ABSTRAK

Perkebunan Kelapa Sawit BK Brothers berdiri sejak 2005 dan terus berkembang hingga saat ini, dengan aktifitas atau proses yang banyak dilakukan oleh organisasi, maka untuk memastikan kesiapan organisasi untuk terus berkembang, maka penelitian berfokus untuk melakukan penilaian menggunakan *SCAMPI Class C* dengan *P-CMM* untuk memberikan penilaian untuk mendapatkan hasil mengenai *practice characterization, strength, dan weakness* dari organisasi. Setelah dilakukan penilaian terhadap organisasi, maka hasil dari penilaian yang dilakukan adalah bahwa organisasi belum memiliki pendokumentasian yang lengkap di banyak aspek organisasi, akan tetapi, proses atau aktifitas dari organisasi rata-rata telah dilaksanakan atau dijalankan secara konsisten. Saran yang diberikan kepada organisasi mengarah kepada hasil dari penilaian adalah organisasi harus melengkapi dokumentasi dari kebijakan, prosedur dan proses yang dijalankan untuk mempermudah analisa dan berfungsi untuk melengkapi bukti-bukti dari proses yang dijalankan pada waktu tertentu.

Kata Kunci: Penilaian, Evaluasi, Audit, *SCAMPI C*, *P-CMM*, *Practice Characterization, Strength, Weakness*.

ABSTRACT

Palm oil plantation BK Brothers has been established since 2005 and keep growing until today, with many activity or process runs by organization, to make sure organization readiness to keep growing, then this research focusing to making assesment using SCAMPI Class C with P-CMM to giving assesment to get the result about practice characterization, strength, and weakness of organization. After doing assesment to organization is to be done, then the result of assesment is organization not having documentation on many aspects yet, but average of process or activity in organization have to be done or runs consistently. Recommendation given according to the result of assesment is organization needs to be complete documentation of policy, procedure and process that being executed to ease analyze activity dan to fulfill evidence from process that being executed in specific time.

Keywords: Assesment, Evaluation, Audit, SCAMPI C, P-CMM, Practice Characterization, Strength, Weakness.

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DAFTAR SINGKATAN

<i>P-CMM</i>	<i>People Capability Maturity Model</i>
<i>SCAMPI</i>	<i>Standard CMMI Appraisal Method for Process Improvement</i>
<i>CMMI</i>	<i>Capability Maturity Model Integration</i>

DAFTAR ISTILAH

<i>Capability</i>	Sebuah kemampuan tertentu atau kapasitas yang dimiliki bisnis untuk mencapai tujuan atau hasil tertentu. [1]
<i>Simultan</i>	Secara terus menerus
<i>Workgroup</i>	Kelompok kerja
<i>Assesment</i>	Penilaian