

## **ABSTRACT**

The company which is grows in retail seller, that is PT. Akur Pratama - as known as *Yogya Department Store* - needs the technology to solve the staff recruitment, because their company still use manual system in recruitment. So, to solve that problem, writer try to make a desktop application that help the recruitment system from manually become automatically. On this application, user's job such as insert and update any master data and applicant's information, or see applicant report will become easier than before, because user doesn't need to do all that job manually. After the applicant can pass the first selection, the next step is the applicant will be scheduled for psychotest. The result of this test will be save in database. After that, the applicant will be call for interview. The result of all interview is also be save in database. If all step is done by applicant, so the system can give a preview of best position for each applicant. This position recommendation is calculate from the test and interview result, and compare with some point in database. This system is work until the applicant become an employee of PT. Akur Pratama.

**Keyword :** *recruitment, application*

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