

ABSTRACT

Modern leadership styles such as servant, transformational, and transactional leadership are so popular nowadays. Because it is believed to brought change to the organization's progress. This research was conducted to examine the effect of servant, transformational, and transactional leadership to job satisfaction, organizational commitment, and organizational citizenship behavior. By using 30 employees of Distro God Incorporated as subject and object of this study, tested through a simple linear regression analysis showed that servant leadership is significantly positive effect on organizational commitment, and transformational leadership significantly positive effect on job satisfaction.

Keywords: servant leadership, transformational leadership, transactional leadership, job satisfaction, organizational commitment, dan organizational citizenship behavior.

ABSTRAK

Gaya kepemimpinan modern seperti *servant*, *transformational*, dan *transactional leadership* begitu diminati saat ini. Karena diyakini dapat membawa perubahan bagi kemajuan organisasi. Penelitian ini dilakukan untuk menguji pengaruh *transactional*, *transformational*, dan *servant leadership* terhadap *job satisfaction*, *organizational commitment*, dan *organizational citizenship behavior*. Dengan menggunakan populasi sebanyak 30 karyawan Distro God Incorporated sebagai subyek dan obyek penelitian ini, yang diuji melalui analisis regresi linier sederhana menunjukkan bahwa *servant leadership* secara signifikan berpengaruh positif terhadap *organizational commitment*, dan *transformational leadership* secara signifikan berpengaruh positif terhadap *job satisfaction*.

Kata-kata kunci: *Servant leadership*, *transformational leadership*, *transactional leadership*, *job satisfaction*, *organizational commitment*, dan *organizational citizenship behavior*.

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