

DAFTAR PUSTAKA

- Aarons , G. A., & Sawitzky, A. C. (2006). *Organizational culture and climate and mental health provider attitudes toward evidence-based practice*. *Psychological Services* , 3(1), 61-72.
- Aktami, Bayu. 2008. *Kontribusi Kepuasan Kerja dan Iklim Organisasi terhadap Komitmen Organisasi*. Tesis Universitas Gunadarma, Jakarta.
- Amnuai, Phiti Sithi. 1989. *How to Build a Corporation Culture*. *Asian Manajer*. September.
- Basuki, Johannes (2006). *Budaya Organisasi Konsep Dan Terapan*, Arta Teras Media, Jakarta.
- Berson, dkk. (2008). *Journal of Organizational Behavior*. 29, 615-633.
- Bowditch, J. L., & Buono, A. F. 1997. *A Primer on Organizational Behavior*. Fourth Edition. New York: John Willey & Sons.
- Brahmasari Ida Ayu, 2004. *Pengaruh Variabel Budaya Perusahaan terhadap komitmen Karyawan dan Kinerja Perusahaan Kelompok Penerbitan Pers Jawa Pos*, Disertasi Universitas Airlangga, Surabaya.
- Chairuman Armia, 2002. *Pengaruh Budaya terhadap Efektifitas Organisasi: Dimensi Budaya Hofstede*. JAAI Vol 6 No. 1. Dosen Fakultas Ekonomi Universitas Trisakti.
- Chatman, Jennifer and Bersade, 1997. *Employee Satisfaction, Factor Associated With Company Performance*, *Journal Of Applied Psychology*, February, 29-42.
- Deal, T.E, Kennedy, A.A (1984) *Corporate Cultures: The rites and rituals of corporate life*, Addison-Wealey Publishing Company.
- Denison, D, R. (1990), *Corporate culture and organizational effectiveness*, John Wiley & Sons, New York.
- Denison, D, R., 1996. What Is Difference Between Organizational Culture and Organizational Climate? A Native's Point Of View On Decade Of Paradigm Wars, *Academy Of management Review*, Vol. 21, No. 3, p.619-654.
- Dessler, Garry, (2000), *Human Resource Management*, 8th ed., Prentice Hall,Inc. Upper Saddle River New Jersey.
- Dole, Carol and Schroeder, Richard G., 2001, The Impact of Varios Factors on the Personality, Job Satisfaction and Turn Over Intentions of Profesional Accountants, *Managerial Auditing Journal*, Vol. 16 No. 4 pp 234-245.
- Drucker, Peter. 1946. *Concept of Corporation*. John Day Company.

- Dubinsky, A. J. and Hartley, S. W. (1986). A path-analytic study of a model of salesperson performance. *Journal of the Academy of Marketing Science*, 14(1): 36-46.
- Ghozali, Imam. (2005). *Aplikasi Analisis Multivariate dengan Program SPSS*. Edisi ketiga. Badan Penerbit Universitas Diponegoro, Semarang.
- Glisson, C., & James, L. R. (2002). *The cross-level effects of culture and climate in human service team*. *Journal of organizational behaviour*, 23, 767-794.
- Grey, A., Phillips, V., & Normand, C. (1996). *The cost of turnover: Evident from The British National Health Service*. *Health Police*, 38, 117-128.
- Hansen, MT, Nohria, N. dan Tierney, T. (1999). *Apa strategi Anda untuk Knowledge Management*, Harvard Business Review.
- Hofstede, Geert, 1986, *Culture's Consequences, International Differences in Work – Related Values*. Sage Publication, Beverly Hills/London/New Delhi.
- Iqbal Hasan, 2002, *Pokok-pokok Materi Metodologi Penelitian dan Aplikasinya*, Jakarta: Ghalia Indonesia.
- James, L. R., Hater, J. J & Gent, M. J., & Brun, J. R. (1978). *Psychological climate: Implications from cognitive social learning theory and interactional psychology*. *Personel Psychology*, 3 J, 783-813.
- James, L. R., & McIntyre, M. D. 1996. "Perceptions of Organizational Climate". In: Murphy, K. (Ed.). *Individual Differences and Behavior in Organizations*.
- James, L. R., & Sells, S. B. (1981). *Psychological climate: Theoretical perspectives and empirical research*. In D. Magnusson (Ed.), *toward a psychology of situations: An interactional perspective* (pp. 275-450). Hillsdale, NJ: Lawrence Erlbaum associates.
- Jones, Eli; Lawrance Chonko; Deva Rangajaran & James Roberts. (2007). The Role of Overload on Job Attitutes, Turnover Intentions, and Salespersons Performance. *Journal of Business Research*, Vol. 60, pg. 663-671.
- Kirk L. Rogga, 2001. *Human Resources Practices Organizational Climate and Employee Satisfaction*, *Academy Of management Review*, July, 619-644.
- Koesmono H. Teman, 2005. *Pengaruh Budaya Organisasi terhadap Motivasi dan Kepuasan Kerja serta Kinerja Karyawan pada Sub Sektor Industri Pengolahan Kayu Ekspor di Jawa Timur*, Disertasi Universitas Airlangga, Surabaya.
- Kosasih, Edward, 2002, "*Hubungan Antara Iklim Organisasi Dengan Kepuasan Kerja Perawat Unit Rawat Inap Rumah Sakit "X"Medan*", Tesis, Program Magister Administrasi Rumah Sakit, Universitas Sumatera Utara (Tidak Dipublikasikan).
- Litwin, GH & Stringer, RA, Jr. (1968). *Motivation and Organizational Climate*. Boston: Harvard University Press.

- Litwin, GH & Stringer, RA, Jr. (1986). *Motivation and Organizational Climate*. Boston: Harvard University Press.
- Locke, E. A. (1990). *The nature and causes of job satisfaction*. In M. D. Dunnette (Ed.), *Handbook of industrial and organizational psychology* (pp 1287-1349). Chicago: Rand McNalley College.
- Lund, Daulatram B., 2003, Organizational Culture and Job Satisfaction, *Journal of Business & Industrial Marketing*, Vol. 18 No. 3.
- Luthans, F. 1995. *Organizational Behaviour, Seventh Edition*. Singapore, McGraw-Hill Book Co.
- Martini, Y dan Rostiana. 2003. *Komitmen Organisasi Ditinjau Berdasarkan Iklim Organisasi dan Motivasi Berprestasi*. Phronesis. Jakarta. 5 (9) : 21-31.
- Mc Keena, E. (2001). *Business Psychology and Organizational Behaviour. (2nd edition)*. New York : Psychology Press. 2002.
- Moeldjono, D. 2005. *Cultured ! Budaya Organisasi Dalam Tantangan*. Jakarta : PT Elex Media Komputindo.
- Moeljono Djokosantoso, 2003. *Budaya Korporat dan Keunggulan Korporasi*, Elex Media Komputindo, Jakarta.
- Morris, A., & Bloom, J. R. (2002). *Contextual factor affecting job satisfaction and organizational commitment in community mental health center undergoing system changes in the financing of care*. *Mental Health Service Research*, 4(2). 71-83.
- Mowday, R. T., L. W. Porter, and R. Steers. 1982. *Organizational Linkages: The Psychology of Commitment, Absenteeism and Turnover*. Academic Press, San Diego, California.
- Nasser, Ety. Djaddang, Syahril. (2005). *Analisis Kinerja Bank Pemerintah dan Bank Swasta dengan Rasio Camel terhadap Harga Saham*. *Buletin Penelitian* No. 08 Tahun 2005.
- Nazir, M, 2003. *Metode penelitian. Cetakan ketiga*, Jakarta: Ghalia Indonesia.
- Pace, RW. (1983). *Organizational Communication: Foundations for Human Resource Development*. New Jersey: Prentice Hall.
- Pasaribu. *Hubungan Iklim Organisasi dengan Tingkah laku Inovatif. (Skripsi)*. Fakultas Psikologi Universitas Indonesia. Tidak Diterbitkan. 1992.
- Peters, T.J. and R.H. Waterman, Jr. (1982), *In Search Of Excellence*, New York: Harper and Row.
- Pool, Steven W., 1997 The Relationship of Job Satisfaction With Substitutes of Leadership, Leadership Behavior, and Work Motivation, *The Journal of Psychology*, Vol. 13, May.
- Riduwan & Engkos, A. S. (2007). *Cara Menggunakan dan Memakai Analisis Jalur*. Bandung: Alfabeta.

- Robbins, S.P. 1996. *Organizational Behaviour: Concepts, Controversies, Applications, Seventh Edition*, Prentice Hall, Inc.
- Robbins Stephen P., 2001. *Organizational Behaviour (Terjemahan) Jilid 2*, Edisi Ketujuh, PT. Bhuana Ilmu Populer, Jakarta.
- Rostiana dan Nisfiannoor, 2007. *Persepsi Karyawan terhadap Pemberian Tunjangan dan Komitmen Organisasi*. Phronesis. Jurnal Ilmiah Psikologi Industri dan Organisasi.9 (1) : 1-12.
- Santoso, S. 2001. *SPSS Versi 10 Mengolah Data Statistik Secara Profesional*. PT Elex Media Komputindo Kelompok Gramedia, Jakarta.
- Schein, E.H. (1992) *Organizational Culture and Leadership*. Second Edition, Jossey-Bass, San Fransisco.
- Sholikhhan dan Madziatul Churiyah. 2006. Analisis Jalur Iklim Organisasi terhadap Komitmen dan Kepuasan Kerja Serta Implikasinya pada Prestasi Kerja. *Jurnal Ekonomi MODERNISASI (Journal of Economic Fakultas Ekonomi Universitas Kanjuruhan Malang, Volume 2, No. 3, Oktober*.
- S. Panggabean, Mutiara. (2002). *Manajemen Sumber Daya Manusia*. Bogor: Ghalia Indonesia.
- Soedjono, 2005, Pengaruh Budaya Organisasi Terhadap Kinerja Organisasi dan Kepuasan Kerja Karyawan pada Terminal Penumpang Umum di Surabaya, *Jurnal Manajemen & Kewirausahaan*, Vol. 7, No. 1.
- Steers, R.M. 1980. *Efektivitas Organisasi (terjemahan)*. Jakarta : Erlangga.
- Stringer, Robert. 2002. *Leadership and Organizational Climate*. Prentice Hall. New Jersey.
- Suliyanto, (2006). *Metode Riset Bisnis*. Yogyakarta: Andi.
- Susanto, AB., 1997. *Budaya Perusahaan : Seri Manajemen Dan Persaingan Bisnis*. Cetakan Pertama, Elex Media Komputindo, Jakarta.
- Tjala, A. (1989). *Faktor Diri dan Lingkungan Kerja dalam Hubungannya dengan Produktivitas Kerja Karyawan Usaha Servis Elektronika di Kotamadya Ujung Pandang*. Tesis Fakultas Pascasarjana IKIP Yogyakarta. Tidak diterbitkan.
- Toulson, P. and Smith, M. 1994. The Relationship Between Organizational Climate and Employee Perceptions of Personal Management Practices. *Journal Public Relations Management*, No. 23, p. 453-468.
- Udan Biantoro, 2002. *Pengaruh Praktek Manajemen Sumber Daya Manusia Terhadap Budaya Organisasi dan Kinerja Perusahaan*. Disertasi Univeristas Airlangga, Surabaya.
- Wallach, E. J. (1983). Training and Development Journal. *Individuals and Organizations: The Cultural Match*.

Wirawan., (2007). *Budaya dan Iklim Organisasi*, Jakarta : Salemba Empat.

Yousef, Darwish A. 2000. Organizational Commitment: A Mediator of the Relationships of Leadership Behaviour with Job Satisfaction and Performance in a non-western Country.. *Journal of Managerial Psychology, Volume 15, Number 1*.

<http://jurnal-sdm.blogspot.com/2009/06/iklim-organisasi-definisi-pendekatan.html> di akses pada tahun 2009.

<http://jurnal-sdm.blogspot.com/2009/04/teori-teori-tentang-kepuasan-kerja-dan.html> di akses pada tahun 2009.

<http://www.psikologizone.com/teori-herzberg-dan-kepuasan-kerja-karyawan> di akses pada tahun 2007.