

## **ABSTRAK**

*Penelitian ini dilaksanakan untuk mengetahui hubungan antara work family conflict dan role salience pada istri yang bekerja di Perusahaan "X" kota Bandung. Pemilihan sampel menggunakan metode purposive sampling, dan sampel dalam penelitian ini berjumlah 30 orang. Rancangan yang digunakan dalam penelitian ini adalah rancangan penelitian korelasional.*

*Alat ukur yang digunakan adalah work family conflict scales yang dibuat Greenhaus and Beutell's (1985) dan terdiri dari 18 item. Sedangkan alat ukur yang digunakan untuk mengukur role salience adalah life role salience scales (LRSS) yang dibuat Ellen S. Amatea, E. Gail Cross, Jack E. Clark, Carol L. Bobby (2011) yang terdiri dari 33 item. Penghitungan validitas work family conflict scales dengan teknik analisis faktor dan penentuan item dengan skala dari Lisa Friedenberg, menunjukkan bahwa seluruh item diterima. Sedangkan penghitungan validitas life role salience scales dengan teknik analisis faktor dan penentuan item dengan skala dari Lisa Friedenberg, menunjukkan bahwa 33 item diterima dan 7 item ditolak. Penghitungan realibilitas work family conflict scales menggunakan metode analisis faktor skala Cronbach menunjukkan hasil 0.88 yang berarti alat ukur memiliki reliabilitas yang tinggi. Sedangkan penghitungan realibilitas life role salience scales menggunakan metode analisis faktor skala Cronbach menunjukkan hasil 0.87 yang berarti alat ukur memiliki reliabilitas yang tinggi. Data yang diperoleh menggunakan uji korelasi Spearman dengan program SPSS 16.*

*Berdasarkan pengolahan data secara statistik, maka didapatkan koefisien korelasi untuk work family conflict dan role salience (work) adalah 0.484. Hasil koefisien korelasi antara work family conflict dan role salience (family) adalah 0.265.*

*Kesimpulan yang dapat diambil dari penelitian ini adalah tidak terdapat hubungan yang signifikan antara work family conflict dan role salience (work dan family).*

*Peneliti mengajukan saran agar dilakukan penelitian korelasional mengenai work family conflict dengan keberadaan anak yang masih kecil. Selain itu juga dapat dilakukan penelitian korelasional mengenai work family conflict dengan family dan social support.*

## **ABSTRACT**

This study was conducted to determine the relationship between family conflict and work role salience on the wife who works in the "X" Company in Bandung. The selection of the sample used judgmental method and purposive sampling, and the samples in this study are 30 people. Plan that is used in this study is correlational research plan.

Survey tool that is used is the work family conflict scales that is made by Greenhaus and Beutell's (1985) and consists of 18 items. While the survey instrument used to measure the role salience is life role salience scales (LRSS) made by Ellen S. Amatea, E. Gail Cross, Jack E. Clark, Carol L. Bobby (2011) which consists of 33 items. Calculation of family work conflict scales validity with the technique of factor analysis and determination of the items on a scale from Lisa Friedenberg, indicates that all items are received. While the calculation of life role salience scales validity with the technique of factor analysis and determination of the items on a scale from Lisa Friedenberg, showed that 33 items are accepted and 7 items are rejected. Calculation reliabilities family work conflict scales uses Cronbach scale factor analysis method shows the results of 0.88, which means that devices has high reliabilities. While reliability calculations of reliabilities life role salience scales uses Cronbach scale factor analysis method shows the results of 0.87, which means that scale devices have high reliability. Data that is obtained by using the Spearman correlation test with SPSS 16.

Based on the statistical data, the correlation coefficient that is obtained for family conflict and work role salience (work) is 0,484. The result of correlation coefficients between family conflict and work role salience (family) is 0265.

The conclusion to be drawn from this research is not a significant relationship between family conflict and work role salience (work and family).

The Researcher suggests doing correlational research on family work conflict with the presence of small children. Moreover, we can do correlational research about work conflict with family and social support.

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