

ABSTRAK

Tugas akhir dengan topik “Sistem Informasi Kepegawaian Menggunakan Metode DSS TOPSIS pada Ambon Kaca” adalah untuk menyelesaikan permasalahan seperti absensi karyawan yang tidak tercatat, gaji karyawan yang tidak akurat dan kinerja karyawan yang kurang produktif yang dialami oleh Ambon Kaca. Pembuatan aplikasi dimulai dengan melakukan analisis permasalahan pada Ambon Kaca, kemudian membuat perancangan sistem seperti ERD, DFD, PSPEC, Kamus Data, dan lain-lain. Setelah itu dibuatlah aplikasi. Diharapkan setelah dibuatnya aplikasi dalam tugas akhir, permasalahan yang dialami oleh Ambon Kaca seperti: absensi dapat tercatat dan tersimpan dengan baik, penghitungan gaji lebih akurat disertai dengan pajak penghasilan pasal 21 dan kinerja karyawan menjadi lebih meningkat dengan adanya pemberian bonus berdasarkan penilaian kinerja karyawan dengan menggunakan sistem pendukung keputusan.

Kata Kunci: absensi, gaji, pajak penghasilan pasal 21, penilaian kinerja, sistem pendukung keputusan

ABSTRACT

The final task on the topic of “Personnel Information System Using the Method Of DSS TOPSIS in Ambon Kaca” is to resolve the problems in Ambon kaca such as employees attendance were not recorded, the salaries of employees were not accurate, and the performance of employees were less productive experienced by Ambon Kaca. Made an application begins by analzed the problems in Ambon Kaca, then made system design such as ERD, DFD, PSPEC, Data Directory, etc.. After that made the application. It is expected after made the final task, problems in Ambon Kaca like: attendance can be recorded and stored properly, the calculation of salary is more accurate with income tax 21 and employee performance be increased by the presence of bonuses based on performance appraisal of the employees with use decision support system.

Keywords: attendance, decision support system, employee performance, income tax 21, salary

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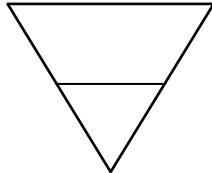
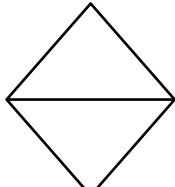
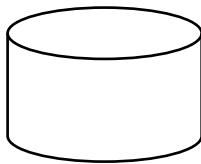
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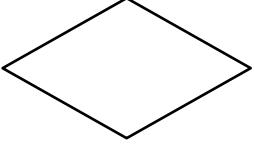
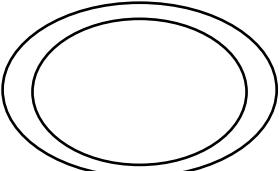
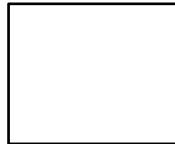
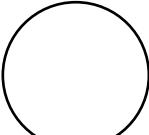
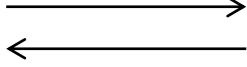
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DAFTAR NOTASI / LAMBANG

| Jenis | Simbol | Nama | Keterangan |
|-----------|---|--------------------|---|
| Flowchart |  | Dokumen | Menunjukkan dokumen <i>input</i> atau <i>output</i> . |
| Flowchart |  | Kegiatan manual | Menunjukkan pekerjaan manual. |
| Flowchart |  | Proses | Menunjukkan kegiatan proses dari operasi program komputer. |
| Flowchart |  | Simpanan offline | Menunjukkan file non-komputer yang diarsipkan. |
| Flowchart |  | Operasi luar | Menunjukkan operasi yang dilakukan di luar proses komputer. |
| Flowchart |  | Pengurutan offline | Menunjukkan proses pengurutan data di luar proses komputer. |
| Flowchart |  | Database | Menunjukkan tempat penyimpanan data. |

| Jenis | Simbol | Nama | Keterangan |
|-----------|--------|-------------------|---|
| Flowchart | | Keyboard | Menunjukkan <i>input</i> dengan menggunakan <i>keyboard</i> |
| Flowchart | | Penghubung | Menunjukkan penghubung ke halaman yang masih sama atau ke halaman lain. |
| Flowchart | | Titik terminal | Menunjukkan awal dan akhir suatu proses. |
| ERD | | Entitas kuat | Entitas yang tidak bergantung kepada entitas yang lain. |
| ERD | | Entitas asosiatif | Entitas yang berasal dari sebuah relasi. |
| ERD | | Entitas lemah | Entitas yang bergantung pada entitas yang lain. |
| ERD | | Atribut | Identitas yang membedakan entitas yang satu dengan entitas yang lain. |

| Jenis | Simbol | Nama | Keterangan |
|-------|---|-------------------------|---|
| ERD |  | Relasi | Penghubung antar entitas |
| ERD |  | Atribut bernilai banyak | Atribut yang memiliki lebih dari satu nilai untuk setiap entitas. |
| ERD |  | Atribut turunan | Atribut yang nilainya diturunkan dari atribut yang lain. |
| DFD |  | <i>External Entity</i> | Simbol ini digunakan untuk menggambarkan asal atau tujuan data. |
| DFD |  | Proses | Simbol ini digunakan untuk proses pengolahan atau transformasi data. |
| DFD |  | Data flow | Simbol ini digunakan untuk menggambarkan aliran data yang berjalan. |
| DFD |  | Data store | Simbol ini digunakan untuk menggambarkan data flow yang sudah disimpan atau diarsipkan. |

| Jenis | Notasi | Arti |
|------------|--------|-----------------|
| Kamus Data | = | disusun atas |
| Kamus Data | + | dan |
| Kamus Data | [] | baik ini - atau |
| Kamus Data | { } | pengulangan |
| Kamus Data | () | optional |
| Kamus Data | * * | komentar |